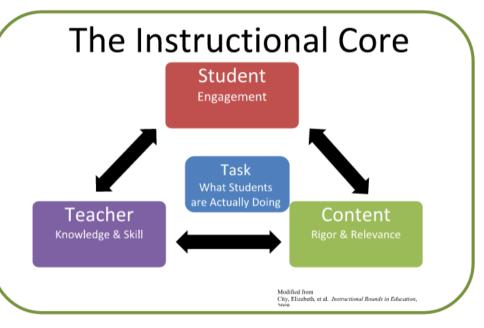


## Instructional Core "Look Fors"

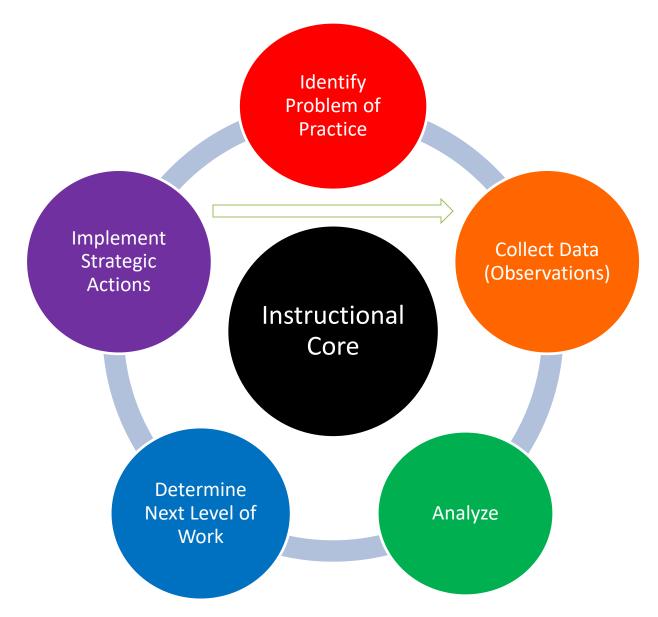
What are the students doing? What are the students saying? How are they interacting?

In what content are students exposed/engaged? What is the nature of the content?



What is the teacher doing? What is the teacher saying? With whom? What is the activity students are asked to complete / accomplish in order to learn the content?

### Process at a Glance



#### Theory of Action and Problem of Practice

- Theory of Action: When students clearly articulate what they are learning and why, they will actively engage, take ownership, and set goals to achieve what they need to know and be able to do.
- **Problem of Practice:** Are students able to articulate what they are learning and why they are learning it?



# The Ladder of Inference I Reach Conclusions Assumptions Influence What I Interpret the Data I Select I Select Some Data Pool of Data

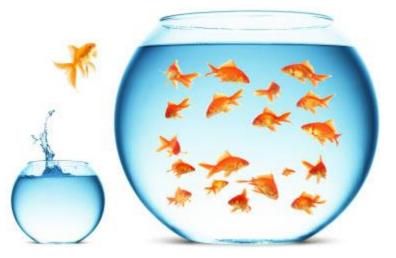
Source: Proprietary intellectual property of Monitor Group. Chris Argyris, Partner of Monitor Group.

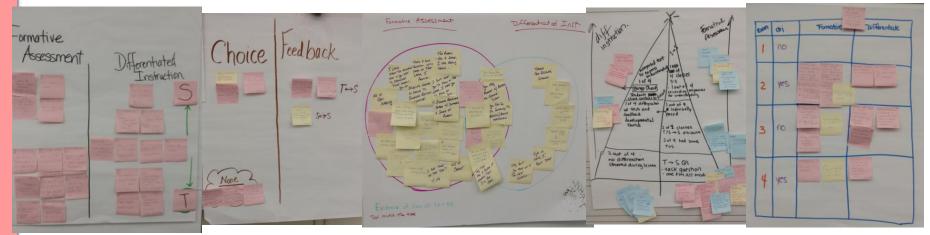


UNIVERSITY OF MICHIGAN

# Analysis and Recent Work

### Swim in your own bowl <u>before</u> you swim with the group.





## Questions

