

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

August 14, 2023

New DO Board Room, and Virtual

504 N. Third Ave.

Rockaway Beach, OR 97136

OFFICIAL MINUTES

Present

PRESENT

Board Members

Sandy Tyrer, Chair
Michele Aeder, Vice Chair (virtually)
Kari Fleisher, (virtually)
Renaë Scalabrin
Mike Wantland
Marisa Bayouth-Real
Joe Carr

District Office Staff

Dr. Tyler Reed, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

CALL TO ORDER

Chairman Tyrer called the regular meeting of the Board of Directors of the Neah-Kah-Nie School District to order at 6:30 p.m. Ms. Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

Call to Order

APPROVE AGENDA

M-Scalabrin/2nd Wantland to approve the amended agenda, moving summer projects up to after the consent agenda. Motion carried unanimously.

Approve Agenda

Motion to Approve

CONSENT AGENDA

Approve Minutes from the July 10, 2023 Regular Board Meeting
Approve the Elementary Student/Parent Handbook
High School Extra Duty List

Consent Agenda

PERSONNEL

Hiring – Coach
Steve Overstreet as Neah-Kah-Nie High School Head Baseball Coach
Lisa Hayden as Neah-Kah-Nie High School Cheer Coach

Personnel

Resignation – Coach
Breanna Stephens as Neah-Kah-Nie Middle School Assistant Volleyball Coach

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring
Mary King as Neah-Kah-Nie High School Head Secretary
Karli Kotenko as Neah-Kah-Nie Middle/High School Library Assistant

Classified Resignations
Sandy DeLoe as Garibaldi Grade School Sp. Ed. Instructional Assistant
Reeva Wortel as Nehalem Elementary 3.5 hr. Instructional Assistant

M-Bayouth-Real/2nd Scalabrin to approve the consent agenda as presented. Motion carried unanimously

Motion to Approve

COMMUNICATIONS

Oral Communication

Communications

Public Input
None at this time.

Public Input

Staff Input

Staff Input

No staff input until the September board meeting.

Written Communications

Written
Communications

Ms. Tyrer reviewed the various written communications.

Letter from Dr. Reed to Representative, Cyrus Javidi

Letter from Dr. Reed to Senator, Jeff Merkley

Letter from Dr. Reed to Senator, Ron Wyden

Letter from Dr. Reed to Representative, Suzanne Bonamici

Letter from Dr. Reed to Senator, Suzanne Weber

Letter from Dr. Reed to Governor, Tina Kotek

Letter from Oregon Secretary of State, Audits Division

REPORTS

Reports
Student Health and
Wellness Center

Neah-Kah-Nie Student Health & Wellness Center Update, Gail Nelson and Leanna Coy

Ms. Nelson shared a PowerPoint presentation, in which she shared the following:

- The hours of operation for the center are:
 - Tuesday and Wednesday 8:30-5:00 and Thursday 8:30-4:30
 - 329 patients seen with 970 total visits
 - Health & Wellness Counseling, 372 patient visits
 - 598 Clinical visits
- Certifications received
 - SBHC Certification (2023-2025)
 - Vaccines for Children
 - Board of Pharmacy
- Community Partnerships
 - Tides of Change
 - Tillamook Family Counseling Center
 - Tillamook Community Health Centers, Adventist
- Ongoing
 - School Board updates
 - Grants
 - Received \$200,000
- What's Next
 - Opt-out recommendation
 - Board of Pharmacy Inspection – TBC
 - State site visit, October 10, 2023

Ms. Nelson reviewed the family opt out provision. The purpose of the SBHC is to provide students with ready access to the health center and get back to class. Some previous concerns were that students would need to change their primary care provider, there were also concerns regarding reproductive health. Discussion occurred about whether the District should continue to allow the opt-out for families who do not wish their children to be seen in the health center.

Ms. Scalabrin asked how many families opted out. Ms. Nelson stated that 14 families opted out which is 16 students. Adolescents have a right to care and can give their own consent at age 15 or older. Students 14 years and older can consent to emotional care.

