

Executive Director's Report to the Board

Date of the Report: July 28, 20225

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Special Education Compliance

Nova has received confirmation from the Minnesota Department of Education that it is **in full compliance** following the 2024–25 Indicator Data Collection (IDC) record review. The IDC is a federally required process conducted annually to evaluate districts' adherence to key performance indicators under the Individuals with Disabilities Education Act (IDEA), including timely evaluations, transition planning, and the development of individualized education programs (IEPs).

No corrective actions are required. This is a strong affirmation of the exceptional work being done by our special education team.

Lower School Leadership Update

This week marked Carolyn Farrell's first official week as our Lower School Principal. While she began engaging in some early work prior to her start date, including attending a leadership conference with Missy (Academic Director), Tamra (Upper School Principal), and me. We are excited to formally welcome her to the role.

Her first week has included several important activities: connecting with Scholar Zone students, being introduced to the history and direction of the Strategic Plan, and beginning onboarding around key leadership systems such as Nova Classical's hiring process, communications and branding guidelines, and initial meetings with her staff.

We look forward to introducing Carolyn to the Board at an upcoming meeting.