



**PROSPECT HEIGHTS DISTRICT 23
BOARD OF EDUCATION
ACTION ITEM**

Date: May 8, 2025

Title: Approval of Stipends for 2025-26

Contact: Amy McPartlin, Assistant Superintendent for Finance & Operations

BACKGROUND INFORMATION:

Annually, the Extra-Duty Committee of PHEA representatives and Administration reviews the implementation, attendance, and distribution of negotiated extra-duty positions. Traditionally, this has been considered a “pool” of funds available to PHEA members who serve in extra-duty positions. In accordance with the 2023 collective bargaining agreement, PHEA stipends for 2025-26 will be held at their 2023-24 allocations. There have been no additional funds contributed to the total pool of PHEA extra-duty stipends.

On an annual basis, the Committee reviews requests for shifts among existing stipend allocations to modify programs or offerings that better meet student interest and need. This year, Administration and the PHEA worked to categorize activities and clubs into different levels, creating a tiered approach to stipends and clearly articulating the expectations around the frequency of meetings. While there have been slight adjustments to the club offerings and frequency of meetings, there are no requests for new stipend dollars. Adjustments have been accommodated through the realignment of activities using existing stipend funds. Included in this memo are the PHEA stipends and allocations for the 2025-26 school year. Staff and Administration are commended for their continued flexibility and creativity in providing these important opportunities to our students.

Board stipends, on the other hand, are allocated solely at the discretion of the Board and reviewed annually. These are made available by way of recommendations and advocacy by the administration and Board to provide stipends outside of PHEA jurisdiction and direction.

Administration has reviewed the number and type of Board allocated stipends and brings forth the following recommendations for adjustments based on programming needs. Also included in this memo are the BOE stipends and allocations for the 2025-26 school year.

RECOMMENDATION:

That the Board of Education approves the Board and PHEA stipends as presented for the 2025-26 school year.

BOE EXTRA DUTY STIPENDS

Activity	Number of Positions	Budgeted Stipends 2024-2025	<u>Proposed Budgeted Stipends 2025-2026</u>
BASE % INCREASE		x1.00	x1.00
MIDDLE SCHOOL			
Exploratory Team Leader	1	\$2,214.27	\$2,214.27
Exploratory Team Leader (2nd Position)	1	\$2,214.27	\$2,214.27
Mac Support Staff Team Leader	1	\$2,214.27	\$2,214.27
Team Leader Grade 6	1	\$2,214.27	\$2,214.27
Team Leader Grade 6 (2nd Position)	1	\$2,214.27	\$2,214.27
Team Leader Grade 7	1	\$2,214.27	\$2,214.27
Team Leader Grade 8	1	\$2,214.27	\$2,214.27
Mac Athletic Director	1	\$2,214.27	\$2,214.27
MacAllies	1	\$721.44	\$721.44
MacAllies (2nd Position)	1	\$721.44	\$721.44
Swiftie Club Level 4 Club (12 hrs)	1	\$721.44	\$721.44
Anime Club Level 4 Club (12 hrs)	1	\$721.44	\$721.44
Music Practice Club Level 5 Club (8 hrs)	1	\$480.96	\$480.96
Stitch Club Level 5 Club (8 hrs)	1	\$480.96	\$480.96
Growing Green Project Club	1	\$480.96	\$480.96
Lunchroom Supervision	0		
Bus Supervision	3	\$24.00	\$24.00
Early Arrival	2	\$24.00	\$24.00
ELEMENTARY SCHOOL			
<u>IKE</u>			
Team Leader Grade EC	1	\$2,214.27	\$2,214.27
Team Leader Grade K	1	\$2,214.27	\$2,214.27

Team Leader Grade 1	1	\$2,214.27		\$2,214.27
IKE Support Staff Team Leader	1	\$2,214.27		\$2,214.27
Ike Steam Club	1	\$480.96		\$480.96
Ike Steam Club	1	\$480.96		\$480.96
Ike Steam Club	1	\$480.96		\$480.96
Ike Steam Club	1	\$480.96		\$480.96
Lunchroom Supervision	1.5	\$36.00		\$36.00
Bus Supervision	2	\$24.00		\$24.00
Early Arrival	2	\$24.00		\$24.00
ROSS				
Team Leader Grade 2	1	\$2,214.27		\$2,214.27
Team Leader Grade 3	1	\$2,214.27		\$2,214.27
Ross Support Staff Team Leader	1	\$2,214.27		\$2,214.27
Steam Club	1	\$480.96		\$480.96
Ross Steam Club (2nd Position)	1	\$480.96		\$480.96
Ross Steam Club (3rd Position)	1	\$480.96		\$480.96
Ross Play and Create Club	1	\$480.96		\$480.96
Ross Play and Create Club	1	\$480.96		\$480.96
Lunchroom Supervision	1	\$36.00		\$36.00
Bus Supervision	0			
Early Arrival	2	\$24.00		\$24.00
SULLIVAN				
Team Leader Grade 4	1	\$2,214.27		\$2,214.27
Team Leader Grade 5	1	\$2,214.27		\$2,214.27
Sullivan Support Staff Team Leader	1	\$2,214.27		\$2,214.27

