

Board of Education Meeting Wednesday, October 2, 2024

Consent Agenda Item II-A: Personnel Staff Changes Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

#### **Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

### LICENSED STAFF

### Rehire

Vanderbelt Battle, Tier 1 Music Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

### **Extended Contract**

Patrick Russell, SPED Psychologist, Discovery Community School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Russell's salary for this assignment will be \$3,174.88.

Kimberly Bednarek, SPED Psychologist, Apollo High School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bednarek's salary for this assignment will be \$6,349.76.

Cira Hunstad, SPED Psychologist, Westwood Elementary School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Hunstad's salary for this assignment will be \$5,544.68.

Trista Wochnick, SPED Psychologist, Tech High School, effective September 3, 2024 through November 26, 2024, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Wochnick's salary for this assignment will be \$3,174.88.

Merith Starren, SPED Speech Language Pathologist, Quarryview Education Center, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Starren's salary for this assignment will be \$9,036.20.

Lajoy Fischer, SPED Speech Language Pathologist, Talahi Community School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Fischer's salary for this assignment will be \$7,890.50.

Kathleen Scholtes, SPED Speech Language Pathologist, Oak Hill Community School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Scholtes' salary for this assignment will be \$9,036.20.

Kristopher Hagen, Activities Coordinator, Kennedy Community School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.20 FTE of a full-time contract). Mr. Hagen's salary for this assignment will be \$18,072.40.

Krista Dillman, SPED Deaf and Hard of Hearing Teacher, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Dillman's salary for this assignment will be \$14,672.06.

Kyle Stein, Physical Education Teacher, North Junior High School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 7 (.1 FTE of a full-time contract). Mr. Stein's salary for this assignment will be \$8,193.20.

Sarah Degree, Nurse, North Junior High School, effective September 10, 2024 through September 30, 2024, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$1,077.19.

Sarah Degree, Nurse, North Junior High School, effective for the 2024-2025 school year, Lane MA, Pay Level 5 (5 additional days of a full-time contract). Ms. Degree's salary for this assignment will be \$1,795.32.

Pamela Waage, Nurse, Cathedral High School, effective September 18, 2024 through October 15, 2024, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Waage's salary for this assignment will be \$1,601.12.

Pamela Waage, Nurse, Cathedral High School, effective for the 2024-2025 school year, Lane MA, Pay Level 11 (5 additional days of a full-time contract). Ms. Waage's salary for this assignment will be \$2,001.41.

Cody Pratt, Technology Education Teacher, Apollo High School, effective September 3, 2024 through November 26, 2024, Lane BA+10, Pay Level 5 (.2 FTE of a full-time contract) with a salary of \$4,010.32.

Melissa Jongeward, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+10, Pay Level 11 (3 additional days of a full-time contract). Ms. Jongeward's salary for this assignment will be \$1,260.13.

Lyndsey Olson, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Olson's salary for this assignment will be \$1,465.33.

Julie Barkley, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+50, Pay Level 11 (3 additional days of a full-time contract). Ms. Barkley's salary for this assignment will be \$1,465.33.

Jill Haehn, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Haehn's salary for this assignment will be \$1,465.33.

Jennifer Bibeau, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+10, Pay Level 10 (3 additional days of a full-time contract). Ms. Bibeau's salary for this assignment will be \$1,234.31.

Brenda Janda, Elementary Grade Level Lead, Discovery Community School, effective for the 2024-2025 school year, Lane MA+10, Pay Level 10 (3 additional days of a full-time contract). Ms. Janda's salary for this assignment will be \$1,234.41.

Jenna Noble, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+20, Pay Level 11 (3 additional days of a full-time contract). Ms. Noble's salary for this assignment will be \$1,319.11.

Kathryn Simacek, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 10 (3 additional days of a full-time contract). Ms. Simacek's salary for this assignment will be \$1,421.48.

Danna Gohman-Hard, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+10, Pay Level 11 (3 additional days of a full-time contract). Ms. Gohman-Hard's salary for this assignment will be \$1,260.13.

Kristen Dollman Stoll, Art Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Dollman Stoll's salary for this assignment will be \$14,810.40.

Brenda Thielen, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+30, Pay Level 11 (3 additional days of a full-time contract). Ms. Thielen's salary for this assignment will be \$1,378.43.

Amy Dvorak, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Dvorak's salary for this assignment will be \$1,465.33.

Anne Mertensotto, Elementary Grade Level Lead, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (3 additional days of a full-time contract). Ms. Mertensotto's salary for this assignment will be \$1,465.33.

Lien Nguyen, Due Process Coach, District Wide, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (5 additional days of a full-time contract). Ms. Nguyen's salary for this assignment will be \$2,442.22.

Christine Kesler, Due Process Coach, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (5 additional days of a full-time contract). Ms. Kesler's salary for this assignment will be \$2,442.22.

Melissa Dummer, Due Process Coach, District Wide, effective for the 2024-2025 school year, Lane MA+30, Pay Level 10 (5 days of a full-time contract). Ms. Dummer's salary for this assignment will be \$2,249.62.

Roxanne Jelinski, School Nurse, Talahi Community School, effective for the 2024-2025 school year, Lane MA, Pay Level 2 (5 additional days of a full-time contract). Ms. Jelinski's salary for this assignment will be \$1,608.03.

Lisa Doucet, School Nurse, Madison Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 4 (5 additional days of a full-time contract). Ms. Doucet's salary for this assignment will be \$1,732.95.

Kathryn Klug, Innovation Coach, District Administration Office, effective for the 2024-2025 school year, Lane MA, Pay Level 6 (10 additional days of a full-time contract). Ms. Klug's salary for this assignment will be \$3,653.08.

