

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: May 27, 2020



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☒ Other: Non-Renewal  
This action request pertains to ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**      May 20, 2020

**To:**            **Corrina Guardipee-Hall**  
                    Superintendent of Schools

**From:**   John E Salois  
**Title:**     Human Resources Director

**Subject: Non-Renewal of Teacher Contract**

**Description:** Pursuant to §20-4-206, MCA, non-tenured teachers may be non-renewed without cause during their first three years of employment with the district as a teacher. Sicily Bird, Napi Elementary School Principal, is recommending the following non-renewal of the following non-tenured teacher:

🚩 Mike Day Chief, BNAS Teacher

**Attachments:** MCA 20-4-206 Notification of Non-tenure Teacher Re-election-Acceptance-Termination

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_

# Montana Code Annotated 2017

TITLE 20. EDUCATION

CHAPTER 4. TEACHERS, SUPERINTENDENTS, AND PRINCIPALS

## Part 2. Teacher Employment -- Tenure

### Notification Of Nontenure Teacher Reelection -- Acceptance -- Termination

**20-4-206. Notification of nontenure teacher reelection -- acceptance -- termination.** (1) The trustees shall provide written notice by June 1 to each nontenure teacher employed by the district regarding whether the nontenure teacher has been reelected for the ensuing school fiscal year. A teacher who does not receive written notice of reelection or termination is automatically reelected for the ensuing school fiscal year.

(2) A nontenure teacher who receives notification of reelection for the ensuing school fiscal year shall provide the trustees with written acceptance of the conditions of reelection within 20 days after the receipt of the notice of reelection. Failure to notify the trustees within 20 days constitutes conclusive evidence of the nontenure teacher's nonacceptance of the tendered position.

(3) Subject to the June 1 notice requirements in this section, the trustees may nonrenew the employment of a nontenure teacher at the conclusion of the school fiscal year with or without cause.

**History:** En. Sec. 1, Ch. 324, L. 1973; amd. Sec. 1, Ch. 87, L. 1975; amd. Sec. 1, Ch. 142, L. 1975; R.C.M. 1947, 75-6105.1; amd. Sec. 2, Ch. 510, L. 1987; amd. Sec. 2, Ch. 439, L. 1991; amd. Sec. 5, Ch. 438, L. 1997.