

# Superintendent Goals 2013-14

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- By June 2014 increase the percentage of students district wide meeting individual growth targets in reading from 57% in grades 3 through 8 and 11 to 70% or more. As measured by the OAKS Reading Assessment.
- By June 2014 increase the percentage of students district wide meeting individual growth targets in math from 44% in grades 3 through 8 and 11 to 70% or more. As measured by the OAKS Math Assessment.
- Create an atmosphere of trust and collaboration as measured by a positive response rate of 75% or more on a staff and board member survey at the end of the year.

# 360 Degree Survey

- The Superintendent supports shared decision-making.
- The Superintendent treats me with respect.
- The Superintendent creates an inclusive environment that values people with diverse skills, styles, perspectives, and backgrounds.
- The Superintendent is trusted by staff, faculty and all members of the school or work group.
- Strong leadership, opportunities for collaboration and ongoing development of professional learning communities are clearly evident.
- Possible responses Never-Some of the time-Most of the time-Always-No Opinion and then room for comments.