

Crosslake Community School Board of Education
March 18, 2024
5:00 PM
Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442

Board Director Emily Stull Richardson will be attending the meeting remotely:
Ellie's Ice Cream Shop
204 Keller Ave N
Amery, WI 54001

1. **Call Meeting to Order**

Meeting called to order at 5:03 p.m.

2. **Pledge of Allegiance**

Please stand for the Pledge of Allegiance

3. **Seat New Board Member**

Postponed until April Board of Education meeting.

4. **Roll Call and Establish a Quorum**

Mindy Glazier, Jared Griffin, Mike Newmann,, Clare Thompson, Colin Williams, Belinda Yurick
Absent: Josef Garcia, Emily Stull Richardson

We have established a quorum.

5. **Additional Items**

Any additional items to add?
Annette Klang- added personal matter under Consent Agenda

6. **Public Comment**

No public comment:

May I have a motion to approve the March 18, 2024 Agenda?

Motioned: Thompson

Seconded: Glazier

Yeas: 5 (Mindy Glazier, Mike Newmann, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 5-0

7. Agenda

7.A. Consent Agenda

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

- 7.A.1. Board of Education Minutes - February 12, 2024
- 7.A.2. Finance Meeting Minutes - February 12, 2024
- 7.A.3. Finance Meeting Minutes - March 11, 2024
- 7.A.4. EE Seat Based Committee Meeting Minutes - February 14, 2024
- 7.A.5. EE Seat Based Committee Meeting Minutes - March 12, 2024
- 7.A.6. EE Online Committee Meeting Minutes - February 12, 2024
- 7.A.7. EE Online Committee Meeting Minutes - March 11, 2024
- 7.A.8. Academic - February 27, 2024
- 7.A.9. Personnel Matters
- 7.A.10. Food Service Reports

May I have a motion to approve the Consent Agenda?

Motioned: Glazier

Seconded: Yurick

Yeas: 5 (Mindy Glazier, Mike Newmann, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 5-0

7.B. FY2024 Budget

Joe Aliperto presented a revised budget and comparison document.
CCS has a strong healthy balance. Reviewed changes to the budget.

May I have a motion to move to an action item to approve the revised FY2024 budget.

Motioned: Glazier

Seconded: Yurick

Yeas: 5 (Mindy Glazier, Mike Newmann, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 5-0

May I have a motion to approve the revised FY2024 Budget?

Motioned: Thompson

Seconded: Glazier

Yeas: 5 (Mindy Glazier, Mike Newmann, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 5-0

Josef Garcia and Emily Stull Richardson have now joined the meeting.

7.C. **Academic, Environmental Education, and Performance Improvement Plan Updates**

Abi Swenson will be presented on Star Goals, MN Read Act and SGP and SS Differences Fall-Winter Comparison 2024.

7.D. **Action Items**

7.D.1. Review and Approve January Financial Information

May I have a motion to approve the January 2024 financial information?

Motioned: Garcia

Seconded: Glazier

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.D.2. Review and Approve February 2024 Financial Information

May I have a motion to approve the February 2024 financial information?

Motioned: Glazier

Seconded: Garcia

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.D.3. 2024-2025 Seat Based Calendar

Remove the question mark on October 4th date

May I have a motion to approve the 2024-2025 Seat Based Calendar?

Motioned: Garcia

Seconded: Glazier

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.D.4. Surveys

May I have a motion to approve the Surveys?

Motioned: Thompson

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.E. Information/Discussion Items

7.E.1. District Personnel

May I have a motion to move to an action item the food service job description.

Motioned: Glazier

Seconded: Garcia

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the food service job description?

Motioned: Garcia

Seconded: Glazier

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to move to an action item, the Online Reading Interventionist job description.

Motioned: Thompson

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the Online Reading Interventionist job description?

Motioned: Thompson

Seconded: Garcia

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to move to an action item, the Associate Director job description.

Motioned: Garcia

Seconded: Thompson

Discussion: Glazier expressed other positions that CCS will need to fill due to Read Act; concerned to approve when this is something we absolutely have to have. Shall we wait until we have all of the new positions? Thompson any dollars built into the Read Act? Richardson shared about our budget.

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the Online Associate Director job description?

Motioned: Garcia

Seconded: Thompson

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

Resignation from music teacher, regretfully accepting Mr. Newton's resignation and authorize posting the music teacher position to an action item.