Ms. Bayouth-Real asked if we are out of compliance with the law if we continue to allow the opt-out and what kind of problems that could cause for the district? Ms. Nelson responded that there is a loophole to allow the opt-out to continue to exist.

Ms. Fleisher asked if something has changed in the legal process. Ms. Nelson stated that nothing has changed.

Ms. Tyrer stated that she is not comfortable taking a vote tonight. There was so much conversation around this issue. The Board needs time to do its due diligence. Ms. Nelson asked if families could be directed to the health center website rather than have the forms out in first day packets. Ms. Nelson asked Dr. Reed to let her know how the district would like to handle the form. Dr. Reed stated that he would like to set up a tour of the health center for the board.

Working Back, PERS Retirees, Carol Richmond

Ms. Richmond shared that she was asked to report to the board about SB1049. She shared that in 2019 the Legislature did five things to try to curb the cost of PERS to public employers. Those are:

- Applied salary limits, currently if you earn over \$225,533 you will no longer pay into PERS and your pension will not be increase
- Member (IAP) redirect for Tier 1 & II (2.5%) and OPSRP (.75%) of the employee contribution will go to the Employee Pension Stability Account (EPSA)
- IAP member choice. IAP members can put money into targeted dates funds
- Work after retirement: From January 1, 2020-December 31, 2024 PERS retirees can retire and work back for an unlimited number of hours. Previously this option was only allowable for people who work in counties with less than 35,000 people. The previous rule only allowed retirees to work 1039 hours.
- OPSRP withdrawal rule change; You cannot withdraw your IAP account without closing out your account

The District currently has six employees who are working back. HB2296 now allows PERS retirees to work back through 2034.

Inclusion Alliance, Michele Aeder

September is Hispanic heritage month, and October is LGBTQ history month. They have added two new members to the group at their August meeting, Tim Borman and Amanda Garret.

Ms. Aeder shared that SB732 will require someone to be selected by the Board to serve on the budget committee. This will require two meetings per year of this committee that do not include current board members. Their next meeting will be on September 13.

UNFINISHED BUSINESS

Summer Projects Update, Luke Nugent

Mr. Nugent provided the board with an update on the status of summer projects. Mr. Nugent's report is attached.

NEW BUSINESS

Board Policy

GCBDF/GDBDF Paid Family Medical Leave Insurance

GCBDF/GDBDF-AR Paid Family Medical Leave Insurance (PMFLI)

Ms. Fleisher clarified that the District will allow staff to use their available leave along with Paid Leave Oregon.

M-Scalabrin/2nd Fleisher to approve policy GCBDF/GDBDF and GCBDF/GDBDF-AR as amended.

Motion carried unanimously.

Neah-Kah-Nie School District Tennis Court, Dr. Reed

Dr. Reed stated that we have a tennis court in the back. It has been there for 25 years. It has not been maintained. The City of Rockaway has an interest in bringing that up to standards and make a tennis court, and pickle ball court. He received the contract last week, it is being reviewed by attorneys. The City and the district would like to enter into a one-year lease. Dr. Reed would like the board to authorize him to sign the

agreement once it has been reviewed by the attorneys. Discussion occurred.

M-Tyrer/2nd Aeder to approve, upon completion, to lease the NKN tennis court for one year. Motion carried unanimously

Preschool Sliding Scale (This item was a late addition to the agenda)

Dr. Reed stated that he had a family reach out to him letting him know that they are having difficulty meeting the cost of preschool because of the sliding scale. There are also a couple other families that are also affected by not qualifying for the sliding scale. The board had a thorough discussion and agreed to rescind the sliding scale for the 2023-24 school year. They will reevaluate the sliding scale during the regular budget cycle.

M-Tyrer/2nd Carr to remove the sliding scale previously put in place making preschool free for all families for the 2023-24 school year only, with the caveat that we honor our commitments to our families. Motion carried unanimously.

Dr. Reed thanked Ms. Mills and Ms. Nugent for all the extra work that they have gone to. And the work they will do.

