

Regular Board Meeting Minutes  
Monday, June 14, 2021 6:00 PM

Harlem Administration Center - Board Room,  
8605 North Second St., Machesney Park, IL  
61115

8605 North Second St  
Machesney Park, Illinois 61115

## **MINUTES**

1. Call to Order of Regular Board meeting at 6:00 p.m.

2. Roll Call

Mike Sterling, Kurt Thompson, Sue Berogan, Larry Smith, Jill Berogan

Evelyn Meeks – absent - *Evelyn joined the meeting in progress at 6:17 p.m.*

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance: Machesney Elementary

**Presenter:** Abigail Edwards, Principal

4. Approval of Agenda Changes No Student Travel (10(A)(1) and Consent Agenda Item 11(B) and Move 7. Comments from the Community to beginning of Agenda after Pledge.

**Motion to approve the Agenda with noted changes**

**1<sup>st</sup> Thompson 2<sup>nd</sup> Smith**

**Thompson, s. Berogan, Smith, J. Berogan, Sterling – 5 ayes**

**Motion carried**

7. Comments from the Community

1. Pamela Harting, pastor – addressed the Board regarding meeting with the Board President, Board member and Superintendent Morris about BLM and Critical Race Theory (CRC). She noted that CRC brings a greater division between the races. It is evil telling children there is something wrong due to the melanin of their skin. It is a melting pot of many races and ethnicities. Truth has been replaced with propoganda. This is a form of Marxism. Illinois just passed a bill on sex education even kindergarners. A mass exodus has occurred in public education is occurring.

2. Erica Heffry addressed the Board regarding Covid 19 and children having the highest rate of survival asking why we are still having children wear mask and childrens' socialization. Emotional stress is caused to our children. We are facing another year of masking our children. What will it take to free their faces.

3. Nick Stange, staff member addressed the group as a white male teacher. We do not teach Critical Race Theory. As a white male I can tell you black lives matter and we do not teach to organizations. It is a concept. You can hear from black students what it means to them. He noted he is ashamed of the members of community that hold so much disdain for teen agers. Nick said he would upload the videos of students what BLM means to them. It is one of the most proud things he has seen. He applauds Dr. Morris and he has never been told how to address his students. We have black families in district and they pay taxes too so we all pay taxes. I am a high school US History teacher and CRC does not come up one time in a meeting. We do not teach CRC, we teach acceptance, diversity.

4. James Cooper addressed the Board regarding noting he has kids in school and has half white and half black kids. He is here to voice his opinion of Dr. Yarbrough and he would be a great candidate for the superintendent as he knows the strengths and weaknesses to get things done and better.

5. Jason Mach addressed the Board as a resident and parent he offered his support for Dr. Yarbrough as District Superintendent. The strongest and most effective leaders hold theirs with confidency and integrity. He meets all the criteria. We need champions of equity and growth.

6. John Lieske addressed the Board and asked how many sexes are there?

The Board does not respond to questions per President Sterling.

7. Reverend Peter Williams addressed the Board noting it is an interesting day to come here. He is with Rockford Ministeries Fellowship. He is here to say so long to Dr. Morris. Our ministers fellowship has been impressed with the work Dr. Morris has done to the District. He awarded her a gift.

8. Lynette Hoffman addressed the Board about the direction of the schools. She thanked the Board and stated that the philosophy of the school house is the philosophy of the nation next. I shall respect the taxpayers interest by serving to protect the assets. There was 18% proficiency in math and between 23 and 29% in the reading scores. I met with Dr. Morris and we had an 80% graduation rate and increased up to 83% graduation rate. Is that more or less because referring to Harlem it states it is below the state average in college and career readiness. We have a high graduation rate but yet high proficiency in reading. Why are we moving children through.

