

**Regular Board Minutes (Draft)**  
Tuesday, March 19, 2024 @ 12:00 pm  
Buffalo Hide Academy (Reconvene at 5:00pm  
Administration Conference Room)

**Present:** Brian Gallup-Chair, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher (5:15pm). **Absent:** Rae TallWhiteman, Steve Conway.

Mr. Gallup called the meeting to order at 5:00pm

Trustees were reminded of the 3/25/24 Special Meeting @ 5:00pm to select superintendent candidates and also of the Facilities Committee meeting on 3/22/24. Mr. Gallup thanked the Buffalo Hide Academy for a great presentation from staff and students at the noon session.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes of 2/28/24 and Special Board Minutes of 3/5/24 with no changes. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

**Approval of Agenda:** Motion by Ms. YellowOwl to approve the agenda with changes: change resignation date for Camas McClure to 4/5/24 and remove CSA for Gwyn Andersen to be advertised for relation to a board member. Second by Mr. Hoyt. Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

**Student Recognitions:** Taj Wells will be moved to the next board agenda.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: Stamiksiitsiikin (Bullshoe) Elementary-Tonia Tatsey; Browning Elementary School-Sheila Hall; Napi Elementary-Sicily Bird; Browning Middle School-Dennis Juneau; Babb Elementary-John Salois; Special Education-Rebecca Rappold; Big Sky & Glendale Colonies-Rebecca Rappold; Buffalo Hide Academy-Matthew Johnson; Child Nutrition/Copy Center/Warehouse-Dalaina Grant (No report submitted); Childcare Department-Rose Racine; Blackfeet Language-Native American Studies-Robert Hall; GEAR Up-Melanie Magee; Parent, Community Outreach/ FIT-Irene Augare; Spokinapi Project-Cinnamon Salway (No report submitted); Athletic Department-Tony Wagner; Student Activities-Heidi Bullcalf; Technology-Travis Miller (No report submitted); Transportation Department-Francis Bullcalf; Maintenance/Facilities; Security & Construction-Reid Reagan. *No discussion.*

**Superintendent Report**

**Nafis 2024 Spring Conference Update:** Board members stated that the Conference covered Fy25 federal properties, construction, facilities, Samsha grant, etc. Rosendale, Tester, and Zinke are all on board with an IA increase; BPS has submitted their Samhsa. Rebecca Rappold had information supporting grants and the congressmen will flag BPS Samhsa grant and submit letters as well. The Browning School packets were handed out with information on BPS buildings, education, recruiting and retaining teachers, and teacher housing funding, coaching for teachers, mentoring, wellness etc. Ms. YellowOwl stated the 2+2 is great program and hired a lot of locals through that program but BPS still needs more non-locals. Board members attended the education, cultural and emotional needs and bullying with a panel of school natives and military. Deb silver was a great motivational speaker and Ms. YellowOwl stated that she would like her to come to Browning during orientation week. Mr. Evans stated BPS is doing things that may help such as wellness days, prep periods, etc. Mr. Conway stated he asked about paying a percentage of loan forgiveness which was not received well by some. BPS was well received and Ms. Rappold stated she was proud of BPS and being there; she has not seen the 20-year plan the district is working on but this board and community should be genuinely proud as it is for the kids. The Senators

and Congressmen wanted to hear more from the school boards. There were many school's stories on facility projects or utilizing IA funds and Mr. Evans pointed out it is visible and evident on what the BPS does for their kids every day. Ms. Rappold thanked the board for their time in serving the school and community and for allowing her to attend the conference. Mr. Gallup stated that Congressman Rosendale is seated until January then his resignation takes effect; Mr. Gallup stated that we need the republicans at this time due to a couple of bills on the floor. Zinke is willing to sign on the construction and forward funding piece. Zinke's Aide, John, will be here tomorrow and meet with the tribe and take a quick tour of the schools; Tester is a strong supporter for BPS and his Aide is off to school next week and Daines contacted him to let him know the floor was voting and his Aide would meet with BPS group; Daines will be big push on both senate bills.

