

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
AFSCME, LOCAL NO. 456  
AND  
GREENWAY PUBLIC SCHOOLS, I.S.D. NO. 316

This Memorandum of Understanding (MOU) is entered into by and between Greenway Public Schools (“the District”) and the certified bargaining unit represented by The American Federation of State, County, and Municipal Employees (“the Union”).

WHEREAS, the District has determined that there is a permanent need to fill the position of Food Service Coordinator; and

WHEREAS, the parties recognize the importance of timely staffing and the unique circumstances of the situation and mutually agree to waive certain procedural requirements for this placement.

NOW, THEREFORE, the parties agree as follows:

- A. Jamie Rajala shall be permanently placed into the position of **Food Service Coordinator**.
- B. Jamie Rajala’s assignment to the Food Service Coordinator position will begin with the start date of September 22, 2025.
- C. During her assignment as Food Service Coordinator, Jamie Rajala shall receive the salary, benefits, and contractual provisions associated with the Food Service Coordinator position, as determined by the District.
- D. For a period of sixty (60) calendar days from the Food Service Coordinator start date, Jamie Rajala shall have the right to voluntarily return to her former position of **Head Cook** without loss of seniority or longevity.

It is understood that this MOU is not considered to be a past practice, cannot be considered as evidence in any future issues pertaining to the parties and/or in any court or arbitration proceeding except to uphold the validity of the MOU.

The undersigned, by execution hereof, state that this MOU has been read by them and that they understand and fully agree to each, all, and every provision herein and hereby acknowledge receipt of a copy of the same.

\_\_\_\_\_  
Jamie Rajala

\_\_\_\_\_  
Date

\_\_\_\_\_  
Representative  
AFSCME

\_\_\_\_\_  
Date

\_\_\_\_\_  
David Pace  
Superintendent, Greenway Public Schools

\_\_\_\_\_  
Date