

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, October 25, 2022**

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, October 25, 2022, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Ms. Deanna M. Day, M.Ed., Vice President
Dr. Scott K. Baker, Member
Mr. Matthew A. Kopec, Member
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J. D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer
Ms. Elizabeth Jacome, Director of Curriculum and Assessment
Ms. Kristin McGraw, Director of Student Services
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Cox Golder called the meeting to order at 5:30 pm and invited members of the audience to sign the guest register.

2. PLEDGE OF ALLEGIANCE

President Cox Golder asked Ms. Zibrat to lead the Pledge of Allegiance.

3. ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING

President Cox Golder announced that the next Regular Governing Board Meeting would be held on Tuesday, November 15, 2022 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

4. PUBLIC COMMENT

President Cox Golder read the Call to Audience Procedures.

Adam Rossi is an assistant coach and made comments about the 24/7 Zero Tolerance policy for student athletes. He spoke about the importance of guiding and teaching children and adults in their lives acting in their best interests. Mr. Rossi commented about the recent court hearing and expressed disappointment. He stressed the importance of senior year in college recruitment for sports and criticized a lack of flexibility within the current policy. Mr. Rossi urged the Governing Board to revise its policy and reinstate the football players.

Dustin Peace is the head football coach at Canyon del Oro High School (CDO) and spoke about how heartbreaking Thursday's court hearing was. He presented a letter signed by 13 coaches asking that the 24/7 Zero Tolerance policy be revised immediately. Coach Peace summarized the letter's content stating that while the coaches agree that there should be consequences for actions, the current policy is inflexible and doesn't promote change in behavior. He talked about students missing out on

opportunities to play in front of college recruiters, which will in turn inhibit their ability to receive scholarship money. Coach Peace thanked the Governing Board for listening and he looks forward to working together to revise the policy. He concluded by asking for direction on what to tell coaches who call and inquire about students who are no longer on the team.

Tom Martinez is the parent of a CDO student athlete, and he stated that he is not asking that the Governing Board reinstate his son onto the team. He shared that he wanted to facilitate a discussion about the revision of the 24/7 Zero Tolerance policy. Mr. Martinez spoke about confusion as to whether the students would be eligible to play in post-season playoff games. He talked about missed athletic scholarship money, the District's unwillingness to change this policy, and urged the Board to adopt a policy with progressive discipline.

Shannon Rogowski is the parent of a CDO student athlete and shared that she was asking for compassion and grace and that the football players be reinstated to the football team. She stated that she believes in rules, but that the consequences should work to change future behavior instead of punishing the past. Ms. Rogowski expressed her frustration with the inflexibility of the policy and government overstep. She went on to say that her son does have athletic scholarship offers that are now in jeopardy because of his inability to complete his senior season. Ms. Rogowski urged the Governing Board to give the athletes a second chance and to change the zero-tolerance policy.

Zack Rogowski is a CDO student who stated that he is present to fight to get his senior football season back. He acknowledged that his actions were wrong and that he was aware of the policy and the consequences of violating it, but feels the policy is unfair. Mr. Rogowski said that he has never been kicked off a team or suspended, but feels he is receiving one of the worst punishments possible as a first-time offender. He spoke about the importance of football in his life and the effect this suspension has not only him, but his teammates and family as well.

Chris Luke is the parent of a CDO student athlete and shared that his son has been playing football since he was eight years old with a dream to someday play at the college level. He spoke about the importance of a student athlete's junior year, as it can be the start of creating relationships with college recruiters. Mr. Luke stated that the suspended football players missed two very important games and missing an additional four is devastating and crushes their future opportunities. He feels that the students have learned their lesson and three games missed is sufficient. Mr. Luke went on to say the purpose of the school board was to work with the community and urged the Governing Board to reconsider their decision and reinstate the suspended players.

Dawn Caffall shared her disappointment with the Governing Board's decision to enforce its 24/7 policy. She spoke about students' civil liberties and the school's opportunity to educate children. Ms. Caffall asked that the Governing Board reconsider this policy. She said that students need teaching moments, counseling moments, love and attention. Ms. Caffall stated that the punishment would have been less severe had they received a DUI violation.

Zane King is a CDO student who stated that last Friday was one of the hardest days of his high school career. He described the challenge of spending most of the day not knowing if he would be able to play in the Homecoming game that night. Mr. King spoke about how the suspension from the team has affected him both on and off the football field. He shared that football was his main drive to attend school and has gotten him through other challenges in his life. Mr. King said that he deeply regrets his actions and wished for a second chance to grow and learn from this mistake.

Shane Sholl is a parent and shared a story of an incident that occurred last year when he and his son were attacked in the parking lot by football players of an opposing (non-Amphitheater District) team. He spoke of the physical trauma that occurred as a result of the attack and that, ultimately, the players involved in that incident were still allowed to play football for their school. Mr. Sholl expressed his disappointment that those students could still play, however, the CDO students who were involved in a one-time non-violent incident in Amphitheater were suspended from the team for the rest of the

season. He stated that the 24/7 Zero Tolerance policy is not a commonsense policy and that a revised policy should work to educate and support athletes.