9. Jane Carrell addressed the board regarding CRC. She stated that it has invaded everywhere. A revolt is erupting and parents are protesting at school board meetings not to be confused with diversity training. It teaches while students to feel guilt due to oppressors. Some workshops are segregated by race. It will not promote racial harmony. Students who use to relate to each other will now be told that the most important aspect is their skin color. The end result will be a substantial increase in psychological. How much as been spent on CRC for training and resources and how much will be spent in the future. She hopes the Board will rethink this idea.

10. Michelle Price addressed the Board regarding sex education.

11. Jeremy Hisson addressed the Board regarding his sophomore that went through an English class, the Book is called "I'm not the Perfect Mexican". If you look up the description is is award winning and great for 13/14 year olds but in the book uses profanity throughout and also has characters with multiple suicide attempts. Often in the book is back and forth with gender issues

and often fantacizes. Parents need to be notified as he was answered when asking the teachers that your daughter does not have to read it she can have another assignment. The English teacher did say they discuss it but that teacher is not a counselor. He would like the Board to look into this as it is a part of the curriculum.

12. Jan Drake addressed the Board regarding people that have lived in socialist or marxist countries. Critical Race Theory has marxism in its roots. It is hearbreaking that we Chinese escaped communism and now we experience communism here and the privilege is to live in America.

5. Approval of Board Meeting Minutes:

**Motion to approve Regular & Closed Minutes of May 24, 2021**

**1<sup>st</sup> Smith 2<sup>nd</sup> Thompson**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes**

**Motion carried**

**Motion to approve Emergency Regular & Closed Minutes of May 28, 2021**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes**

**Motion carried**

6. Awards and Recognitions

**Presenter:** Jason Blume, Director of Stakeholder Engagement

6.A. Harlem High School Athletics, Qualifing track athlete and Coach Scholl from Varsity Track. Hannah Billadeau a Junior was a state qualifier in the 400 and came close to winning it. She works extremely hard.

Mr. Blume noted next meeting we will recognize our softball teams.

7. Comments from the Community

8. Approval of Bills

8.A. Payables Summary \$837,002.90

8.B. Voided Checks 3,348.07

8.C. Payroll Voucher(s) 6,021,267.10

8.D. Accounts Payable Warrants 6,858,270.00

Mr.Aurand reveiwed the bills by fund expenditures totaling \$6,858,270.00

No questions

**Motion to Approve Bills as reviewed**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan**

**J. Berogan, Meeks, Sterling, Thomson, S. Berogan -abstain, Smith (1 abstain, 5 yes)**

**Motion carried**

## 9. Communications and Committee Reports

### 9.A. Michael Sterling, President

9.A.1. Next Regular Board Meeting: July 12, 2021 @ 6:00 p.m.

9.A.2. Note: The Annual IASB Tri-Conference - November 19-21, Chicago will be held in person. Reservations will be made through Kris Arduino

9.A.3. Vacant Board Seat Update due to Rich Meister's resignation dated 5-28-21 with 60 days to fill or by July 27, 2021

9.A.4. Superintendent Timeline Update (Consensus to set special meetings):

June 16, 2021 @ 6:00 p.m. - closed session

June 18, 2021 @ 6:00 p.m. - closed session

June 21, 2021 @ 6:00 p.m. - closed session

~~June 25, 2021 @ 6:00 p.m. - closed session~~ – Larry no so changed to June 24 all okay

June 24, 2021 @ 6:00 p.m.

June 29, 2021 @ 6:00 p.m. - open session

### 9.B. Jill Berogan, Vice President

- Thanked Mrs. Edwards and the Machesney students for leading the pledge

- Thanked the community for their comments

- Hoped everyone had a great day at summer school, staff and students

- Congratulated Hannah

9.B.1. Next Policy Committee Meeting: August 16, 2021 @ 6:00 p.m.