Mr. RunningFisher entered meeting 5:15pm.

Mr. Gallup stated he is scheduled to go back to DC for FRO Conference, May 1 & 2, and will target those who can help get bills over the line. Mr. Gallup felt that housing will help with the teacher shortage but it is not the problem and stated there are school districts doing their own loan forgiveness programs. Mr. Gallup thanked the Board and stated they are a great investment when going to DC attending meetings on Friday and doing the extra work helps. Mr. Gallup stated that there are 36 people including the DOE Director who will be in Montana in July.

**Annual CAN Survey Completion 2023-2024:** Rebecca Rappold asked the trustees to take the CAN survey she sent to each of them and has to be done every year for school support and will continue to be a requirement under the school accreditation process. Ms. Rappold stated that in her email to each trustee, there is blue link that will take to them to the OPI Webpage, then go to the bottom of page and hit the red button to take the survey now. Ms. Rappold asked that if the trustees to please take the survey even if they choose take it later. The Survey has a section about the boards' knowledge of board budgeting procedures and on the HS side there is an extra component on CTE components and the elementary side take the building option and do not select the Academy, only BHS and Elementary building option. Ms. Rappold will gather results and share with the board and schools. Schools will be able to create their own survey in a year or two.

**BHS Upcoming Events:** Jennifer Wagner reviewed Important Dates for graduation which include NHS Inductions, Prom/Responsive Fridays/Portfolios/Sr. Brunch/Sr. Finals/Sr. Awards/Sr. Check-Out/Graduation Day, May 19/Sr. Trip/Awards Day. Graduation Count: BHS 98; BHA 52. Tardies; Environment; Authentic Literacy. Lack of Staff has created double blocks, iTutors, Pilot Projects PBL & AI, Night School/Tutoring, Responsive Fridays. The senior trip may be on the April 9 agenda for approval to go to Utah.

Mr. RunningFisher left meeting at 5:30pm.

There is detention now, and students have closed campus due to skipping and tardies which has been discussed with the student council and SBE. Ms. Wagner stated that by targeting the tardies, they found the "skippers" and kids are coming to class now. Responsive Fridays has been changed to once per month and did not write referrals. A professional development was held on communication for students. Mr. Hoyt stated that he was in the high school meeting today and there were many kids on phones, social interaction was there but this was a big disconnect for them. Ms. Wagner stated there is a big concern because kids do not have teachers or subs that try to be creative doing double blocks; kids do not want to do same classes and are frustrated. Kids have to go to detention if they want to go to Prom. The bell system is being sent out to be fixed because the computer does not match the phones due to Internet outages they only had the intercom and bells. Travis Miller did get them working but are having issues again resetting the bells and kids are using their phones to know when to get to class. Prom location: With gym not being available for any sport, the other gyms are being utilized for Eekahmaht, baseball, softball, track and noted all gyms are busy for 3 days also parking is an issue at the other buildings, so they can make it work at BHS. Prom goers enter through breezeway at BHS; ed carpet is in the middle. Parents will go in on main road. The stage is setup there to walk across and students to be announced.

Mr. RunningFisher returned at 5:55pm.

