

Regular Meeting

Monday, May 18, 2026 5:30 PM

Gatesville ISD Administration Building
311 S. Lovers Lane, Gatesville, TX 76528

Present: Charles Alderson, Charles Ament, Calvin Ford, Loyd Hopson, Cheyenne Kizer, Linda Maxwell

Absent: Emily Wuenschel.

1. CALL MEETING TO ORDER AND DECLARATION OF QUORUM

Charles Ament, President, declared a quorum and called the meeting to order at 5:33 PM.

2. PLEDGE OF ALLEGIANCE

Charles Alderson led the Pledge of Allegiance.

3. INVOCATION

Cheyenne Kizer gave the invocation.

4. STUDENT SPOTLIGHT

Dr. Barrett Pollard, Superintendent, recognized Brooke Bernquist. In her senior year, she received 1st Place in the Nursing Assistant category and 2nd in Health Occupational Portfolio at the district level. Brooke then advanced to the SkillsUSA State Competition in April where she placed 3rd in state in the Nurse Assistant category. Brooke has also been completing various certifications in the medical field. She completed her Certified Nursing Assistant (CNA) certification her junior year and took the Certified Medical Assistant (CMA) her senior year. Over the years, Brooke has served as a PAL and in the Student Council. Brooke attended Barber School at night during her junior year and finished her certification at the beginning of her senior year. She works at the family owned massage company here in Gatesville everyday after school. She plans on attending Temple College in the fall to pursue travel nursing.

5. STAFF SPOTLIGHT

Dr. Pollard recognized Gatesville Elementary Principal Karrie Judd. Mrs. Judd is retiring after 34 total years in education with the past 5 years being here in Gatesville. Karrie came to Gatesville as a 2nd grade teacher. After one year in that position, she was promoted to assistant principal. After two years in that leadership role, she was promoted to campus principal. For the past two years, she has led Gatesville Elementary and has done an excellent job. The staff has really enjoyed working with Karrie because she is very kind and considerate. Mrs. Judd stays composed under stressful situations, and she likes to laugh and have fun. Karrie is very dedicated and rarely misses work. The staff really appreciated her hard work and commitment.

6. SPECIAL RECOGNITION: STUDENT-ATHLETE ACADEMIC ALL-STATE RECIPIENTS

Rickey Phillips, Athletic Director, honored the academic all-state recipients across the various sports.

7. PUBLIC COMMENTS

There were no questions or comments from the audience.

8. CONSENT AGENDA

Approve consent agenda items A-G as presented. This motion, made by Charles Alderson and seconded by Cheyenne Kizer, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

- A. MINUTES OF APRIL 27, 2026 REGULAR MEETING**
- B. FINANCIAL STATEMENTS AS OF APRIL 30, 2026**
- C. BILLS AND PAYROLLS FOR APRIL 2026**
- D. BUDGET AMENDMENTS**
- E. Y-T-D BUDGET AMENDMENTS TO FUND BALANCE**
- F. VITAL SIGNS REPORT**
- G. FOOD SERVICE REPORT**

9. INFORMATION ITEMS

A. PRELIMINARY 2026 PROPERTY VALUES RELEASED

LeighAnn Goodwin, Asst. Supt. of Finance, presented that in late April each year, the District receives from the Coryell and Bell Counties Appraisal Districts what are known as preliminary property tax values that will eventually be used to assess the 2026 Tax Levy in support of the 2026-2027 school year. These values may be adjusted up or down before the Certified Values are released in late July. This year's preliminary Certified Property Net Taxable Values for 2026 \$1,131,574,719 which are down over last year's for 2025 \$1,307,742,804 for Coryell County.

B. TEACHER INCENTIVE ALLOTMENT UPDATE

Bridget Register, Exec Dir of Bilingual Ed & Accountability gave an update on TIA.

Money for the Texas Teacher Incentive Allotment (TIA) comes from the state of Texas through the Foundation School Program (FSP), which is the primary funding system for public education. Established by House Bill 3 in 2019, TIA is a permanent, state-funded program rather than a temporary grant, with funds for teacher designations based on the campus population, and the socioeconomic or rural status of their campus. Texas state statute requires that 90% of TIA funds be distributed directly to teachers and no more than 10% of the funds be spent on supporting elements of TIA. Our initial system plan was 80/10/10, meaning 80 percent went to the teacher, 10% went to support staff who aided those teachers, and the remaining 10% went to supporting TIA elements, like additional PD.