9.B.2. Recommendation to approve Second Reading of Policy Updates from 5-10-21 First Readings

### 9.C. Evelyn Meeks, Secretary

- Wished everyone a good evening

- Noted that she appreciates people voicing their concerns and any board member can be called with concerns

- Wished each student success in the graduating class of 2021

- Noted the great artwork

- Congratulated Hannah on her success in track

- Noted and Wished Julie good luck on her new journey

9.C.1. Next Equity & Social Justice Meeting: September 30, 2021 @ 6:00 p.m.

- Apologized for being late but her husband was given the key to Rockford for his work in June 13th

### 9.D. Kurt Thompson, Board member

- Wished everyone a good evening
- Thanked everyone for coming to express opinions
- Thanked Mrs. Edwards and the students leading the pledge
- Noted a great job that Hannah has done

9.D.1. Next Business Services Committee meeting: July 7, 2021 @ 6:00 p.m.

9.E. Larry D. Smith, Board member

- Noted “Go Huskies”
- Congratulations to Hannah
- He noted his true appreciation of the comments from community members

9.E.1. Next Education Committee meeting: June 15, 2021 @ 6:00 p.m.

9.F. Sue Berogan, Board Member

- Wished everyone a good evening
- Thanked everyone for speaking tonight on their points of view
- She noted the Board will look into the book
- Thanked Mrs. Edwards for bringing the pledge students
- Congratulated to Hannah
- Gave a shout out to everyone involved in the high school graduation this year and this year’s graduation was perfect and everybody involved did a wonderful job and she thanked everyone

## 10. Administrative Reports

10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: NONE

10.A.2. Recommendation to approve Memorandum of Understanding regarding 2021-2022 School Start Time/Teacher Work Day

As we are discussing reopening next year we are looking at processes and one is having kids get breakfast in the classroom right away rather than choosing to stay on the playground. We felt that we can get to work right away with students by having them eat breakfast in the classrooms. Don West, Transportation Director, noted that because buses are full he will need ten extra minutes so teachers will start five minutes earlier and secondary five minutes later. Since it is after April 1 we agreed with the Union to bring to the Board for approval. Staff feels that this worked out well this year. The Union is in agreement

Jill asked how many elementary school teachers were talked to about this to say it was okay. Were there any issues. Dr. Erb noted it was brought up by some elementary teachers and principals and they were all of the same mindset that this is a better process. Jill asked about Food Service as how brings the meals to each classroom. Dr. Erb noted she was at

Maple and meals are rolled down to the rooms, radios are used to communicate. Jill asked how would staying in the classroom affect them socially emotionally rather than being social. The playing on the playground versus coming in an eating. Often when unstructured time is there they have conflicts which arise and they don't always take the advantage of breakfast in the morning. There are bell-ringer activities for students that don't need to eat lunch at school. Kurt asked if it is enough time for five minutes. Dr. Erb noted Don West came to her and asked for ten minutes. He was very comfortable with this. Larry asked if there were any staff personnel changes. Josh noted it is not a personnel issue.

Food Service will still be serving meals. Larry asked if all the students eat and it is not an option. Dr. Erb noted they would all be in the classroom and the teacher will be supervising and that is why we add the five minutes. Elana Schelling-Tufte, 2<sup>nd</sup> Grade at Olson Park and from a teacher's perspective it is nice if you look at the issue of have and have nots and not all children have breakfast in the morning and before they had to choose so many students come to school and they would be hungry. Most classes have a snack time so they would either not eat anything until lunch or they will eat a snack that a teachers provides. This made it an equal playing field so everybody gets to eat something at the same time. We do a lesson, game or community building while we are doing an activity for the whole class. They comes in asking what is for breakfast.

A Food Service, Rebecca Carlson, Kitchen Manager at Machesney, interrupted the conversation stating we have the totes already in the classes but when casually talking many teachers have told her it is a disaster and some students don't eat and most of the food is going in the garbage. It was a hard business as the students are trapped and cannot get out of their classrooms except for gym or recess. It is a matter that they have to eat in the classroom and custodians say it is a mess. Teachers do not want the mess in the classrooms anymore. Jill asked if we needed to hire more staff then because of this. Josh said he would check but did not have more hours this year. Scott noted no there is no more hours as they would have been brought forward to the Board for approval and we did not do that.