The Prom dance will take place on the stage, the bottom of the stage (which opens into a classroom) and Adrien Wagner's room. Student keys will be dropped near Travis Miller's room. The students said they don't need lot of room for the food and it can be put over by the offices and counseling area or in the kitchen area. Wind Dancer Tunes will DJ the music. Decorating will begin week after next on Friday. Ms. YellowOwl felt that it will be too crowded and dancing in the cafeteria is so dangerous and asked if there is another gym to use. Ms. Wagner stated that the sports teams need the other gym. Ms. Wagner stated that the kids are saying they are okay with this setup and will be adding lights to the stage area and other areas as well. Mr. Evans agreed. Student council members were asked to attend this board meeting however they cannot miss their practices. Mr. Hoyt suggested to try it this way and stated, maybe it is the new thing. Ms. Wagner felt that they need to make the best of whatever they can. Students will use 2 classrooms for pictures. Ms. Wagner stated that she will have a map and everyone that those helping with parking can use to plan for Prom parking. Students are still needing men's shoes, shirts, jackets, and anything else for prom. Ms. Wagner stated that students want open campus and they want 1.5 hours for lunch, which is not feasible, and the high school administration is trying to accommodate the students' requests. Mr. Hoyt suggested that students have a food truck for lunch; Ms. Wagner stated it is not allowed because it competes with the free school lunch program. Reid Reagan stated that the gym floor is on schedule and they start sanding Thursday and Friday, then paint and put sealant on it. Mr. Evans asked about fumes affecting the area. Mr. Reagan stated the contractor will make sure there are no fumes in the building. Superintendent Hall stated there are 4 gutters on the east side of building that may play a part in leaking underneath the floor. Tim Peterson thinks it needs to be dug out and put on the other side of the sidewalk.

**HR Status Update:** Bullshoe: 1<sup>st</sup> Grade BNAS, PCA, 1<sup>st</sup> Gr WpEd TA; BES 2<sup>nd</sup> Gr Teacher, 3<sup>rd</sup> Gr Teacher, Library Media Specialist, PCA, Custodian; Napi: Music Teacher, PCA, Custodian; BMS: 6-8 BNAS Teacher, Counselor, TA; BHS: Votech/Auto, Business Ed Teacher, SS, Reading Teacher, 3 Math Teachers, Drivers' Ed, Instructional Coach, SpEd Self Contained Teacher, PCA, 2 Tas; PCOP: FIT, YDHP; Gear Up: Supervisor, BMS Specialist, BHS Specialist; Food Service: Assist Cook-Bullshoe, Assist Cook BES, Assist Cook BHS, Flex Cook, Supper Program Head Cook, Supper Program Assistant Cook; Skilled Electrician, Facilities Secretary, Transp. Mechanic, 5-Bus Drivers (9 Mth). Ms. YellowOwl asked when will the Accreditation Reports come in. Superintendent Hall stated she is waiting on the report and stated that there are a number of things changed from 34 last year to less than 5; the Academy will have some.

**Coaches Update:** Mr. Wagner stated he will need a special meeting on Monday to hire coaches,

**Resignations:** The following resignations were accepted by the Superintendent: Milyn LazyBoy, Elementary Teacher-Napi, Effective 2-29-2024; Jacky Makes Cold Weather, Teacher Assistant-BES, Effective 3-1-2024; Terry Whitcomb, Assistant Baseball Coach-BHS, Effective 2-29-2024; Briar Crawford, Warehouseman-Food Service, Effective 3-4-2024; Jeri Lawrence, YHPD-Parent Center, Effective 3-4-2024; Doug Blackman, Athletic Coordinator-BMS, Effective 3-7-2024; Doug Blackman, Head Baseball Coach-BHS, Effective 3-7-2024; Camas McClure, Elementary Teacher-BES, Effective 4-5-2024; Shaun StillSmoking, EeKahKiiMaht Assistant-Student Activities, Effective 4-11-2024 and Travis Miller, IT Director-Technology, Effective 6-30-2024.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Azurdee Aimsback for Girls Basketball Coach-Napi 2023-2024 (\$600.00); Lisa Aimsback, Napi Girls Basketball Coach 2023-2024 (\$600.00); Michaeleah Birdrattler, Napi Girls Basketball Coach 2023-2024 (\$600.00); Jessica Shell, Assistant Cook-Bullshoe Elementary; Marti Spotted Eagle, Elementary Teacher-BES 2023-2024 (\$10,605.00 prorated) and Elementary Certified Staff Renewals 2024-2025: Cindy Show, Jackie Racine, JoAnn Powell, Suzanne Augare, Cherie Show, Susie Small, Sarah Billet-Tail, Kortni Guardipee, Angela Tatsey-McKay, Amy Grant, Amy DeRoche, Carol Grant, Angie Pepion, Kelley Sharp, Britney Shooter, Marti EagleFeathers, Kelsey Hall, Ashley Burd, Sheila Grady, Amy Molenda, Marci Burd, Louise Giebel, Dawn Marxer, Jocelyn BigThroat, Angela Archuleta, Anne Schuschke, Gail Hoyt, Jennifer Tatsey, Tammy Reagan, Brandy Bremner, Andrea

