# INDEPENDENT SCHOOL DISTRICT 273 OFFICIAL MINUTES OF THE REGULAR MEETING OF AUGUST 11, 2025

REGULAR MEETING 7:00 PM

Edina Community Center Room 349 5701 Normandale Road. Edina

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ABSENT:

Ms. Erica Allenburg Mr. Dan Arom Ms. Cheryl Barry Mr. Michael Birdman Ms. Karen Gabler Ms. Jennifer Huwe

Mr. Elliot Mann

PRESIDING OFFICER: Chair Karen Gabler

7:01 PM - 8:45 PM

#### ADMINISTRATIVE STAFF PRESENT:

Dr. Daniel Bittman, Superintendent
Nate Swenson, Assistant Superintendent
Dr. Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming
Jody De St. Hubert, Director of Teaching and Learning
Daphne Edwards, Director of Marketing and Communications
Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships
Jody Remsing, Director of Student Support Services
Sonya Sailer, Executive Director of Human Resources
Mert Woodard, Director of Finance and Operations

CERTIFIED CORRECT:	CERTIFIED CORRECT:
Ms. Karen Gabler, Chair	Ms. Cheryl Barry, Clerk

# (Official Publication) MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA AUGUST 11, 2025

7:01 PM Chair Gabler called to order the regular meeting of the School Board. Members present: Allenburg, Arom, Barry, Birdman, Gabler, Huwe, Mann. Staff present: Bittman, Swenson, Becquer, De St. Hubert, Edwards, Leland, Remsing, Sailer, Woodard.

# **APPROVAL OF AGENDA**

#### **EXCELLENCE IN ACTION**

# **HEARING FROM MEMBERS OF THE PUBLIC**

#### CONSENT

- A. Minutes: July 14 regular meeting; July 22 work session
- B. Personnel Recommendations
- C. Proposed Guidebook for Community Education Program Specialists, Leads, and Assistants
- D. Proposed Guidebooks for Confidential, Supervisory & Technical (CST), and Non-Affiliated Employees
- E. Proposed Miscellaneous Wage Rates
- F. Athletic Coaches Stipend Recommendation for 2025-26, 2026-27, 2027-28
- G. Check Register July 2025
- H. Electronic Fund Transfers July 2025
- I. Gifts and Bequests July 2025
- J. Audit Services Fiscal Year 2025
- K. 2025-2026 BrightWorks Membership

#### DISCUSSION

A. Summer Construction Update

#### ACTION

A. Policy Review (113, 414, 415, 533, 806))

#### **LEADERSHIP AND COMMITTEE UPDATES**

# SUPERINTENDENT UPDATES

# **INFORMATION**

- A. Investment Summary July 2025
- B. 2025-2026 Governance Committee Calendar

# **CLOSED SESSION**

A. Employee Negotiations. Pursuant to Minnesota Statutes section 13D.03, the Board is authorized to vote to move into closed session to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25. The Board will vote to move into closed session to discuss labor negotiations and strategy for the District's negotiations with the following bargaining units: teachers.

# <u>ADJOURNMENT</u>

The meeting adjourned at 8:45 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Karen Gabler, Chair

Ms. Cheryl Barry, Clerk



# OFFICIAL MINUTES OF SCHOOL BOARD'S AUGUST 11, 2025 REGULAR MEETING

7:01 PM Chair Gabler called to order the regular meeting of the School Board. Members present: Allenburg, Arom, Barry, Birdman, Gabler, Huwe, Mann. Staff present: Bittman, Swenson, Becquer, De St. Hubert, Edwards, Leland, Remsing, Sailer, Woodard.

# APPROVAL OF AGENDA

Member Mann moved and Member Arom seconded to approve the agenda. All members voted Aye. The motion passed unanimously.

Assistant Superintendent Nate Swenson introduced new leaders: Lisa Barnholdt, Principal at Countryside Elementary; Erin Finn, Administrative Dean at Countryside Elementary; Sarah Miziorko, Administrative Dean at South View Middle School; and William Britt, Assistant Principal at Edina High School.

# **EXCELLENCE IN ACTION**

Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships, Kim Isley, Assistant Director of the Early Learning Center, and Laura Phongsavath, Early Learning Center Manager shared the new name, Edina Early Learning and Family Center.

# **CONSENT**

Member Birdman moved and Member Arom seconded to approve the consent agenda. All members voted Aye. The motion passed unanimously.

The resolutions were:

- A. Minutes: July 14 regular meeting; July 22 work session
- B. Personnel Recommendations
- C. Proposed Guidebook for Community Education Program Specialists, Leads, and Assistants
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# **DISCUSSION**

<u>Summer Construction Update</u>: Director Mert Woodard shared an overview of the many construction projects that were underway this summer.

#### ACTION

<u>Policy Review (113, 414, 415, 533, 806)</u>: Member Mann moved and Member Arom seconded to approve the motion. All members voted Aye. The motion passed unanimously.

- Policy 113 Data Reguests
- Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- Policy 533 Student Wellness Food, Nutrition and Physical Activity
- Policy 806 Emergency Management

# SUPERINTENDENT UPDATES

Dr. Bittman expressed excitement and appreciation for all the work going on in preparation for Back-to-School, and congratulations to the Boys Ultimate Frisbee Team – they won the State championship.

At 7:30 PM, Member Birdman moved and Member Arom seconded to close the meeting. All members voted Aye. The motion passed unanimously. Board members moved to the Superintendent's conference room for a closed session.

## CLOSED SESSION

Employee Negotiations. Pursuant to Minnesota Statutes section 13D.03, the Board is authorized to vote to move into closed session to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25. The Board will vote to move into closed session to discuss labor negotiations and strategy for the District's negotiations with the following bargaining units: teachers.

At 8:41 PM, Member Mann moved and Member Arom seconded to open the meeting. All members voted Aye. The motion passed unanimously. Board members recessed to return to the boardroom.

#### <u>ADJOURNMENT</u>

At 8:45 PM, Member Birdman moved, and Member Arom seconded to adjourn the meeting. All members voted Aye. The motion passed unanimously.