

Box Elder School District
Salary Schedule
Aides/Para Professionals

2025-2026

Step	Lane I	Lane II	Lane III
1	\$16.92	\$18.09	\$19.04
2	\$17.61	\$18.73	\$19.91
3	\$18.34	\$19.51	\$20.75
4	\$19.09	\$20.34	\$21.65
5	\$20.15	\$21.39	\$22.82
6	\$20.54	\$21.80	\$23.28
7	\$20.54	\$21.81	\$23.28
8	\$20.54	\$21.81	\$23.38
9	\$20.54	\$21.89	\$23.79
10	\$20.54	\$22.01	\$24.00
11	\$20.94	\$22.25	\$24.08
12	\$20.94	\$22.25	\$24.08
13	\$20.94	\$22.25	\$24.08
14	\$20.94	\$22.25	\$24.08
15	\$20.94	\$22.25	\$24.18
16	\$21.36	\$22.70	\$24.53
17	\$21.36	\$22.70	\$24.53
18	\$21.36	\$22.70	\$24.53
19	\$21.36	\$22.70	\$24.53
20	\$21.88	\$23.23	\$24.85
21	\$21.88	\$23.23	\$24.85
22	\$21.88	\$23.23	\$24.85
23	\$21.88	\$23.23	\$24.85
24	\$21.88	\$23.23	\$24.85
25	\$23.23	\$24.58	\$26.09
26	\$23.23	\$24.58	\$26.09
27	\$23.23	\$24.58	\$26.09
28	\$24.47	\$25.81	\$27.33
29	\$24.47	\$25.81	\$27.33
30	\$25.51	\$26.86	\$28.38

Job Title - Non Clerical

Lane I

Non-Instructional Aide

Lane II

Accompanist

Lane III - Highly Qualified Paraprofessional Aides

Associate Degree [48 semester hours] or pass State Para Assessment

Special Education Aide

Summer Ag Intern

Title I Aide

Assesment Para

Media Aide

Instructional (Teacher Aide)

Accompanist

Collaboration Aide

Computer Aide

School Testing Coordinator

Prep Aide

* ED and Functional Skill paras will be granted additonal step

** Step increases will be granted to contracted positions

Aug 2025

Office Aide Hours

Elementary Schools with 0-399 students will add 2 hours per day for 180 days of extra office support

Elementary Schools with 400-549 students will add 4.5 hours a day for 180 day of extra office support

Elementary Schools with 500-699 students will add 6 hours a day for 180 days of extra office support

Elementary Schools with 700-799 students will add 6.5 hours a day for 180 days of extra office support

Elementary Schools with 800+ students will add 7.5 hours a day for 180 days of extra office support