



**Special School Board Meeting of the  
LJSD Board of Trustees**

February 4, 2026 6:00 PM

Administrative Offices,

15506 N. Washington Street,

Rathdrum, ID 83858

**A. Call Meeting to Order at 6:00 p.m.**

Chair Thompson called the meeting to order at 6:00 p.m.

Trustees Present: Chair Thompson, Vice Chair Grissom, Trustee Bain, Trustee Brodhead

Trustee Quimby arrived at 6:23 p.m.

**B. Welcome Visitors/Pledge of Allegiance**

Chair Thompson welcomed visitors and led the Pledge of Allegiance.

**C. T.R.U.S.T. Awards**

Jimmy Hoffman, Dustin Frank, and Shannon LaFountain presented T.R.U.S.T. Awards to Lakeland High School students.

**D. Approval of Agenda**

Trustee Bain moved to approve the agenda.

Seconded by Vice Chair Grissom.

Motion carried unanimously.

**E. Public Input**

There was no public input.

**F. Action Items**

**F.1.FFA State Convention**

The Board discussed revisions to the student overnight travel request form, requesting the form to include:

- Cost to the District
- School requesting the trip
- Dates of travel

Trustee Bain moved to approve the FFA State Convention overnight travel request.

Seconded by Vice Chair Grissom.

Motion carried unanimously.

### **F.2.State Skills USA Competition**

Vice Chair Grissom moved to approve the State Skills USA Competition trip.  
Seconded by Trustee Quimby.  
Motion carried unanimously.

### **F.3.Jazz Band**

Vice Chair Grissom inquired whether the event would be livestreamed.  
Trustee Bain moved to approve the Jazz Band trip.  
Motion carried unanimously.

### **F.4.Sports Schedules**

Trustee Bain inquired about scheduling for the LMS Boys Basketball travel. The Board would like a follow-up on traveling to Sandpoint for both A and B teams.  
Trustee Quimby moved to approve the sports schedules.  
Seconded by Trustee Bain.  
Motion carried unanimously.

### **F.5.Clerk of the Board Job Description**

The Board discussed revisions to the Clerk of the Board job description. HR Director Cunningham will provide the current job description to Board members for review and proposed revisions at the next meeting.  
Trustee Bain moved to table the Clerk of the Board job description until the next regular Board meeting.  
Seconded by Vice Chair Grissom.  
Motion carried unanimously.

## **G. Discussion Items**

### **G.1. Policy Committee**

The Board discussed the Policy Committee and agreed to pause meetings for four weeks during the transition of the new Clerk.

### **G.2. IBB**

The Board discussed the coaching salary schedule and the Negotiated Agreement process. The Board directed HR Director Cunningham to provide data regarding certified and non-certified ("street") coaches.  
The Board scheduled a workshop for the Negotiated Agreement on March 4, 2026.

### **G.3. Raffle Prizes**

The Board discussed parameters for school raffles. The Superintendent will seek Board approval for future raffles as necessary.

### **G.4.Certified Salary Scale**

The Board discussed returning to a multi-lane, cell-based salary schedule for certified staff. HR Director Cunningham and CFO Grantham will present information at the upcoming IBB workshop.

### **G.5.MTSS**

Assistant Superintendent Massey presented information regarding MTSS. The Board held discussion.

## **H. Dates to Remember**

- February 6th- Clerk Interviews
- February 9th- Policy Committee
- February 16th- Policy Committee
- February 18th- Regular Board Meeting

## **I. Board Member Input for Future Agenda Items**

There was no input for future agenda items.

## **J. Enter into Executive Session (Action)**

### **J.1. Approve/Deny to enter into Executive Session per IC 74-206A (1) (b)**

Vice Chair Grissom moved to enter into Executive Session pursuant to Idaho Code § 74-206(1)(b) and (d).

Seconded by Trustee Bain.

#### **Roll Call Vote:**

- Chair Thompson — Yes
- Vice Chair Grissom — Yes
- Trustee Bain — Yes
- Trustee Brodhead — Yes
- Trustee Quimby — Yes

Motion carried unanimously.

The Board recessed from 7:45 p.m. to 7:55 p.m.

## **K. Enter into Executive Session per IC 74-206A (1) (b)**

### **K.1. Personnel**

Session: 7:55 p.m. - 8:03 p.m.

Attendees: Superintendent Rusty Taylor, Assistant Superintendent Jake Massey, and Board Clerk Olivia Jones.

Session: 8:03 p.m.- 8:09 p.m.

Attendees: Board Clerk Olivia Jones  
Session: 8:09 p.m. - 9:02 p.m.

**L. Post Executive Session- Possible Action Items**

No action was taken following Executive Session.

There being no further business, the meeting adjourned at 9:02 p.m.

Attests:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Olivia Jones, Clerk of the Board