



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Approval of Appraisal Calendar for the 2015-2016 School Year _____

SUBMITTED BY: _____ Mr. David Garcia _____ **OF:** _____ Asst. Supt. Human Resources _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: _____ July 22, 2015 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Appraisal Calendar for the 2015-2016 School Year.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:



United ISD Appraisal Calendar 2015-2016

The dates listed below represent the timelines for compliance with the Commissioner's Rules and specific days deemed inappropriate for conducting teacher observations when using the Professional Development Appraisal System (PDAS). Observations must be scheduled (by date and time) in accordance with *UISD Board Policy DNA (Local).

DATES	FALL SEMESTER August 24 th – December 17 th 2015
August 10 th -14 th	New Teacher Orientation
August 11 th	PDAS Training- Teachers New to the Profession/Teachers New to the District*
August 17 th -21 st	Professional Development/Teacher Workday (Campus and District)
August 24 th	First Day of Classes; Start of 1st six weeks/Start of 1st nine weeks
September 1 st	Section I PDAS Teacher Self Report-from new teachers that received PDAS Training on 8-11-15 or for returning teachers that received the PDAS Update on their campus by this date based on 3 weeks from day of training; 45 min. observation may be scheduled by date and time.
September 7 th	Professional Development ***
October 2 nd	End of 1 st six weeks
October 5 th	Start of 2 nd six weeks
October 12 th	Professional Development ***
October 23 rd	End of 1 st nine weeks
October 26 th	Start of 2 nd nine weeks
November 13 th	End of 2 nd six weeks
November 16 th	Start of 3 rd six weeks
November 20 th	Day before a holiday- no observations
November 23 rd -November 27 th	Days before, during, and after holiday- no observations
November 30 th	Day after a holiday- no observations
December 7 th -10 th	STAAR/EOC Assessment
December 18 th	Teacher Work-day
December 21 st -31 st	Holiday
January 1 st	Holiday
DATES	SPRING SEMESTER January 5 th – June 2 nd 2016
January 4 th	Professional Development ***
January 5 th	First day of classes/ no observations
January 15 th	End of 2 nd nine weeks
January 18 th	Professional Development/Inclement Weather make-up days ***

United ISD Appraisal Calendar 2015-2016

January 19 th	Start of 3 rd nine weeks
January 22 nd	End of 3 rd six weeks
January 25 th	Start of 4 th six weeks
February 18 th	Day before a holiday- no observations
February 19 th	Holiday
February 22 nd	Day after a holiday- no observations
March 4 th	End of 4 th six weeks/ Day before a holiday- no observations
March 7 th -11 th	Spring Break
March 14 th	Start of 5 th six weeks/ Day after a holiday- no observations
March 23 rd	End of 3 rd nine weeks/ Day before a holiday- no observations
March 24 th & 25 th	Holiday
March 28 th	Beginning of 4 th nine weeks/ Day after a holiday- no observations
March 29 th & 30 th	STAAR Testing (Elementary, Middle & High School)
March 31 st	STAAR/EOC English II (High School)
April 22 nd	End of 5 th six weeks
April 25 th	Start of 6 th six weeks
May 2 nd -4 th	STAAR Testing High School (EOC Algebra I, U.S. History, Biology)
May 9 th - 12 th	STAAR Testing (Elementary, Middle & High School) ***Refer to Testing Calendar
May 30 th	Professional Development ***/Inclement weather make-up days
June 2 nd	Last Day of Classes/End of 6 th six weeks/End of 4 th nine weeks/Early Release Day
June 3 rd	Teacher Work Day

*POLICY DNA (LOCAL) - Formal Observation: Formal observations for a teacher's appraisal shall be scheduled by date and time.

**To be determined at campus- Teacher Self-Reports II & III due two weeks before summative conference

***Principals will determine which testing/professional development days affect their campuses and ensure that staff is advised that evaluations will not be conducted on those specific days.

May 11th - APPRAISAL PERIOD ENDS- Annual summative conferences must be completed by this date

June 8th - ALL APPRAISALS DUE IN HR

Board approved 7/ /2015