Mona Gibson stated that she missed the last meeting because it fell on the evening of Yom Kippur which is considered a day of atonement. She stated she felt that the students who were suspended from the football team had sufficiently atoned for their actions. Ms. Gibson spoke about her last year of campaigning for a seat on the Amphitheater Governing Board. Ms. Gibson spoke about learning loss due to COVID-19 policies, teacher contracts, and her disappointment in the Amphitheater Education Association's (AEA) endorsement of the incumbents. She also stated she was disappointed that the AEA was not interested in hosting a debate or candidates forum. Ms. Gibson concluded by stating if elected she would serve with integrity and curiosity.

Ms. Tong reminded the audience that according to the guidelines for Arizona open meeting laws, Governing Board members are not permitted to respond to public comments, or address an item that is not on the agenda. She also said that the correct information of the court ruling is available in the court ruling.

5. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Cox Golder asked if any items needed to be removed for further discussion. There were none.

Vice President Day moved for Consent Agenda Items A.-Q. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Cox Golder, Vice President Day, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0. Consent Agenda Items A.-Q. passed.

A. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 1.

B. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 2.

C. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 3.

D. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 4.

E. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 5.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes for the meetings held on September 27, 2022 and October 4, 2022 as submitted in Exhibits 6-7.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,914,998.26

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 8.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1103	\$124,250.74	1104	\$33,062.95	1105	\$115,733.79
1106	\$76,326.74	1108	\$3,763.27	1109	\$58,376.83
1110	\$92,478.43	1111	\$435,957.91	1112	\$14,525.86

1113	\$70,661.74	1114	\$130,153.25	1115	\$81,603.56
1116	\$415,277.45	1117	\$260.52	1119	\$55,990.37
1120	\$868,683.47	1121	\$30,437.89	1122	\$169,321.21
1124	\$2,418.92	1126	\$26,055.71	1127	\$109,657.65

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 9.

I. Approval of Parent Support Organization(s) - 2022-2023

The Governing Board approved CDO Spiritline Booster Club, Nighthawk Swim and Dive Booster Club, and Prince PTO for the 2022-2023 school year as submitted in Exhibit 10.

J. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved Disposal of Surplus Property via PublicSurplus.com.

K. Approval of Additional Sole Source Vendor - Infinite Campus

The Governing Board approved Additional Sole Source Vendor - Infinite Campus.

L. Approval of Arizona Department of Education Food Program Permanent Service Agreement Update Authorized Signers

The Governing Board approved Arizona Department of Education Food Program Permanent Service Agreement Update Authorized Signers as submitted in Exhibit 11.

M. Award of Contract for Amphitheater High School (AHS) North Gym HVAC Conversion - Based Upon Responses to Invitation for Bids (IFB) 1062022AHS

The Governing Board awarded Contract for Amphitheater High School (AHS) North Gym HVAC Conversion - Based Upon Responses to Invitation for Bids (IFB) 1062022AHS to Chasse Building Team.

N. Approval of School Facilities Oversight Board (SFOB) Grant for Canyon del Oro High School Weatherization Phase 2 Assessment

The Governing Board approved School Facilities Oversight Board (SFOB) Grant for Canyon del Oro High School Weatherization Phase 2 Assessment as submitted in Exhibit 12.

O. Approval of School Facilities Oversight Board FY 2022 Preventive Maintenance Program Report

The Governing Board approved School Facilities Oversight Board FY 2022 Preventive Maintenance Program Report as submitted in Exhibit 13.

P. Approval of Proposition 301 New Participants Performance Pay Awards for 2021-2022 Fiscal Year

The Governing Board approved Proposition 301 New Participants Performance Pay Awards for 2021-2022 Fiscal Year as submitted in Exhibit 14.

Q. Approval of Out of State Travel

The Governing Board approved requests for Out of State Travel as submitted in Exhibit 15.

6. STUDY

A. Presentation on Career and Technical Education in the Amphitheater School District

For the Presentation on Career and Technical Education in the Amphitheater School District see Exhibit 16.

Superintendent Jaeger asked Ms. Valenzuela to provide information to the Governing Board regarding the District's Career and Technical Education (CTE) programs.

Ms. Valenzuela stated that she was proud to be sharing information about the District's Career and Technical Education programs. She began by sharing the CTE Mission for the District as well as at the state level. She noted that the CTE program meets all eight of the attributes for the Portrait of a Graduate and makes students college and career ready. Ms. Valenzuela shared research which demonstrates that CTE students have a much lower dropout rate, a higher graduation rate, a higher likelihood of enrollment in post-secondary schooling, and a higher employment rate eight years after graduation. She stated that CTE is good for students, businesses, and communities.