Steam Club	1	\$480.96		\$480.96
Sullivan Steam Club (2nd Position)	1	\$480.96		\$480.96
Growing Green Project Club	1	\$480.96		\$480.96
Yoga & Wellness Sess 1 Level 5 Club (8 hrs)	1	\$480.96		\$480.96
Yoga & Wellness Sess 2 Level 5 Club (8 hrs)	1	\$480.96		\$480.96
Lunchroom Supervision	1	\$36.00		\$36.00
Bus Supervision	0			
Early Arrival	2	\$24.00		\$24.00
		\$50,437.98		\$50,437.98
TOTAL % INCREASE	2024-25 to 2025-26			0%
TOTAL \$ INCREASE	2024-25 to 2025-26			\$0.00

PHEA - EXTRA DUTY STIPENDS				
Activity	Account #	Number of Positions	Budgeted Stipends 2024-2025	Budgeted Stipends 2025-2026
Lunchroom Supervision				
MacArthur -- 9	10.5.0000.2560.134.01.0000 PHEA	9	\$36.00	\$36.00
	Non PHEA		\$17.20	\$17.20
Ross -- 6	10.5.0000.2560.134.01.0000 PHEA	6	\$36.00	\$36.00
	Non PHEA		\$17.20	\$17.20
Sullivan -- 6	10.5.0000.2560.134.01.0000 PHEA	6	\$36.00	\$36.00
	Non PHEA		\$17.20	\$17.20
Eisenhower -- 5.5	10.5.0000.2560.134.01.0000 PHEA	5.5	\$36.00	\$36.00
	Non PHEA		\$17.20	\$17.20
Bus Supervision				

Ike Bus/Car -- 5	40.5.0000.2551.134.01.0000 PHEA	5	\$24.00	\$24.00
	Non PHEA		\$17.20	\$17.20
Ross Bus/Car -- 5	40.5.0000.2551.134.01.0000 PHEA	5	\$24.00	\$24.00
	Non PHEA		\$17.20	\$17.20
Sullivan Bus/Car -- 4.5	40.5.0000.2551.134.01.0000 PHEA	4.5	\$24.00	\$24.00
	Non PHEA		\$17.20	\$17.20
Mac Bus/Car -- 4	40.5.0000.2551.134.01.0000 PHEA	4	\$24.00	\$24.00
	Non PHEA			
Middle School Sport Event Supervision				
Afternoon/Evening Event Supervision	10.5.0000.1503.134.01.0000	80 Events (52 + 28 addl.)	\$6,411.20	\$6,411.20
IESA Event Supervision	10.5.0000.1503.134.01.0000	6 Events	\$961.68	\$961.68
MIDDLE SCHOOL				
Interscholastic Sports				
Wrestling Lead	10.5.0000.1503.134.01.0000	1	\$4,008.19	\$4,008.19
Wrestling Assistant	10.5.0000.1503.134.01.0000	1	\$3,006.14	\$3,006.14
Basketball Boys Gr 7	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Basketball Boys Gr 8	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Basketball Girls Gr 7	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Basketball Girls Gr 8	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Volleyball Boys Gr 7	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Volleyball Boys Gr 8	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Volleyball Girls Gr 7	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Volleyball Girls Gr 8	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Track Boys Lead	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Track Girls Lead	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Track Boys Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72
Track Boys Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72
Track Girls Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72
Track Girls Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72

Cross Country Boys Lead	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Cross Country Girls Lead	10.5.0000.1503.134.01.0000	1	\$3,807.76	\$3,807.76
Cross Country Boys Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72
Cross Country Girls Asst.	10.5.0000.1503.134.01.0000	1	\$2,805.72	\$2,805.72
Poms (considered club)	10.5.0000.1501.134.01.0000	1	\$2,805.72	\$2,805.72
Poms (considered club)	10.5.0000.1501.134.01.0000	1	\$2,805.72	\$2,805.72
Unified Poms	10.5.0000.1501.134.01.0000	1	\$1,442.93	\$1,442.93
MacArthur Intramurals				
Mac Badminton	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Mac Basketball	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Mac Bowling	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Mac Bowling	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Mac Floor Hockey	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Mac Volleyball	10.5.0000.1504.134.01.0000	1	\$721.48	\$721.44
Unified Coach (considered intramural)	10.5.0000.1504.134.01.0000	1	\$1,082.21	\$1,082.21
Unified Coach (considered intramural)	10.5.0000.1504.134.01.0000	1	\$1,082.21	\$1,082.21
MacArthur Club Sponsors				
Mac Be Together Club	10.5.0000.1501.134.01.0000	1	\$721.48	\$721.44
Mac Art Club	10.5.0000.1501.134.01.0000	1	\$1,202.45	\$1,442.88
Mac Fitness	10.5.0000.1501.134.01.0000	1	\$1,002.05	\$961.92
Mac Creative Writing Club (was Literary Club)	10.5.0000.1501.134.01.0000	1	\$721.48	\$721.44
Mac Cooking Club (was Creativity Club)	10.5.0000.1501.134.01.0000	1	\$1,002.05	\$961.92
Mac Innovation Club	10.5.0000.1501.134.01.0000	1	\$1,002.05	\$961.92
Mac Robotics	10.5.0000.1501.134.01.0000	1	\$1,803.68	\$1,923.84
Mac Talent Show	10.5.0000.1501.134.01.0000	1	\$1,202.45	\$1,442.88
Mac Sci. Showcase	10.5.0000.1501.134.01.0000	1	\$721.48	\$721.44
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Mac Art Show	10.5.0000.1501.134.01.0000	1	\$502.70	\$480.96
Mac Student Senate	10.5.0000.1501.134.01.0000	1	\$2,004.07	\$1,923.84
Mac Student Senate	10.5.0000.1501.134.01.0000	1	\$2,004.07	\$1,923.84