FISCAL

Payment of Bills
July Check Register

Fiscal Summary Sheet, Mark Sybouts
July Fiscal Summary Sheet

Mr. Sybouts stated that this is the month that we receive our first timber payment, which will be in the amount of \$800,000. We are on track for meeting budget. The next timber payment will be in November.

SUGGESTIONS AND COMMENTS

Superintendent

Dr. Reed shared that we had our Leadership Summit last week. We had a lot of fun, he was able to share his why. We read a great book, Shackleton's Way, he hopes that the board members all get a chance to read it. He shared some suggestions for the culture and climate in the schools. We are going to treat our people well. We also reviewed some state test data. He would like to go over that data with the board. We beat the state average in literacy across all grade levels that were tested. In Math, we are getting there. The state average is not the highest. Fifty-four percent of our students are at grade level, the other half we have to get them up. We have 33 percent of our students meeting in Math; we have to get the other kids up in math. He invited board members to the all staff breakfast on August 30th from 8:00-9:15.

Board Secretary

Ms. Sellars reminded the members that she needs to know which board members would like to attend the Mudd Nick Banquet on September 16, so she can purchase tickets for them. She also asked the members who would like to attend the OSBA Fall Conference, which is November 9– 12.

Board

Ms. Fleisher had no comments.

Ms. Aeder said kudos to Dr. Reed for the Dragon Boat workshop. She wonders how he will top that next year. Additionally, she appreciates the communication.

Ms. Scalabrin stated that she does not have much to say tonight. She did mention the student test data. She will keep that test data on her computer as a reminder.

Ms. Bayouth-Real shared information about the summer board conference that she sent herself to. She is excited to attend the fall conference in November. She reported that Friday was mostly for new board members, she met three other board members from other districts. Saturday, attended the board culture, the impact of self-assessment and profession development. She is glad that the board has already gone down this path. She attended the Oregon Government Ethics law and shared that the commission is in there to support the board members. She attended the North Coast regional roundtables. It was good to talk with board members who have similar challenges. She joined the Oregon School Board members of color caucus.

Mr. Wantland had no comment

Mr. Carr shared that he feels good about the Boards decision tonight. He felt that we talked through the preschool tuition issue thoroughly. He is pleased with the outcome.

Ms. Tyrer thanked Dr. Reed for the way he presents his superintendent high lights. At Garibaldi Days the senior safe kids were very clever and were thinking out of the box. She has coordinated with Ms. Nugent and connected her son-in-law who writes for the Fencepost in the Headlight Herald. She encouraged the other principals to connect with their Fencepost reporter.

Next meeting is on September 11, and on September 14, we will have our second board training.

ADJOURN

Hearing nothing more to come before the Board the meeting adjourned at 8:25 p.m.

Adjourn

NEXT MEETING

September 11, 2023 - Regular Board Meeting
September 14, 2023 Board Training - 5:30 p.m.

Next Meeting

Neah-Kah-Nie School District
Summer Facilities Projects Update
August 14, 2023

Nehalem Elementary

- New front door - **completed**
- Area 1 roof replace - *on track for 8/18 completion*
- Area 9 roof repair - **completed**
- Siding replacement west side - **completed**
- Walking track - *on track for 9/1 completion*