Jill asked if we could come up with something better like meeting in the middle or eating outside. Dr. Erb noted that lunch is something we will be discussing we are only talking breakfast with this Memorandum of Agreement.

Larry noted asked what we did before the pandemic. Dr. Erb noted students would be outside playing and they would come in for breakfast, leave the lunch room and go to the classroom when the bell rang. Kids would choose to play over eating.

Dr. Morris noted that the majority of students and staff say it went well this year. Lunch we still need to decide.

#### 10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property: Administration Center, Windsor, Maple and Machesney

10.B.2. Recommendation to approve Facility Requests: 5 all at the high school

10.B.3. Recommendation to accept April 2021 Treasurer's Reportds

10.B.4. Recommendation to approve the renewal of Jack's Tire Sales & Service for 2021-2022 tire service at a 6% increase of product costs, labor costs will remain the same

10.B.5. Recommendation to approve a contract renewal with Sunbelt Staffing, VocoVision for Tele-therapist for two (2) School Psychological services at each a minimum of 37.5 hours per week for 37 weeks at a total cost of \$266,677.50 for the FY22 school year, funded by the IDEA Grant

10.B.6. Recommendation to approve a contract renewal with Sunbelt Staffing, VocoVision for one (1) Teletherapist for Speech Pathology services at a minimum of 37.5 hours per week for 37 weeks at a total cost of \$133,588.50 for the FY22 school year, funded by the IDEA Grant

10.B.7. Recommendation to approve an Independent Contractor Agreement with Speech Horizons, Inc. to provide private and parochial speech and language services for \$100.00 per hour for 37 weeks at 24 hours per week for the FY22 school year at a total cost of \$88,800, funded by the IDEA Grant

10.B.8. Recommendation to approve a contract renewal with Northwestern Illinois Association (NIA) for Needs Assessment at a cost of \$512,329 for the FY22 school year, funded by the IDEA Grant

10.B.9. Recommendation to approve Memorandums of Agreement (MOU's) between the Board and the Food & Nutritional Employee Group regarding Summer School Rate for Summer 2021 programs only

10.B.10. Recommendation to approve agreement with Industrial Appraisal for appraisal services in the amount of \$16,500

10.B.11. Recommendation to approve an agreement with Gallagher Benefit Services, Inc. for consulting services from July 1, 2021 through June 30, 2022 for a total cost of \$82,500.00

10.B.12. Recommendation to approve a 3-year proposal from Gallagher Benefit Services to provide Gallagher Pharmacy Practice contract review and renewal services to the District for a prescription drug program at a total cost of \$24,950

10.B.13. Recommendation to approve Compensation Agreement with Gallagher for brokerage services for one year at a rate of \$8,800 for the Package/Liability Policy and \$17,200 for the Worker's Compensation Policy at a total cost of \$26,000

10.B.14. Recommendation to approve annual contract with Nelson Carlson Mechanical Contractors for backflow prevention services and inspection at various locations for a cost of \$2,580

10.B.15. Recommendation to approve emergency brick repair at the high school to Diamond Masonry Inc. in the amount of \$50,400

10.B.16. Recommendation to approve emergency roof repair at the high school to McDermaid Roofing for \$14,570

10.B.17. Recommendation to approve an agreement with Exceptional Child Online Professional Development System at \$20/person for 250 ParaEducators for a total cost of \$5,000, funded by Title II

10.C. Scott Rollinson, Assistant Superintendent for Human Resources

10.C.1. Recommendation to approve Personnel Agenda & Addendum

Reviewed: 1 correction under Transfers, Jennifer Clause should state Rock Cut and not Olson Park.

