

# BYLAWS OF THE BOARD

BCBK

## BOARD OPERATIONS EXECUTIVE (CLOSED) SESSIONS

DECEMBER 16, 2019

The Board of Education may meet in closed session only for the following purposes:

1. To consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, when the named person requests a closed hearing. A person requesting a closed hearing may rescind the request at any time, in which case the matter at issue shall be considered thereafter only in open session. Requests for closed sessions shall be made in writing and signed by the individual(s) making said request.
2. To consider the dismissal, suspension, or disciplining of a student when the student or the student's parent or guardian requests a closed hearing. Requests for closed sessions shall be made in writing and signed by the individual(s) making said request.
3. For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement when either negotiating party requests a closed hearing.
4. To consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained.
5. To consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation, but only when an open meeting would have a detrimental financial effect on the litigating or settlement position of the Board.
6. To review the specific contents of an application for employment or appointment to public office when the candidate requests that the application remain confidential. However, all interviews by the Board for employment or appointment to public office shall be held in an open meeting.
7. To consider security planning to address existing threats or prevent potential threats to the safety of the students and staff.
8. To consider material exempt from discussion or disclosure by state or federal statute.

For the purposes identified in Items 1, 2, and 3, a simple majority vote is sufficient to adopt in the public portion of the meeting the motion to convene a closed session. For items 4-8, a two thirds roll call vote of the members in open session is required to call a closed session.

The purpose of the closed session shall be stated at the time the vote is taken. The closed session shall be recorded in separate minutes which shall not be made a matter of public record except as provided in P.A. 267. Votes on matters considered in closed session must be taken in a public meeting and entered into the minutes of that meeting.