Kyle Turck, Innovation Coach, District Administration Office, effective for the 2024-2025 school year, Lane MA+20, Pay Level 9 (10 additional days of a full-time contract). Mr. Turck's salary for this assignment will be \$4,215.51.

Veronica Dal Canto Bushman, Nurse, Discovery Community School, effective for the 2024-2025 school year, Lane MA, Pay Level 5 (5 additional days of a full-time contract). Ms. Dal Canto Bushman's salary for this assignment will be \$1,795.32.

Megan Taylor, Nurse, Oak Hill Community School, effective for the 2024-2025 school year, Lane MA+10, Pay Level 7 (5 additional days of a full-time contract). Ms. Taylor's salary for this assignment will be \$1,947.05.

Anna Lewer, Nurse, South Junior High School, effective for the 2024-2025 school year, Lane MA, Pay Level 9 (5 additional days of a full-time contract). Ms. Lewer's salary for this assignment will be \$1,920.22.

Nadine Meyer, Nurse, Apollo High School, effective for the 2024-2025 school year, Lane MA, Pay Level 9 (5 additional days of a full-time contract). Ms. Meyer's salary for this assignment will be \$1,920.22.

Felicia Noetzelman, Nurse, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 9 (5 additional days of a full-time contract). Ms. Noetzelman's salary for this assignment will be \$1,920.22.

Amy Hammond, Nurse, Kennedy Community School, effective for the 2024-2025 school year, Lane MA, Pay Level 7 (5 additional days of a full-time contract). Ms. Hammond's salary for this assignment will be \$1,857.89.

Brooks Marquardt, Health Teacher, Apollo High School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Marquardt's salary for this assignment will be \$9,036.20.

Trevor Marohl, Physical Education Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Marohl's salary for this assignment will be \$9,036.20.

### **Leave of Absence**

Francine Curtis, Audiologist, Quarryview Education Center, effective September 9, 2024 through October 8, 2024.

Jennifer Johnson-Olsen, Interventionist, Talahi Community School, effective September 16, 2024 through October 28, 2024.

Sarah Huberty, Grade 2 Teacher, Clearview Elementary School, effective October 8, 2024 through January 2, 2025.

### Resignation

Roxanne Jelinski, Licensed School Nurse, Talahi Community School, effective October 9, 2024.

Kai Friederichs, Music Teacher, Westwood Elementary School, effective June 3, 2024.

### NON-LICENSED STAFF

## **New Hire**

Ashley Tyson, Behavior Truancy Interventionist, North Junior High School, effective September 18, 2024, at an hourly rate of \$26.00.

Sarah Torelli, SPED Instructional Paraeducator, Talahi Community School, effective September 18, 2024, at an hourly rate of \$18.50.

Myols Markett, SPED Instructional Paraeducator, Talahi Community School, effective September 16, 2024, at an hourly rate of \$18.50.

Shamsa Ali, SPED Instructional Paraeducator, Talahi Community School, effective September 16, 2024, at an hourly rate of \$18.50.

Carrie Gorman, SPED Instructional Paraeducator, Kennedy Community School, effective September 16, 2024, at an hourly rate of \$18.50.

Anngela Percival, SPED Instructional Paraeducator, North Junior High School, effective September 16, 2024, at an hourly rate of \$18.50.

Jenna Nicklin, Clerical Class I (10-Month), North Junior High School, effective September 2, 2024, at an hourly rate of \$16.72.

### **Rehire**

Abdiaziz Kaarshe, Bus Driver, District Services Building, effective September 27, 2024, at an hourly rate of \$17.37.

Stefani Burns, Substitute Bus Paraeducator, District Services Building, effective September 27, 2024, at an hourly rate of \$18.00.

Yu Kuan, Behavior Resource Specialist, Discovery Community School, effective September 25, 2024, at an hourly rate of \$27.50.

Jaslina Garcia Requenez, Custodian, Apollo High School, effective September 9, 2024, at an hourly rate of \$16.85.

Jessica Neal, SPED Instructional Paraeducator, Talahi Community School, effective September 26, 2024, at an hourly rate of \$18.50.

Jeffrey Daniel, Custodian, Apollo High School, effective September 18, 2024, at an hourly rate of \$16.85.

### **Rescind Position**

Ashley Tyson, Behavior Truancy Interventionist, North Junior High School, effective September 18, 2024.

### **Leave of Absence**

Laura Houdek, Behavior Instruction Paraeducator, Oak Hill Community School, effective August 28, 2024 through September 16, 2024.

Kara Cassen, SPED Instructional Paraeducator, Kennedy Community School, effective September 19, 2024 through September 27, 2024.

Michael Alvord, Custodian, District Services Building, effective October 17, 2024 through December 9, 2024.

# Resignation

Breana Lenz, LPN, Westwood Elementary School, effective June 18, 2024.

Jennifer Crescencio Mendoza, SPED Behavior Instructional Paraeducator, Lincoln Elementary School, effective September 27, 2024.

Jonathon Gossman, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 4, 2024.

Karen Nash, Clerical Class II (12-Month), Quarryview Education Center, effective October 4, 2024.

Nimo Abdi, Student Support Paraeducator, Oak Hill Community School, effective May 31, 2024.

Kadra Safi, Kitchen Helper, Kennedy Community School, effective May 31, 2024.

Jaslina Garcia Requenez, Custodian, Apollo High School, effective August 16, 2024.

Hussein Muhumed, Custodian, North Junior High School, effective July 1, 2024.

Abrielle Washington, Level IV Advanced SPED Instructional Paraeducator, InStep, effective September 10, 2024.

Katie Hendrickson, Kitchen Helper, Tech High School, effective May 31, 2024.

Adar Mohamud, Custodian, Talahi Community School, effective September 30, 2024.