



San Elizario ISD
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MEMORANDUM

To: Members of the Board of Trustees
From: Ms. Blanca Cruz, Associate Superintendent
Subject: TRS Active Care Information
Date: October 9, 2024

HISTORY: During the past budget cycle, several options were discussed regarding the district's health insurance cost and employee premiums. On February 20, 2024, several options were discussed, such as TRS, reference-based pricing, and adjustments to the self-funded plan. Previously, the Board of Trustees had listened to presentations from TRS and Referenced Based Pricing representatives.

On June 5, 2024, the Board of Trustees awarded Aetna the Competitive Sealed Proposals for Employee Health Benefits (24-1155) for the plan year beginning September 1, 2024. On June 25, 2024, the Board of Trustees approved the current health plan design and premiums.

RATIONALE: The Board of Trustees has recently expressed interest in reviewing the TRS Active Care Plans and cost to continue exploring options to reduce the district's health insurance fund liability and determine the best financially sustainable solution for the district.

TRS Representatives will be onsite to present the health plan information. Additionally, a proposed timeline of events will be provided to describe the actions needed from the administration to prevent district employees from paying transitional rates should the decision be made to transition to TRS for the next plan year in September 2025.

BUDGET: To be determined

ADMINISTRATIVE RECOMMENDATION:

The administrative recommendation is that the Board of Trustees provide administration direction regarding implementing TRS Active Care for the next plan year.

For Approval? Yes No

If no, please check one: Presentation Report Information

Please check if applicable: Attachment Included

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.