

Minutes of Regular Board Meeting on June 24, 2013

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, June 24, 2013, beginning at 6:00 PM in the Board Room of the Administration Building, 505 N. 15th St. Orange, Texas 77630.

I. Routine Business

- A. Call To Order –Pete Amy
- B. Invocation – Pete Amy
- C. Pledge of Allegiance – All
- D. Certification of Notice – Pete Amy

School Board Members Present: Pete Amy, Tony Dallas, Eric Mitchell, Andrew Hayes, Bryan “Chop” Thomas Muhammad, Rev. Hardy O’Neal & Mary Ann Kirksey

School Personnel Present: James Colbert, Anitrea Goodwin, Dr. Silvia Martinez, Melinda James, Hutcherson Hill, Anthony Moten, Anya Miller, Shannon Larson, Elvis Rushing, Greg Willis, Cornel Thompson & Bonnie Tegge

School Attorney Present: George Barron

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Jackie Mayfield – Follow up questions for additional information to last week’s request. Hard copy of questions given to each Board Member and Superintendent.

Erick Guillory - Concerns about 8th grade awards banquet. Thinks that the system of electing Mr. & Miss West Orange-Stark Middle School is unfair and would like some answers of the process that was taken.

Shirley Joseph – Concerned about scores not getting any better. Concerned about how much substitute teacher money was used for each campus. Too many teachers are being out of the classroom.

III. Superintendent's Report

1. There are approximately 342 students that have enrolled in summer school at elementary & high school combined.
2. Summer breakfast and lunch programs have started at elementary & high school and will run Monday thru Thursday.
3. Met with Mr. Mayfield to discuss his request at the last board meeting. The meeting was very productive.
4. Concerns about the Middle School should be given in writing so we can address the issues thoroughly.
5. We appreciate the citizens attending the meetings and voicing their concerns.
6. Parents are invited to step to the microphone and to the principal and your student's teacher with any concerns that happens at the school.
7. We are hoping to send out a letter to each Middle School parent to explain the process of the class ranking and how Mr. & Miss WO-S Middle School is selected.

IV. Consent Agenda Items

A. Action Items:

1. Approval of Budget Amendments (Melinda James)
2. Approval of Incumbency Certificate for The Bank of New York Mellon

Tony Dallas motioned to approve the consent agenda items
Eric Mitchell seconded the motion
Motion passes unanimously

V. Finance (Melinda James)

A. Information/Discussion Items

1. Financial Statements
 - a. General Operating Funds
 - b. Student Nutrition Fund
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection
 - f. Head Start Reports

B. Action Items:

1. Approval of Bid Proposals for the 2013/2014 school year (Melinda James)

Eric Mitchell motioned to approve the bid proposals as presented
Andrew Hayes seconded the motion
Motion passes unanimously

2. Approval of the Budget for 2013-2014 (Melinda James) - Hard Copy Was Given To Board Members at the June 17, 2013 Board Meeting.

Tony Dallas motioned to approve the budget for 2013/2014 as presented
Rev. Hardy O'Neal seconded the motion
Motion passes unanimously

VI. Policy

A. Action Item:

1. Approval of Revisions to Policy EIA (LOCAL) Second Read - (Dr. Silvia Martinez)

Tony Dallas motioned to approve the revisions to policy EIA (Local)
Andrew Hayes seconded the motion
Motion passes unanimously

Board convened to the first closed session at 6:34 p.m.
Board reconvened to open session at 7:11 p.m.

- VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 1. Discussion of Selection/Employment
 2. Reassignment and Resignations
 3. Discussion of Evaluation
 4. Duties
 5. Discipline
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- F. Discussion of Superintendent's Evaluation

VIII. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

IX. Personnel (Anitrea Goodwin)

A. Action Item:

1. Approval of Contractual Staff

Tony Dallas motioned to approve the contractual staff as presented
Andrew Hayes seconded the motion
Motion passes unanimously

Board convened to the seconded closed session at 7:15 p.m.
Board reconvened to open session at 9:27 p.m.

2. Consideration of Superintendent's Contract

Bryan Thomas Muhammad motioned to:

- Extend the Superintendent's contract for an additional year making his term end 3 years from now.
- 7% salary increase
- Travel allowance increase of \$150.00 per month
- Will be allowed to cash out unused vacation days accumulated to the date that he will be allowed during the term of his contract. Allowed to cash out the maximum 20 unused vacation days each year
- The district will contribute \$300.00 per month to the Texas Retirement System
- These changes will take effect July 1, 2013.

Eric Mitchell seconded the motion
Motion passes unanimously

B. Information Item:

1. Resignations

X. Adjourn : 9:30 p.m.