NKN Middle School

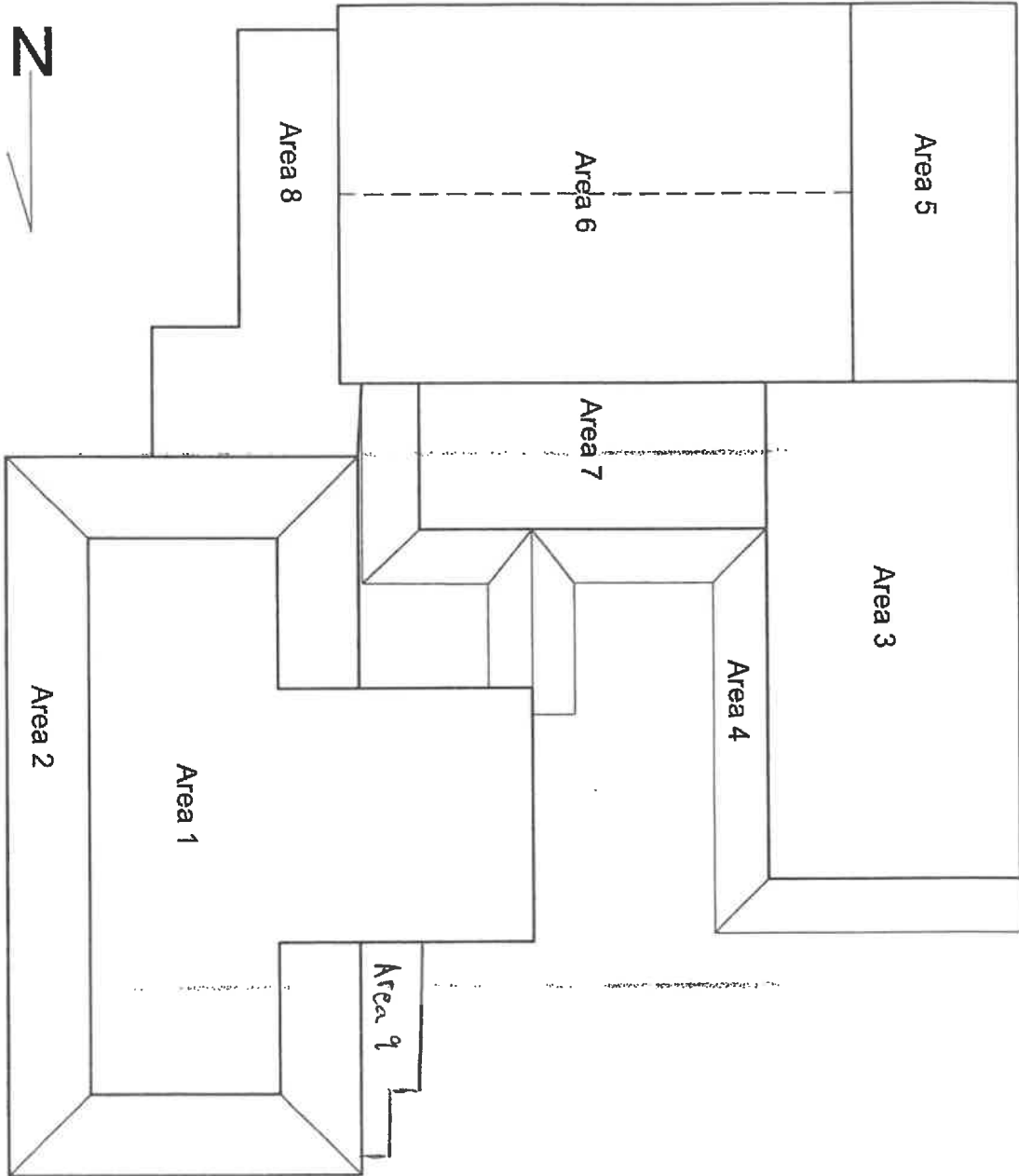
- Intercom system update - **delayed**
- Replace rooftop air handler - **completed**

NKN High School

- HVAC - *on track for 9/15 completion*
- New siding and windows at main entry and galley - *on track for 9/1 completion*
- Roof repair area 6 - **completed**
- New intercom/bell system **delayed**

