

Date: April 6, 2018  
To: School Board  
From: Dr. Malone  
RE: Meeting Notes, April 9, 2018

## 2. A. Superintendent's Report

- i. The high school program design committee was formed last year. The committee identified six Program Components to focus on for improving our high school: Career Academics, Student Engagement, Alternative Delivery, Social Emotional, Schedule, and Senior Year. The five period day trimester schedule was implemented this year as a recommendation from the committee. Some new classes this year include 21st Century Skills, College in the Schools Environment Science, Computer Programming, and Robotics. The 21st Century Skills class is required for juniors and includes personal finance, college and career readiness, and digital citizenship topics. The committee will meet again April 10th and continue to explore the other program components to improve the high school.
- ii. The following positions are included as additions in the FY 19 general fund budget.
  - a. 1.0 FTE Payroll specialist. This was recommended in the Examination of Administrative Capacity report commissioned by the school board in 2015. This will enable the reconfiguration of job descriptions within the business office to create a full time HR position.
  - b. 0.5 FTE LPN. The current nursing staff can no longer meet the increasing physical and emotional health issues of our students. A nursing services survey of similar sized and surrounding school districts shows we employ fewer nursing services staff than other school districts.
  - c. 3.6 FTE SPED teachers: Our SPED student population has increased dramatically this year and projected to further increase next year. The budget includes Early Childhood Speech Language Pathologist 1.0, Early Childhood Special Education Teacher 0.3, PS SPED Teacher 1.0, MS SPED Teacher 0.3, HS SPED Teacher 1.0. Fortunately, our SPED revenue will increase by \$400,000 next year and more than offset the cost of these positions.

- d. It is likely that we will continue the additional high school counselor position for the 2018-19 school year. We are examining the viability of extending the counselor internship in collaboration with SCSU for an additional school year. The cost of \$10,000 to continue the internship is budgeted.
- iii. An Online/Hybrid Physical Education Class will be offered next year at the high school. The class is one trimester for grades 10-12 for one-half credit. The class may be used to fulfill a second required physical education credit. This class will allow students who are self-directed and self-motivated to participate in a Physical Education online/hybrid class. The main components of this offering will include students being required to successfully:
  - Complete a variety of physical activities, keep a workout journal and submit weekly workout journals
  - Attend scheduled meetings at BHS at the start, middle and end of the trimester
  - Assess and monitor their fitness levels in relation to flexibility, cardiovascular health, muscular strength, muscular endurance and body composition
  - Implement strategies to help them design and maintain an exercise program that they will apply to their everyday life.

This class was developed in response to a trend of students enrolling in online phy-ed classes. We have 2 sections of 30 students each filled for next year. We will monitor the number of students who enroll online and use next year's class as an MVP.

### 3. Consent Agenda

D. Personnel: **I recommend approving the personnel items as presented (enclosed).**

E. Policy 706 Acceptance Of Gifts permits the school board to accept donations or gifts under the terms of the policy. **I recommend accepting the gifts as described on the enclosure.**

F. **I recommend approving the resolution relating to the termination and non-renewal of probationary teachers.**

G. **I recommend approving the resignation agreement with Paul Gosch.**

4. **Joe Prom and I recommend approving the enclosed Revised FY 18 General Fund, Food Service, Community Education, and Debt Service Fund Budgets (enclosed).**

5. **Joe Prom and I recommend approving the enclosed Preliminary FY 19 General Fund, Food Service, Community Education, and Debt Service Fund Budgets. (enclosed).**

6. Last December the school board approved a resolution to authorize a Lease Purchase Agreement not to exceed \$2,600,000 to finance the construction of an addition to the primary school. Furthermore, the Superintendent or Director of Business Services and a School Board Officer are authorized to approve the sale of Certificates of Participation to fund the project, provided that the interest cost does not exceed 4.25%.

The sale of bonds was Wednesday, April 4th in the amount of \$2,325,000. (The low bid for the project was below the original budget estimate.) The interest cost is 3.588%. **Joe Prom and I recommend approving the Resolution Relating to a Lease-Purchase Financing and Certificates of Participation, Series 2018A; Authorizing the Issuance, Determining the Form and Details, Ratifying the Award of the Sale, and Authorizing the Execution, Delivery, and Registration.**

7. Strategic Planning:
  - a. The next step in the strategic planning process is for each school board member to complete the Pairwise ranking of the top ideas. If you need help logging in or have forgotten your credentials from last year, please contact me. We will take time at the meeting for school board members to complete the Pairwise ranking.
  - b. The school board's Pairwise results are used to determine which ideas are categorized by exit outcome. The results also determine the top ideas, which will be prioritized in setting goals.
  - c. The 2018 stakeholder participation report is attached.

We would also like to take time to install the GoToMeeting app on each school board member's iPad as we will be using this for board members to attend remotely.

Please contact me with any questions or concerns.