Recommending 65 Transfers, majority of displaced teachers from this year, 1 leave of absence, 148 employments with majority of summer school staff and teachers

Jill asked for their exit interviews and if any came in between now and then we can set up so that the Board can get those automatically via email. It would be viewer only.

10.C.2. Informational only: Resignations

Resignations 25 have been accepted since the last meeting.

Lawson is retiring how long has he been with us Kurt asked.

10.D. Dr. Julie Morris, Superintendent

10.D.1. Freedom of Information Act Request (FOIA) dated May 24, 2021 from the Harlem Federation of Teachers requesting additional information regarding email accounts used by individuals between January 1, 2020 and December 30, 2020 and the District's request for a 5-day extension dated May 25, 2021. The District's final response dated May 28, 2021 denying and requesting the HFT to narrow the request. The HFT has responded with a narrowed request and given the District until June 25, 2021 to respond.

11. Consent Agenda

11.A. Approve Personnel Agenda & Addendum

11.B. Approve Student Travel Request(s) NONE

11.C. Approve Facility Request(s)

**Motion to approve Consent Agenda Items 11 A and C**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Thompson**

**Sterling, Thompson, S. Berogan, Smith, J. Berogan, Meeks – 6 ayes**

**Motion carried**

12. ACTION ITEMS

**12.A. Motion to Approve Second Reading of Policy Updates from May 10, 2021 First Readings**

**1<sup>st</sup> J. Berogan 2<sup>d</sup> S. Berogan**

**Sterling, Thompson, S Berogan, Smith, J. Berogan, Meeks – 6 ayes**

**Motion carried**



**12.B. Motion to approve Memorandum of Understanding with Harlem Federation of Teachers for the 2021-2022 School Start Time/Teacher Work Day**

**1<sup>st</sup> Thompson 2<sup>nd</sup> Sterling**

**Thompson, S. Berogan, Smith, J. Berogan – no, Meeks yes, Sterling yes – 5 yes 1 no  
Motion carried**

**12.C. Motion to Approve Resolution Declaring Surplus Property**

**1<sup>st</sup> Thompson 2<sup>nd</sup> J. Berogan**

**S. Berogan, Smith, J. Berogan, Meeks, Sterling, Thompason – 6 ayes  
Motion carried**

**12.D. Motion to Approve acceptance of April 2021 Treasurer's Report**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Thompson**

**Smith, J. Berogan, Meeks, Thompson, Sterling, S. Berogan – 6 ayes  
Motion carried**

**12.E. Motion to Approve the renewal of Jack's Tire Sales & Service for 2021-2022 tire service at a 6% increase of product costs, labor costs will remain the same**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> S. Berogan**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes  
Motion carried**

**12.F. Motion to Approve a contract renewal with Sunbelt Staffing, VocoVision for Tele-therapist for two (2) School Psychological services at each a minimum of 37.5 hours per week for 37 weeks at a total cost of \$266,677.50 for the FY22 school year, funded by the IDEA Grant**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Smith – 6 ayes  
Motion carried**

**12.G. Motion to Approve contract renewal with Sunbelt Staffing, VocoVision, for one (1) Teletherapist for Speech Pathology services at a minimum of 37.5 hours per week for 37 weeks at a total cost of \$133,588.50 for the FY22 school year, funded by the IDEA Grant**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**Meeks, Sterling, Thompson, S. Berogan, Smith, J. Berogan – 6 ayes  
Motion carried**

**12.H. Motion to Approve an Independent Contractor Agreement with Speech Horizons, Inc. to provide private and parochial speech and language services for \$100.00 per hour for 37 weeks at 24 hours per week for the FY22 school year at a total cost of \$88,800, funded by the IDEA Grant**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan**

