

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 18, 2026

Agenda Item: E.1a

Board Goal: N/A

Subject: Discussion and possible action regarding Level 3 Grievance Appeal Hearing in connection with DGBA (Legal) and DGBA (Local)

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy: DGBA

☒ Law or Rule: DGBA

☐ N/A

C. Goal or Need Addressed:

Discuss and take possible action regarding Level 3 grievance appeal hearing in connection with DGBA (Legal) and DGBA (Local).

D. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Legal Counsel

E. Administrative Recommendation:

Board Matter – no administrative recommendation

F. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Hays CISD Board of Trustees

G. Suggested Motion:

I move that the Hays CISD Board of Trustees take action regarding the Level 3 grievance appeal hearing, as discussed.