Motioned: Garcia

Seconded: Thompson

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

I have a motion with sorrow and regret accept Mr. Newton's resignation and approve the posting and hiring of the music teacher position?

Motioned: Garcia

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.E.2. Policy Review

May I have a motion to move to an action item, policy 602 organization of school calendar and school day .

Motioned: Thompson

Seconded: Williams

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the policy 602 organization of school calendar and school day?

Motioned: Garcia

Seconded: Williams

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.E.3. Professional Development - Board of Education Trainings

Nothing available at this time

7.E.4. Strategic Planning Matters

Amaya presented on the Strategic Roadmap, concentration on page 2. Board decided to stay with the current mission

Board edits Vision to option 1, but changes out some words. It will read as follows, CCS strives to be a school where students build meaningful connections with each other, the community and the environment through exceptional and relevant learning experiences.

Garcia thanked all of those who helped put this together.

7.E.5. Director Evaluations

Garcia will reach out to Klang and Amaya to get dates on the schedule after surveys are back.

7.E.6. Implementation Committee for Executive Director

Garcia is compiling information and will send out to the identified committee members to review.

7.E.7. Facilities Planning Committee

No updates at this time.

7.E.8. Recruitment of Future Board Directors

Will fill the position with Jared Griffin at the April meeting.

7.E.9. Restructuring of Board Elections

No updates at this time.

7.E.10. Bylaws

Osprey Wild action items of section 6.12. Compensation and section 13.1 Authorizer have been edited.

May I have a motion to move the proposed amendments to an action item?

Motioned: Garcia

Seconded: Williams

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the bylaw changes?

Motioned: Garcia

Seconded: Glazier

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.E.11. Board-Appointed Committees Description:

This has been postponed until the April Board of Education meeting.

7.E.12. 2024-2025 Online School Year Calendar

This is the first look at the 2024-2025 Online School calendar.

May I have a motion to move to an action item, 2024-2025 Online School Year Calendar

Motioned: Glazier

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

May I have a motion to approve the 2024-2025 Online School Year Calendar

Motioned: Glazier

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

7.F. **Reports**

7.F.1. CCS' Directors

Great news from the authorizer, they confirmed that they will grant us a two year extension on our current contract to bring us up to the full five years. Which means we do not need to do a new contract application next year.

Online:

We are full grade 6-12 with a waiting list and K-5 is just about full. This is due to students coming and staying.

Seatbased:

DAC and Curriculum Coordinator position will serve both programs. We might need to change our teacher's structure a bit, it's a chance to be flexible.

7.F.2. Finance Committee

Discussion about next year, not quite there, funding and enrollment numbers.

7.F.3. Academic Performance/Achievement and World's Best Workforce

Glazier presented a Reading Corp report. Impressive percentage numbers.

7.F.4. EE Seat-Based Committee

Solarium looks amazing. Produce growing and students checking out the changes daily. School forest has been cleaned up, mulch will be put down to make a permanent path. LAKES Foundation approved solar panels. Earth week coming up, activities are planned including a fire drill on solar eclipse day and passing out eclipse glasses.

7.F.5. EE Online Committee

Osprey Wilds trip is coming up. 27 students and two nights there. Earth week, Salt watch for Civic Action Project and a pontoon ride scheduled.

7.F.6. Directors' Evaluations

Ongoing evaluations. Thanked Klang and Amaya for their leadership.

8. **Authorizer Update**

Osprey Wilds evaluates us each year on academics, finances operations and EE. Checklist of the things that they look at when they officially do our review.

It was indicated that we did not review academic performance at the last board meeting they observed, but it was explained that due to the topic not on the rotation for this meeting..

9. **04/15/2024 Meeting Preparation**

9.A. Suggestion for Discussion Topics for Next Meeting:

Approve policies

Determine the need for Seat Based Lottery

10. **Board Meeting Evaluation**

Colin did a fantastic job running the meeting.

11. **Adjourn the Regular Board of Education Meeting**

May I have a motion to adjourn the Regular Meeting of the Board of Education at 7:11 pm?

Motioned: Garcia

Seconded: Yurick

Yeas: 7 (Josef Garcia, Mindy Glazier, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick)

Nays: 0

Motion passes: 7-0

Schedule of upcoming Board of Education Meetings for 2023-2024:

April 15, 2024

May 20 2024

June 17, 2024