**Sterling, Thompson, S. Berogan, Smith, J. Berogan, Meeks – 6 ayes  
Motion carried**

**12.I. Motion to Approve a contract renewal with Northwestern Illinois Association (NIA) for Needs Assessment at a cost of \$512,329 for the FY22 school year**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling**  
**Thompson, S. Berogan, Smith, J. Berogan, Meeks, Sterling – 6 ayes**  
**Motion carried**

**12.J. Motion to Approve Memorandums of Agreement (MOU's) between the Board and the Food & Nutritional Employee Group regarding Summer School Rate for Summer 2021 programs only**  
**1<sup>st</sup> Smith 2<sup>nd</sup> S. Berogan**  
**S. Berogan, Smith, J. Berogan, Meeks, Sterling, Thompson – 6 ayes**  
**Motion carried**

**12.K. Motion to Approve agreement with Industrial Appraisal for appraisal services in the amount of \$16,000 for the FY22 school year**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**  
**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes**  
**Motion carried**

**12.L. Motion to Approve an agreement with Gallagher Benefit Services, Inc. for consulting services from July 1, 2021 through June 30, 2022, for a total cost of \$82,500**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling**  
**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes**  
**Motion carried**

**12.M. Motion to Approve a 3-year proposal from Gallagher Benefit Services to provide Gallagher Pharmacy Practice contract review and renewal services to the District for a prescription drug program at a cost of \$24,950**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**  
**J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Smith – 6 ayes**  
**Motion carried**

**12.N. Motion to Approve Compensation Agreement with Gallagher for brokerage services for one year at a rate of \$8,800 for the Package/Liability Policy and \$17,200 for the Worker's Compensation Policy, at a total cost of \$26,000**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**  
**Meeks, Sterling, Thompson, S. Berogan, Smith, J. Berogan - 6 ayes**  
**Motion carried**

**12.O. Motion to Approve annual contract with Nelson Carlson Mechanical Contractors for backflow prevention services and inspection at various locations for a cost of \$2,580**  
**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling**  
**Sterling, Thompson, S. Berogan, Smith, J. Berogan, Meeks – 6 ayes**  
**Motion carried**

**12.P. Motion to Approve emergency brick repair at the high school to Diamond Masonry Inc. in the amount of \$50,400.**

**1<sup>st</sup> S Berogan 2<sup>nd</sup> Thompson**

**Thompson S. Berogan, Smith, J. Berogan, Meeks, Sterling – 6 ayes**

**Motion carried**

**12.Q. Motion to Approve emergency roof repair at the high school to McDermaid Roofing for \$14,570**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**S. Berogan, Smith, J. Berogan, Meeks, Sterling, Thompson – 6 ayes**

**Motion carried**

**12.R. Motion to Approve an agreement with Exceptional Child Online Professional Development System at \$20/person for 250 ParaEducators for a total cost of \$5,000, funded by Title II**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes**

**Motion carried**

13. Announcements and Discussion:

Thanked everyone for coming, giving your voice and letting us hear your concerns. You can also email us.

**Motion to go into executive session to discuss Employment of Personnel (5 ILCS 120/2(c)(1) and Negotiations (5 ILCS 120/2(c)(2) at 7:29 p.m.**

**1<sup>st</sup> Thompson 2<sup>nd</sup> S. Berogan**

**Sterling, Thompson, S. Berogan, Smith, J. Berogan, Meeks – 6 ayes**

**Motion carried**

*The Board went into closed session after a brief recess at 7:44 p.m.*

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

15.A. Consideration to approve Memorandum of Understanding with Harlem Federation of Teachers and Harlem Federation of Support Staff as to Classroom Facilitators and ParaEducators – **NO ACTION**

15.B. Consideration and approval of Employment of Director of Stakeholder Engagement

**NO ACTION**

16. Adjournment

**Motion to Adjourn**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Smith**

**All in favor – 6 ayes**

**Motion carried**

The meeting adjourned at 10:26 p.m.

Respectfully submitted,

*Kris Arduino,*

Recording Secretary

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_