Evans, Carina Stoves, Jennifer Fenner, Samantha Grant, Carla Whitegrass Trombley, Michele Calftail, Victoria Boggs, McKenzie Augare, Mishayla CalfBossRibs, Rebecca Kennedy, Sydney St. Goddard, Cyndie Saddleback, Willamina Tailfeathers, Dana Bremner, Heidi Morales, Calvin Lang, Arthur WestWolf, Amanda Whiteman, Shawnee Momberg, Sulee Blackman, Elizabeth Teailfeathers, Arlene Wippert, Melissa Henderson, Carson Bryant, Kelli Burke, Jade Guardipee, Anna Armstrong, Brandon Berthelson, Masala Prellwitz, DeeDee Peterson, Danielle Augare, Sherina Whitford, Chase Nevarez, Jeremy Wekkls, Samantha Linke, Christy CalfBossRibs, Tommy HeavyRunner, Andrea Sangray, Michelle Harrell, Autumn Gilroy, Edith Wagner, Genevieve Bragg-Wilson, Jennifer DeRoche, Jason Andreas, Jessica Schauff, Patrick Hagan, Jacy Racine, Adriane Tailfeathers, Elisha Davis-Kennedy, Jody Goss, Douglas Blackman, Aspen ManyHides, Cheri Larson, Ashley Bullcalf, Jasmine Meineke, Stan Whiteman, April Jiminez, Margaret Tailfeathers, Daniel Connelly, Michael ComesAtNight, Carolyn Zuback, Angel Marceau, Alyssa ArrowTop, Rodolfo Rivas, Kayla Jeckell, Shontee Johnson, Mistyne Hall, Adrien Wagner, Robert Bremner, Wendy Madplume, Brittney Burns, Heidi Dubray, Kimberly Tatsey-McKay, Kim DesRosier. Second by Mr. Evans. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Tyleesha MadPlume, Assistant Cook-BHS; Francis Lazy Boy, BHS Head Baseball Coach 2023-2024 (\$2,064.00) and the following Secondary Certified Staff Renewals 2024-2025: Amy Conrey-Andreas, Jason Krane, Sienna Speicher, Lynnel Bullshoe, John Parente, Jack Parrent, Travis Blue, Jimi Lunak, Robert Miller, Ross DeRoche, Sadie Harwood-Johnson, Radium Woolf, Adrien Wagner (.5fte), June Matt (.5 fte), Kevin Kicking Woman, Shaylea Tatsey, Kami Wellman, Sonya Gobert, Melody Small, Harvey Sansevere, Abigail Marshall, Lucy Muragin, Randall Rivas, Johanna Johnson, Taylor Crawford, Brenda Kramer, Glenn Castle, Leo Bullchild, Colin Sibberisen, Katherine Skunkcap, Brian Harrell, Troy Atchison, Greg Klauk, Katie McDonald, Nicolas Rink, Christopher Lewis, Charlie Speicher, Jake ArrowTop, Richard Hagberg, Lea Whitford, Violet Sinclair-Boggs, Ginny Crawford, Charlene whiteQuills (.5 fte); Myranda Sinclair (.5fte). Second by Mr. Bremner. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

**Contract Service Agreements:** None.

**Out of State Travel:** Motion by Ms. YellowOwl to approve out of state travel for Britney Shooter, Marci Burd and 33 Students, Head Smashed-In Buffalo Jumps in Alberta 2023-2024. Second by Mr. Evans. *Discussion:* Mr. Evans asked if it is an issue crossing the border. Sandra Rivas stated that we do not use federal funds when crossing the border and also noted that the only cost is bus and fuel. Students will take bagged lunches from BPS food service. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