Allotment amounts (numbers) for staff were given to us in late April. With our first TIA payout coming up soon, there were costs we were not anticipating, which dip largely into the amount our teachers receive. Our goal is to maximize the amount each teacher is able to receive. For this reason, we plan to update our local funding plan to 90/10.

The 90% will go directly to teachers, while the 10% will cover the costs, fees, and taxes (called employer fees) associated with normal compensation, and subtracted before the new total is entered for the employee. In essence, this is giving the teacher 100% of their allotment, minus taxes, fees, retirement savings, etc.

10. PRESENTATION/DISCUSSION/ACTION ITEMS

A. TEACHER INCENTIVE ALLOTMENT PAYOUT & FUNDING SOURCE

Goodwin transitioned to TIA payout and funding. GISD entered into the Teacher Incentive Allotment Program in the 2024-2025 school year. We began with a cohort of select teachers that teach core instruction at the JR High and High School. The 24/25 school year was the data collection year. We had 15 teachers qualify in one of the 3 categories. This cohort is locked in for 5 years. We received notice in April the earnings for each of these 3 teachers. The state chooses their yearly payout according to their category earned as well as demographic information for GISD. This year the total payout for our district is \$146,451. Our plan states we will complete the 24/25 payout earnings to these teachers in June 2026. The state requires the payout to be complete before August 31st, the end of the fiscal year. However, the state does not disperse this allotment to the district until September 2026. That means we will receive the money in the next fiscal year. GISD could not budget for this payout as we did not know how

much/if any if would be until we received word in April. Therefore, GISD is requesting the use of fund balance to cover this expense for the FY26 budget. We will receive the reimbursement in September. Goodwin recommended the board approve a one time payout from fund balance for \$146,451 to cover the TIA allotment payout in June 2026.

This motion, made by Linda Maxwell and seconded by Charles Alderson, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea
Yea: 6, Nay: 0, Absent: 1

B. DISCUSSION & POSSIBLE ACTION TO APPROVE IDEAL IMPACT SERVICE AGREEMENT

Goodwin introduced the team from Ideal Impact Inc., an energy savings company with over 140 years of combined experience designed to deliver energy savings primarily for schools and churches in Texas and Oklahoma. Ideal Impact was founded for one purpose - to give back. Ideal Impact has completed a cost free analysis of our current HVAC controls system and believes there is a savings to be had at GISD. They are presenting today a risk free proposal for the board to consider to enter into a service agreement with Ideal Impact to work together as a team to put save energy and monies currently being spent out of our general operating budget.

Dr. Pollard recommended the board approve GISD to enter into a services agreement with Ideal Impact for cost saving initiative for HVAC controls.

This motion, made by Calvin Ford and seconded by Charles Alderson, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea
Yea: 6, Nay: 0, Absent: 1

C. DISCUSSION & POSSIBLE ACTION TO APPROVE IDEAL IMPACT PAYMENT PLAN AGREEMENT

Dr. Pollard recommended the board approve GISD to enter into a payment plan agreement with Ideal Impact for cost saving initiative for HVAC controls.

This motion, made by Calvin Ford and seconded by Loyd Hopson, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea
Yea: 6, Nay: 0, Absent: 1

D. DATE FOR PROPOSED 2026-2027 BOARD BUDGET & TAX RATE WORKSHOP

Goodwin recommended setting the date for the annual board proposed budget and tax rate workshop for Tuesday, August 4, 2026 at 5:30pm two weeks prior to the Board's regular August 17, 2026 board meeting.

This motion, made by Linda Maxwell and seconded by Cheyenne Kizer, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea
Yea: 6, Nay: 0, Absent: 1

E. DATE FOR PUBLIC MEETING TO DISCUSS & ADOPT 2026-2027 BOARD BUDGET & TAX RATE

Goodwin recommended calling for a public hearing to discuss and adopt the budget and tax rate for the 2026-2027 school year for Tuesday, August 25, 2026.

