




## NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

**TO:** Robyn Burke, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator 

**THROUGH:** MJ Geiser, Assistant Superintendent 

**FROM:** Lori Roth, Director Student Services 

**DATE:** May 4, 2023

**SUBJECT:** Contracts over \$10,000 -  
ELB Consulting, Ella Bredthauer

**Memo No: SB23-182  
(Action Item)**

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### 2020-2025 STRATEGIC PLAN SUMMARY

1.0 Student Success: All students will reach their intellectual potential and achieve academic success through integrating Inupiaq knowledge systems into the core content areas and focusing on the development of the Whole Child.

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

4.2 Financial Stewardship: Ensure financial management based on what is best for our students.

#### Issue Summary:

In accordance with applicable Board Policy 3312, contracts and MOA's \$10,000 or greater require Board approval.

ELB Consulting (Ella Bredthauer) is being contracted to support NSBSD pedagogy in our schools and community. Ms. Bredthauer will provide Restorative Practices (RP) training to support NSBSD's positive school climate, culturally responsive practices, wellness, and school community outreach. Ms. Bredthauer will collaborate with the NSBSD Instructional Team (Inupiaq Ed Department, Curriculum & Instruction, Student Services, Career Technical Education) to provide trainings during the July/August principal and teacher new hire in-services.

Ms. Bredthauer will support the development of grade level social emotional standards, culturally responsive behavior matrix, attend/facilitate community/parent nights when on site, support a wellness program based on restorative practices with staff. Ms. Bredthauer will continue to offer distance trainings during Wednesday PLC times, district-wide in-services, and site-based in-services. On-site training and follow-up coaching will be scheduled in collaboration with the building principals and Student Services Department.

#### Background:

Ms. Bredthauer has provided support and trainings for Nunamiut School, Meade River School, Harold Kaveolook School, Nuiqsut Trapper School, Tikigaq School, Kali School, Alak School, Barrow High School, Eben Hopson Middle School, Kiita Learning Community, and Fred Ipalook Elementary School. She successfully contracted with NSBSD supporting Restorative Practices (RP) training Response to Instruction (RtI), EdHUB database training, School-wide Positive Behavior Interventions and Supports (SW-PBIS) training, and Crisis Prevention Intervention training.

**Length of Contract:** This MOA will be valid July 1, 2023, through June 1, 2024

**Funding Source and Contract Amount:**

This MOA is funded through the Title 2 grant. This MOA will fund up to 75 contractor days (an increase in 37 days from FY23) at a daily rate of \$710.00 per day (a decrease in daily rate by 5.00/day due to increased size of contract). This rate is within the acceptable range of rates paid across the state of Alaska (neighboring school district rate is \$675.00-\$710.00/day). Ms. Bredthauer's MOA is up to \$53,250.00 for contractor days. Travel has been estimated up to \$9,000.00 (no increase from FY23) with a maximum MOA amount not to exceed \$62,250.00. No NSBSD employee benefits are associated with this MOA. See MOA for specific details on travel.

**Grand Funding:**

This MOA is funded through the Title 2 (270.200.100.000.410).

**Compliance with BP 3311:**

Ms. Bredthauer is uniquely qualified to provide training and coaching in positive school climate and restorative practices. Ella Bredthauer is an Alaska certified teacher with a master's degree in restorative practices from the International Institute of Restorative Practices. In support of the approval of a sole-source MOA, Ms. Bredthauer has worked for NSBSD supporting positive school climate and restorative practices since 2017. Ms. Bredthauer will require minimal training and a minimal adjustment period to provide training and follow-up coaching to our schools and local communities. Ms. Bredthauer will provide continuity of information, incorporate cultural awareness, support the Inupiaq Education Department, incorporate culturally responsive practices, and incorporate the NSBSD pedagogy into her daily support. Ms. Bredthauer brings familiarity to staff and community members, pro-active planning, continued development of remote and on-site restorative practices, and wellness activities for students and staff.

**Available Budget:**

The respective contract and related services are temporarily being encumbered under the School District Main Operating Fund Budget Code 100.200.100.000.410. Historically, such contractual obligations were encumbered through Grant Funding specifically within 270.200.100.000.410. Currently, there are no Grant Awards and no available budget for the corresponding contract to be encumbered to such Special Revenue Fund. It is expected that the district will continue to receive a Grant Award for such Program Services for SY23-24, in which at that time the identified encumbrance can be transferred over to the respective Special Revenue Fund and alleviate the encumbrance from the School District Main Operating Fund.

**Proposed Motion:**

"I move that the NSBSD Board of Education approve the above \$10,000 and greater proposal for ELB Consulting (Ella Bredthauer), as described in this memo and attachments."

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_

Signature: David Vadiveloo  
David Vadiveloo (May 4, 2023 17:26 AKDT)

Email: david.vadiveloo@nsbsd.org

Signature: Mary Jane Geiser  
Mary Jane Geiser (May 4, 2023 18:36 AKDT)

Email: maryjane.geiser@nsbsd.org

Signature: Lori Roth  
Lori Roth (May 4, 2023 17:07 AKDT)

Email: lori.roth@nsbsd.org