Garibaldi Grade School

- Cafeteria floor replacement - *on track for 8/15 completion*



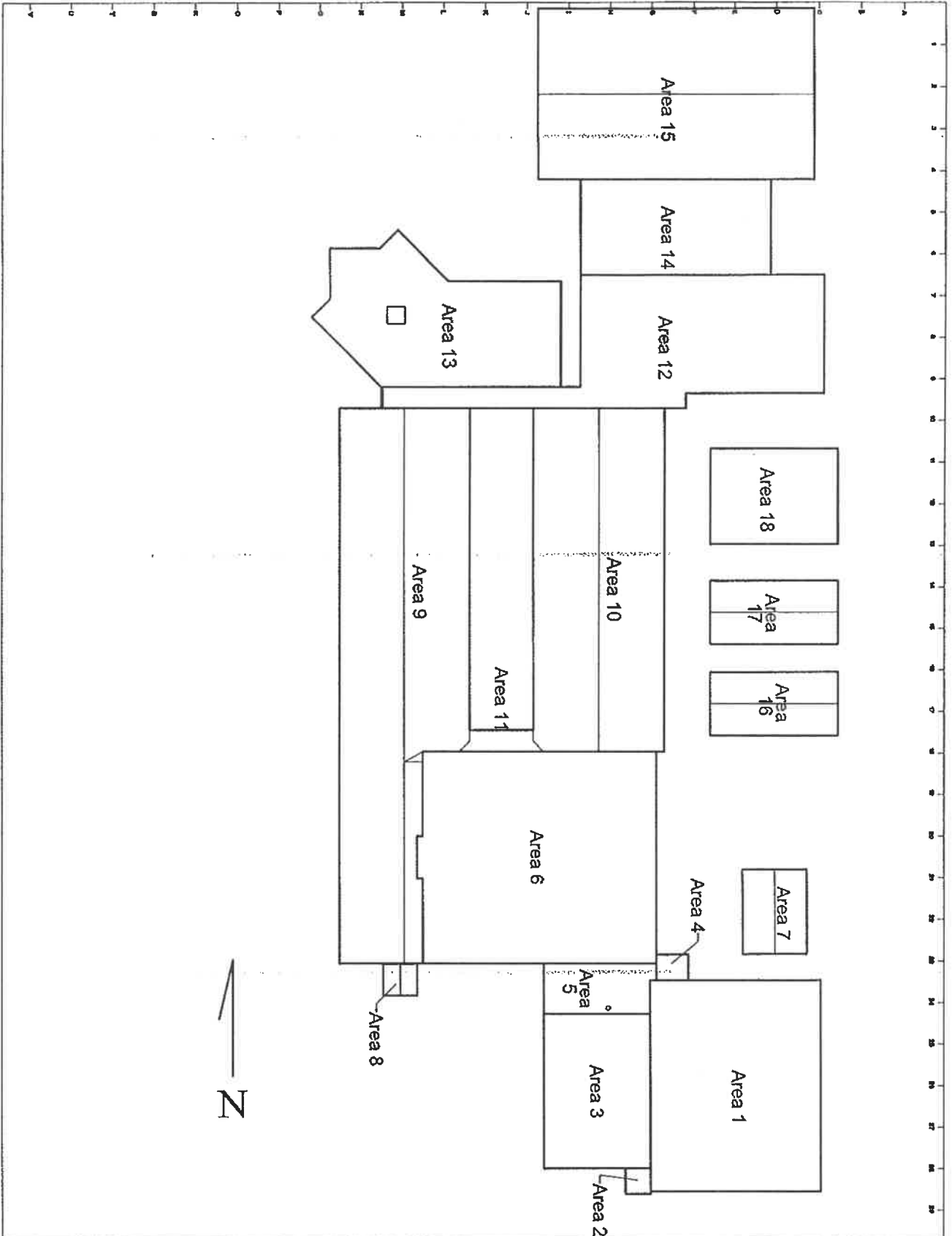
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Customer No.	NAHLEM	DATE ORDERED	DATE SHIPPED
Approved By		ESTIMATE DATE	DATE SHIPPED
SALES		SALES	

NAHLEM ELEMENTARY SCHOOL
 36300 8TH ST
 NEHALEM, OREGON 97131
 (503) 368-5185

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 24705 HIWAY 101 NORTH
 ROCKAWAY BEACH, OREGON 97136
 (503) 355-2272

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 Roofing and Weatherproofing
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Owner: Neah-Kah-Nie SD 56 504 North Third Street, Rockaway Beach, Oregon (503) 355-2222			
Drawn by: JTB	Scale: 1" = 10'	Date: 11/11/03	Pkg. Lead: JTB
Approved: JTB	Scale: 1" = 10'	Date: 11/11/03	Pkg. Lead: JTB