This motion, made by Calvin Ford and seconded by Linda Maxwell, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea
Yea: 6, Nay: 0, Absent: 1

F. REQUEST FOR PROPOSAL FOR 2026-2027 FOOD SERVICE MANAGEMENT COMPANY

Goodwin presented, Gatesville ISD put out an RFP for the 2026-2027 school year for a Food Management Service Company. The current 5 year contract is ending in June of 2026 and the Texas Department of Agriculture requires us to go out for bid at that point. The new contract will be for 1 year with the option of extending each year, up to five years. The current contract is with Southwest Foods and has been for the last five years as we have extended the contract with them each of the remaining 4 years. We have completed bidding and the rubric process to determine our recommendation to present to the board for approval. Goodwin pointed out a typo in the cost on the BAI sheet in the board packet, the cost is actually \$1,076,846.80. We have also now received approval from the Texas Dept. of Agriculture to bring our recommendation to the board.

Goodwin recommended the board approve Southwest Food Service as the winning bidder for the Food Service Management Company for the 2026-2027 school year.

This motion, made by Charles Alderson and seconded by Cheyenne Kizer, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

G. REPLACEMENT OF PROJECTORS AT ELEMENTARY CAMPUS

Goodwin presented, the District is purchasing interactive flat panel touch displays for 50 Elementary School classrooms and 1 Junior High Classroom. Currently, the High School, Junior High, Intermediate and Primary campuses utilize these touch displays. The flat panel touch displays will replace the aging projectors that were installed in 2015. The GISD Technology Department will install the flat panels this summer along with the assistance of the Maintenance Department.

Two vendors submitted state bid contract proposals for 51 flat panel touch displays including the mounting hardware: Cynergy Technology=\$75,276.53 and Visual Techniques Inc.=\$77,539.00.

Goodwin recommended the Board approve the purchase of flat panel touch displays from Cynergy Technology.

This motion, made by Calvin Ford and seconded by Linda Maxwell, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

H. WINGS PROGRAM START AND END TIMES FOR 2026-2027

Dr. Pollard recommended the board approve the WINGS program start and end times for the morning (8:00-12:00) and afternoon sessions (11:30-3:30) as presented.

This motion, made by Charles Alderson and seconded by Loyd Hopson, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

I. LIBRARY PURCHASES FOR BOARD APPROVAL

Dr. Pollard recommended the board table this topic until the June board meeting simply because we did not have any lists ready for consideration.

This motion, made by Cheyenne Kizer and seconded by Linda Maxwell, Passed.

Emily Wuenschel: Absent, Charles Alderson: Yea, Charles Ament: Yea, Calvin Ford: Yea, Loyd Hopson: Yea, Cheyenne Kizer: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

11. EXECUTIVE SESSION (TEX. GOV'T CODE 551.001)

The board took a break at 6:24 PM and then went into executive session at 6:30 PM and returned to open session at 7:36 PM.

A. DELIBERATION REGARDING RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF ADMINISTRATIVE PERSONNEL (TEX. GOV'T CODE 551.074)

B. DELIBERATION REGARDING RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF PERSONNEL (TEX. GOV'T CODE 551.074)

12. ACTION PURSUANT TO EXECUTIVE SESSION

A. RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF ADMINISTRATIVE PERSONNEL - Information only; no board action needed.

B. RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF PERSONNEL - Information only; no board action needed.

<i>Resignations</i>	<i>Campus/Position</i>	<i>Last Day</i>
Contreras, Arianna	PR-Speech Language Pathologist	5/22/26
Hoover, Tami	PR-Kindergarten	5/22/26
Myers, James Corbin	HS-Assistant Band Director	6/25/26
Navarro, Tatiana	DW-Athletic Trainer	6/25/26
Reynolds, Johanna	HS-Assistant Band Director	6/25/26

<i>Reassignments (2026-2027)</i>	<i>Current Position</i>	<i>Reassigned to</i>	<i>Replacing</i>
Johnson, Amanda	JH-Computer Lab	EL-Computer Lab	Brennen Mata

<i>Employ (2026-2027)</i>	<i>Type Contract</i>	<i>Term</i>
Monaghen, Caitlynn	Probationary	11 month
Trammel, James	Probationary	12 month
Willis, Madison	Probationary	10 month

13. FUTURE BUSINESS

A. FUTURE AGENDA ITEMS

1. DISTRICT END OF YEAR SERVICE AWARDS - FRIDAY, MAY 22 at 10:00 a.m. at the GHS Auditorium
Barrett Pollard, Ed.D., Superintendent

14. ADJOURNMENT

There being no further business, Ament adjourned the meeting at 7:37 PM with no voiced objections.

We affirm that these minutes are official, complete and correct.

President

Secretary

Date Minutes Approved: _____