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## Restructuring/Admin/Support

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Hello Team---

I wanted to send out an email to let everyone know we will be doing some restructuring in the way we support our students, staff and families for the 24-25 school year. The reason behind this shift is to provide additional support to our staff in the areas of teaching and learning. 1) We have a huge initiative from MDE (READ Act) that we need to implement and 2) We need to continue to streamline (Pre-K through 12) how we differentiate our instruction for students (WIN Time).

In order to support our students, families and staff, Ms. Lehn will be spending a majority of her time supporting staff with evidence-based practices in the classroom. In order to free up time for Ms. Lehn to support our staff in this manner, Ms. Hildebrandt and I will be handling student discipline/support.

For the 24-25 school year, **staff will contact either myself or Ms. Hildebrandt for student behavior issues that cannot be handled by classroom teachers and/or staff in the building.** As a former principal, I know that dealing with student incidents can quickly consume one person's day. It is our hope by restructuring the way we do things that it will enable us to provide a sharper focus to our instructional approach and ensure we are using evidence-based practices that are guided by current research and data.

We will share more information about this change during our August Workshop.

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