**In State Travel:** Motion by Mr. Evans to approve in state travel for William Huebsch, 2024 MT Prevent Child Abuse & Neglect Conference in GF, Montana (\$725.28). Second by Mr. Hoyt. Mr. RunningFisher asked if there will be others attending as the meeting looks like this will be a good conference. Superintendent Hall stated that Mr. Huebsch is the only person attending. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

Motion by Ms. YellowOwl to approve in state travel for Robert Hall, 17th Giving the Gift of Language Workshop in Bozeman, MT 2023- 2024 (\$1,198.78) and Rebecca Rappold, MT AGATE Conference in Bozeman, MT 2023-2024 (\$776.30). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

**Approvals:** Motion by Mr. Evans to approve the following items: Extended Contract: Angela Archuleta, Bullshoe Elementary SLT Committee Member 2023-2024 (\$324.00) and Extended Contract: Wendy Madplume, IEP Writing of Unassigned Caseload-BMS 2023-2024 (\$1,903.00). Second by Ms. YellowOwl. *Board discussion:* Mr. Evans asked what an unassigned caseload is. Rebecca Rappold stated that the iTutor is no longer with the district and without a position a certified Special Education teacher the unassigned IEPs will need to be completed by

Ms. Madplume who is a certified special education teacher. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

Motion by Mr. Evans to approve Student Attendance Agreement (Cut Bank HS) 2023-2024 and Extended Contract: Katie McDonald, Course Prep for BHS Social Studies 2023-2024 (\$2,681.00). Second by Mr. Hoyt. *Board discussion:* Mr. Evans asked if BPS will have to pay tuition for the student attendance and if BPS needs to do this. Mr. Gallup stated that tuition will not affect BPS and the Board is required to approve these. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

Motion by Ms. YellowOwl to approve the following items: Substitute Eligibility Roster March 2024, Extended Contract-Shaylea Tatsey, Create Monthly BNAS Newsletter 2023-2024 (\$996.00); Change Temporary Technology Position to Permanent 260-Day Position 2024-2025; BPS Policy Review Final Reading of Required Policies, 2161 and 2161P; Permission for Cut Bank School Bus to enter District #9 for Sweetgrass Route #1 2024-2025; Recommend Warden Paper Quote for Copy Center Paper Supply 2024-2025 (\$13,000.00); Purchase Risso Machine from Kelley Create 2023-2024 (\$10,395.00); Purchases Over \$10,000; District Claims #93805-#93806 & Claims #440397-440483 (\$2,151,530.50); Student Activities Claim #705840-#705847 (\$11,841.06) and Additional Pays/Payroll. Second by Mr. Evans. *Board discussion:* Mr. Evans asked about the Cut Bank School entering District #9. Superintendent Hall stated that it goes into District #9 25 miles and our transportation would rather Cut Bank pick up those students as they go to school in Cut Bank. Ms. YellowOwl asked about the parttime Technology position. Superintendent Hall stated that this position was hired as temporary and paid from ESSER funds and she is asking to change the position to fulltime and to pay out of the Technology funds. Mr. Bremner stated that if they are spending that much on a new position, it should be left up to the new Director and the Superintendent to decide what they want for that department. Superintendent Hall stated that it is not a new position, the only change is moving it to a permanent position to be paid out of the technology budget. Travis Miller stated that he feels BPS has good people in the technology positions and would hate to lose them and also noted that it may be hard to fill the position. Ms. YellowOwl stated that she does see Mr. Bremners' point however it is only changing the position from ESSER to technology funds starting in September and suggested to table until a new director is hired. Mr. Evans stated that he likes to see continuity with people in the system and supports the request. Mr. Gallup called for a vote. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Evans to adjourn at 6:25pm. Second by Mr. Hoyt. Motion passed with Brian Gallup, Donna Yellow Owl, Lockley Bremner, James Evans, Michael Hoyt, James RunningFisher voting for.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Sandra Rivas, District Clerk