The teacher and student from the Amphitheater High School Auto Diesel program who planned to speak at the meeting were unable to attend, but Ms. Valenzuela shared that Agustin Calleros is a student at Amphi High School who is in his fourth year of the Auto Diesel program. He plans to continue his education at the Universal Technical Institute (UTI) in Phoenix next fall with ambitions of eventually opening his own repair shop in Tucson.

Ms. Valenzuela introduced Ms. Karen Brown who is the Healthcare Foundations and Nursing Services instructor at Ironwood Ridge High School. She shared that she has been a Registered Nurse for 25 years with a background in Pediatrics. Ms. Brown said she found she had a love of teaching and eventually was approached to begin the Nursing Program at Ironwood Ridge High School last year. She explained the structure of the Nursing Program starts with two semesters of Healthcare Foundations and an online course through Pima Community College which gives the students not only knowledge of the material, but experience taking a college-level online course. The second year of Nursing Services combines, lectures, lab work, and practical work which culminates in students being able to earn their certification as a Licensed Nursing Assistant or a Certified Nursing Assistant. Ms. Brown concluded with statements about the hands-on learning that students engage in and how well it prepares them for a future in the medical field.

Ms. Valenzuela invited the Governing Board to visit the Nursing classroom at Ironwood Ridge High School and commented how far the program has come in a short time.

She then introduced former Canyon del Oro High School (CDO) Architectural Drafting student, Sophia Silva. Ms. Silva shared that she is in her second year studying Architecture at the University of Arizona. She said the coursework she completed at CDO helped prepare her for her studies and provided her with a career pathway she might not have otherwise pursued. She said while she was at CDO she earned her certification in REVIT, which is a computer aided drafting software. Ms. Silva stated that she has already received job offers due to her design abilities and credits her enrollment in the CTE program for giving her technical and soft skills that prepared her to navigate this career path. She reported that the knowledge she gained in Architectural Drafting at CDO were immediately applicable to her further study and workplace. Ms. Silva concluded by encouraging the District to keep supporting CTE programs.

Ms. Valenzuela continued the presentation by outlining CTE course requirements which includes rigorous curriculum, 51% of instruction to be hands-on, assessments and certifications, and required standards. She also spoke about a Quality and Compliance Audit the Arizona Department of Education will be conducting during the 2024-2025 school year and the nine elements that are to be audited for the selected CTE programs. Ms. Valenzuela detailed the CTE data that is required to be submitted to the Department of Education each year as well.

She explained that the CTE programs in the District's three high schools are considered Pima County JTED satellite programs. Students in Amphi also have the opportunity to take other courses offered by Pima County JTED at its own thirteen "central" campuses located throughout Southern Arizona. Ms. Valenzuela stated that Amphitheater currently offers thirty-four programs across its three high schools and the current enrollment is over 3000 students. She gave information about the Career and Technical Student Organizations (CTSO)

that operate on campuses which provide leadership training for students and opportunities to compete at the regional, state, and national level. Ms. Valenzuela spoke about each program having student ambassadors who work with CTE staff to increase awareness of CTE in middle schools and within the community.

The presentation concluded with Ms. Valenzuela sharing a list of all of the CTE programs currently offered in the District and she offered to answer any questions.

Vice President Day thanked Ms. Silva for her testimonial.

7. ACTION

A. Resolution Declaring the Third Friday of November as “School District Substitute Employee Day”

Superintendent Jaeger asked Ms. Tong to present the resolution. Ms. Tong shared that the Governing Board recognized substitutes last year, for the first time. Administration is recommending that the Governing Board recognize substitutes again this year, in line with the national appreciation day. Ms. Tong noted that schools and human resources will be reaching out to substitutes in appreciation of the work they do in the District.

Vice President Day read the resolution.

Vice President Day made a motion adopt the resolution. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor - 5: President Cox Golder, Vice President Day, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed - 0. The Governing Board approved the Resolution Declaring the Third Friday of November as “School District Substitute Employee Day” as submitted in Exhibit 17.

8. PUBLIC COMMENT

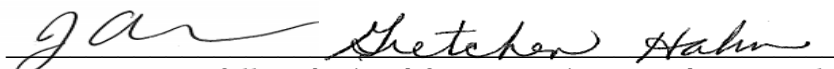
There was none.

9. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Dr. Baker asked that the 24/7 Zero Tolerance policy be placed on a future agenda.

10. ADJOURNMENT

President Cox Golder asked for a motion to adjourn. Mr. Kopec made a motion to adjourn. President Cox Golder seconded the motion. There was no discussion. Voice vote in favor- 5: President Cox Golder, Vice President Day, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed - 0. The meeting adjourned at 6:34 p.m.



Minutes respectfully submitted for Governing Board Approval
Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board
Gretchen Hahn, Secretary III, Governing Board Office

November 14, 2022
Date

Vicki Cox Golder, Governing Board President

November 15, 2022
Date