

# **Agenda of Regular Meeting**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held April 21, 2025, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

***TRUSTEES PRESENT: C.L., P.P., M.T., A.C., F.M., S.RB***

***ABSENT: S.H.***

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

***1. Call to Order (1 MIN) 5:00 PM***

***2. Adjourn to Closed Session (55 MIN) 5:01 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. In Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.

***3. Reconvene in Open Session (1 MIN) 6:00 PM***

***4. Welcome/Pledge of Allegiance (2 MIN) 6:00 PM***

***5. Vision and Mission Statement (1 MIN) 6:01 PM***

***6. Recognition (10 MIN) 6:01 PM***

Maritza Gallaga

1. April Outstanding Scholar Recognition ***6:01 PM - 6:07 PM***

Maritza Gallaga

2. April Staff of the Month ***6:07 PM - 6:11 PM***

Maritza Gallaga

***7. Public Forum (12 MIN) 6:13 PM - 6:40 PM***

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED). Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45 pm on April 21, 2025 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three minute limitation on each individual's comments.

***8. Closed Session Action Items (5 MIN) 6:41 PM***

1. Recommendation for Hire of Manor High School Principal ***6:41 PM - 6:43 PM***

Dr. Robert Sormani

***I move that the Board approve the hire of Kandice Smith as principal of Manor High School.***

Motion provided by \_\_\_\_\_ ***P.P.*** \_\_\_\_\_

Motion seconded by\_\_\_\_\_ ***F.M.***\_\_\_\_\_

CL\_\_**X**\_\_      AC\_\_**X**\_\_      PP\_\_**X**\_\_      FM\_\_**X**\_\_      MT\_\_**X**\_\_      SH\_\_**ABSENT**\_\_      SRB\_\_**X**\_\_

Recommended Motion- ***Yes***

Motion passes\_\_ ***6-0***\_\_\_\_\_

2. Consideration and Approval of Educator Chapter 21 Contract Abandonment ***6:43 PM - 6:44 pm***

Dr. Tamey Williams-Hill

1. Lucia Ochoa-Pietrini

***I move that the Board make a finding that there is not good cause to support Lucia Ochoa-Pietrini's resignation from their position at Manor ISD.***

Motion provided by\_\_\_\_\_ ***P.P.***\_\_\_\_\_

Motion seconded by\_\_\_\_\_ ***F.M.***\_\_\_\_\_

CL\_\_**X**\_\_      AC\_\_**X**\_\_      PP\_\_**X**\_\_      FM\_\_**X**\_\_      MT\_\_**X**\_\_      SH\_\_**ABSENT**\_\_      SRB\_\_**X**\_\_

Recommended Motion- ***Yes***

Motion passes\_\_ ***6-0***\_\_\_\_\_

***9. Superintendent Update (10 MIN) 6:44 PM***

Dr. Robert Sormani

1. Student Safety Update ***6:44 PM - 6:49 PM***

Dr. Robert Sormani

2. Points Of Pride ***6:49 PM - 6:53 PM***

Robert Sormani

***10. Information Items (30 MIN) 6:53 PM***

1. Monthly Financial Report ***7:08 PM - 7:08 PM***

Moises Santiago

2. Quarterly Investment Report ***7:08 PM - 7:10 PM***

Moises Santiago

3. Goal Progress 3 Monitoring Report: CCMR ***6:53 PM - 7:08 PM***

Dr. Christopher Harvey

***11. Consent Agenda (5 MIN) 7:10 PM - 7:12 PM***

Motion provided by\_\_\_\_\_ ***C.L.***\_\_\_\_\_

Motion seconded by\_\_\_\_\_ ***F.M.***\_\_\_\_\_

CL\_\_**X**\_\_      AC\_\_**X**\_\_      PP\_\_**X**\_\_      FM\_\_**X**\_\_      MT\_\_**X**\_\_      SH\_\_**ABSENT**\_\_      SRB\_\_**X**\_\_

Recommended Motion- ***Yes***

Motion passes 6-0

***I move that the board approve consent items 11.1-11.13 as presented by administration.***

- 1. Consideration and Approval of the March 3 and March 25, 2025 Meeting Minutes  
Laura Perez
- 2. Consideration and Approval of the Request to Open New Bank Account - Accounts Payable  
Moises Santiago
- 3. Consideration and Approval of RFP – Financial Auditing Services  
Moises Santiago
- 4. Consideration and Approval of Corrective Action Plan Agreement from the 2022-2023 School Year Individual Graduation Committee Process  
Dr. Robert Sormani
- 5. Consideration and Approval of Resolution for Missed School Days and Low Attendance Waivers for the 2024-25 School Year  
Moises Santiago
- 6. Consideration and Approval of the Resolution Authorizing Program Change  
Plan  
Dr. Sormani and Dr. Williams-Hill
- 7. Consideration and Approval of the Certification of Provision of Instructional Materials Survey 2025- 26  
Dr. Matthew Bentz
- 8. Consideration and Approval of the Board Quarterly Self-Evaluation  
Ana Cortez
- 9. Consideration and Approval of the School District Teaching Permit for Noncore Academic CTE Teachers  
Dr. Tamey Williams-Hill
- 10. Consideration and Approval of the 2025-2026 Employment Contract Recommendations  
Dr. Tamey Williams-Hill
- 11. Consideration and Approval of the Goal Progress 3 Monitoring Report: CCMR  
Dr. Christopher Harvey
- 12. Consideration and Approval to increase authorization over the \$50K threshold for goods/services for vendor Holt Truck Centers and Kyrish Truck Center (Longhorn).  
Joe Mendez
- 13. Consideration and Approval of 2024-2025 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers  
Dr. Tamey Williams-Hill

**12. Action Items (15 MIN) 7:12 PM**

- 1. Consideration and Approval of the RFP – Health Insurance and Cafeteria Plan Options for 2025-26  
Moises Santiago **7:12 PM - 7:28 PM**

***I move that the board approves the health and welfare benefits package as recommended by administration, as submitted.***

Motion provided by S.RB

Motion seconded by F.M.

CL X      AC ABSTAIN      PP X      FM X      MT X      SH ABSENT      SRB X

Recommended Motion- **Yes**

Motion passes\_\_\_\_\_5-0-1\_\_\_\_\_

2. Consideration and Approval of an Agreement with Texas Educator Housing Affordability Fund Dr. Tamey Williams-Hill 7:28 PM - 7:30 PM

*I move that the board approve the MOU/Agreement with the Texas Educator Housing Affordability Fund to provide affordable housing options to MISD employees.*

Motion provided by\_\_\_\_\_M.T.\_\_\_\_\_

Motion seconded by\_\_\_\_\_P.P.\_\_\_\_\_

CL\_\_X\_\_ AC\_ABSTAIN\_ PP\_\_X\_\_ FM\_\_X\_\_ MT\_\_X\_\_ SH\_ABSENT\_ SRB\_\_X\_\_

Recommended Motion- *Yes*

Motion passes\_\_\_\_\_5-0-1\_\_\_\_\_

13. *Confirmation of Next Regular Board Meeting on May 19, 2025. 7:30 PM*  
14. *Adjournment (1 MIN) 7:31 PM*

Motion provided by\_\_\_\_\_P.P.\_\_\_\_\_

Motion seconded by\_\_\_\_\_S.RB\_\_\_\_\_

CL\_\_X\_\_ AC\_\_X\_\_ PP\_\_X\_\_ FM\_\_X\_\_ MT\_\_X\_\_ SH\_ABSENT\_ SRB\_\_X\_\_

Recommended Motion- *Yes*

Motion passes\_\_\_\_\_6-0\_\_\_\_\_