



Belmond-Klemme School Improvement Advisory Committee (SIAC)

November 30, 2023 from 6:00-7:30

Location: Belmond Klemme Jr./Sr. High School

SIAC Members: Ella Negrete, Griffin Paulsen, Lillyanna Aguilera, Calum Sifert, Barry Huedepohl, Jeff Swenson, Anna Buseman, Kate Nelson, Tate Goeman, Cody Nicolas, John Sifert, Craig Johnson, Patty Reed, Shannon Wadsley, Sarah Nelson, Avante Woolery, Joel Pals, Justin Meyer, Dani Schon, Reyna Tapia, Gary Berkland, Mark Young, CKay Jensen, and Chris Bergman

Planning Team/Facilitators: Kendra Hagen, Christine Schultz, Erin Slifer, Chris Bergman, CKay Jensen, and Mark Young

Agenda

1. **Introduction to SIAC** (What is the purpose?) [DID YOU KNOW 2023](#)
2. **Who's in the Room** (Who is representing B-K as stakeholders?)
3. **B-K Bright Spots** (What do we do well? Celebrating what we are grateful for, proud of, and excited about...)
4. **B-K Mission and Vision** (What do we desire for all learners?)
5. **Foundation of Beliefs** (What do we believe about how to make our mission and vision come to life?)
6. **Educational Needs** (What is our data telling us? What do we notice and wonder?)
7. **Next Meeting Highlights** (What topics will be discussed at our next meeting(s)?)
 - Harassment or bullying prevention goals, programs, training, and other initiatives
 - Character education in the educational program (TOP 20)
 - Academic Calendar/Professional Learning for Staff
 - Hiring, Recruiting and Retaining Staff

Our school community is striving to continuously improve the student experience. Increasing our academic scores, enhancing critical thinking, and honing communication skills while providing a healthy and safe learning environment are at the forefront of our vision for each student in our district.

To bring our vision to life, we know the importance of collaborating across a variety of perspectives to meet our district and building goals. Our SIAC exists to help us achieve our goals in district and **state-required areas:**

The board of directors of each public school district and the authorities in charge of each nonpublic school shall do the following: [Iowa Code 280.12](#)

1. Appoint a school improvement advisory committee to make recommendations to the board or authorities. The advisory committee shall consist of members representing students, parents, teachers, administrators, and representatives from the local community, which may include representatives of business, industry, labor, community agencies, higher education, or other community constituents. To the extent possible, committee membership shall have balanced representation with regard to race, gender, national origin, and disability.
2. Utilize the recommendations from the school improvement advisory committee to determine the following:
 1. Major educational needs.
 2. Student learning goals.
 3. Long-range and annual improvement goals that include, but are not limited to, the state indicators that address reading, mathematics, and science achievement.
 4. Desired levels of student performance.
 5. Progress toward meeting the goals set out in paragraphs "b" through "d".
 6. Harassment or bullying prevention goals, programs, training, and other initiatives.
3. Consider recommendations from the school improvement advisory committee to infuse character education into the educational program.