
Board of Education

INFORMATION

TITLE:	Personnel Policies Draft for Review
DATE:	Monday, January 13, 2020
RESPONSIBLE ADMINISTRATOR:	Sherri Penix, Assistant Superintendent of Human Resources and Campus Support
VISION 2023 STRATEGY:	4. Learning Environments/Facilities 5. Staffing 6. Technology 7. Wellness

BACKGROUND/CONSIDERATIONS:

This will be an informational presentation of the proposed personnel policies. The Personnel Policies Committee (PPC) has worked along with administration and legal counsel to update/revise/create policies based on ASBA policy and “legacy” policies from the current policy handbook.

RECOMMENDATION:

The PPC and administrative representatives will submit to the board for their consideration and first reading of new policies at the next scheduled board meeting.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.