



***TPESS Appraisal Calendar
2025-2026***

ACTIVITY		RESPONSIBLE PERSON	FORMS	DUE DATE
<i>Beginning of Year Orientation</i>	<ul style="list-style-type: none">• <i>Training for New Principals</i>• <i>Refresher for Returning Principals</i>	<ul style="list-style-type: none">• <i>Dr. Mary Duhart-Toppen</i>• <i>Dr. Kristin Saunders</i>	<i>Teach4texas</i>	<i>September 5, 2025</i>
<i>Goal Setting</i>	<ul style="list-style-type: none">• <i>Principal Self-Assessment & Beginning of Year Goal Setting</i>	<ul style="list-style-type: none">• <i>Administrator</i>	<ul style="list-style-type: none">• <i>2025-26 Self-Assessment Form</i>• <i>2025-26 Goal Setting Form</i>	<i>September 15, 2025</i>
<i>Pre-Evaluation Conference</i>	<ul style="list-style-type: none">• <i>Meet individually with principals during a scheduled meeting</i>	<ul style="list-style-type: none">• <i>Appraisers</i>	<i>STRIVE FORMS</i>	<i>September 26, 2025</i>
<i>Mid-Year Progress</i>	<ul style="list-style-type: none">• <i>Meet individually with principals during a scheduled meeting to review progress form</i>	<ul style="list-style-type: none">• <i>Appraisers</i>	<ul style="list-style-type: none">• <i>Mid-year progress form</i>	<i>January 16, 2026</i>
<i>Performance Assessment</i>	<ul style="list-style-type: none">• <i>Principals collect, gather and prepare supporting artifact and evidence to submit to appraiser</i>• <i>Meet individually with principals during a scheduled meeting to review progress form</i>	<ul style="list-style-type: none">• <i>Appraiser</i>• <i>Administrator</i>	<ul style="list-style-type: none">• <i>End of Year Goal Attainment Form</i>	<i>June 5, 2026</i>
<i>Final Evaluation & Goal Setting</i>	<ul style="list-style-type: none">• <i>Final Evaluation meeting with appraiser</i>• <i>Prepare draft goals for 2026-27</i>	<ul style="list-style-type: none">• <i>Appraiser</i>• <i>Administrator</i>	<ul style="list-style-type: none">• <i>Summary Rating Form</i>• <i>Draft Goals (word document)</i>	<i>June 26, 2026</i>