Mac PAWS Coordinator	10.5.0000.1501.134.01.0000	1	\$2,805.72	\$2,825.64
Mac PAWS Asst.	10.5.0000.1501.134.01.0000	1	\$2,004.07	\$1,983.96
Mac Unified Program	10.5.0000.1501.134.01.0000	1	\$1,082.21	\$1,442.88
Mac Yearbook	10.5.0000.1501.134.01.0000	1	\$3,807.77	\$3,847.68
Mac Yrbk Asst.	10.5.0000.1501.134.01.0000	1	\$1,803.68	\$1,923.84
Mac Newspaper	10.5.0000.1501.134.01.0000	1	\$1,803.68	\$1,923.84
Performing Arts				
Mac Band Director	10.5.0000.1502.134.01.0000	1	\$3,807.77	\$3,807.77
Mac Orchestra Director	10.5.0000.1502.134.01.0000	1	\$3,807.77	\$3,807.77
Mac Chorus Director	10.5.0000.1502.134.01.0000	1	\$2,925.97	\$2,925.97
Recital Director	10.5.0000.1502.134.01.0000	1	\$320.65	\$320.65
Recital Accomp.	10.5.0000.1502.134.01.0000	1	\$521.08	\$521.08
Mac School Production				
Mac Play Director	10.5.0000.1502.134.01.0000	1	\$3,457.05	\$3,457.05
Mac Play Director	10.5.0000.1502.134.01.0000	1	\$3,457.05	\$3,457.05
Mac Asst. Directors Scenery/Stage/Sound/Set	10.5.0000.1502.134.01.0000	1	\$1,116.56	\$1,116.56
Mac Asst. Directors Scenery/Stage/Sound/Set	10.5.0000.1502.134.01.0000	1	\$1,116.56	\$1,116.56
Mac Asst. Directors Scenery/Stage/Sound/Set	10.5.0000.1502.134.01.0000	1	\$1,116.56	\$1,116.56
ELEMENTARY SCHOOL				
Elementary Intramurals				
Ross Intramurals	10.5.0000.1504.134.01.0000	0.5	\$1,116.65	\$1,142.28
Sullivan Intramurals	10.5.0000.1504.134.01.0000	0.5	\$1,116.65	\$1,142.28
Elementary Clubs				
Ross Green Thumb Club	10.5.0000.1110.134.03.0000	1	\$560.18	\$721.44
Ross Clean Up Club	10.5.0000.1110.134.03.0000	1	\$560.18	\$480.96

Ross Ambassadors	10.5.0000.1110.134.03.0000	1	\$1,702.53	\$1,683.36
Ross Ambassadors	10.5.0000.1110.134.03.0000	1	\$1,702.53	\$1,683.36
Sull News Crew	10.5.0000.1501.134.01.0000	1	\$1,518.25	\$1,923.84
Sull News Crew	10.5.0000.1501.134.01.0000	1	\$1,518.25	\$1,923.84
Sull Let's Get Moving	10.5.0000.1501.134.01.0000	1	\$591.74	\$721.44
Sull Game Club	10.5.0000.1501.134.01.0000	1	\$1,923.84	\$961.92
Sull Book Club	10.5.0000.1501.134.01.0000	1	\$591.74	\$721.44
NEW Sull Club	10.5.0000.1501.134.01.0000	1		\$480.96
NEW Sull Club	10.5.0000.1501.134.01.0000	1		\$480.96
Sull Art Show	10.5.0000.1501.134.01.0000	1	\$502.70	\$480.96
Sull Robotics	10.5.0000.1110.134.02.0000	1	\$596.97	\$721.44
Sull Ambassadors	10.5.0000.1501.134.01.0000	1	\$1,702.53	\$1,923.84
Sull Ambassadors	10.5.0000.1501.134.01.0000	1	\$1,702.53	\$1,923.84
Sull Ambassadors	10.5.0000.1501.134.01.0000	1	\$1,702.53	\$1,923.84
Ike Art Show	10.5.0000.1501.134.01.0000	1	\$502.70	\$480.96
Ike Fitness Club	10.5.0000.1501.134.01.0000	1		\$721.44
Performing Arts				
Elem Band	10.5.0000.1502.134.01.0000	1	\$3,206.53	\$3,206.53
Elem Orchestra	10.5.0000.1502.134.01.0000	1	\$3,206.53	\$3,206.53
Elem Chorus	10.5.0000.1502.134.01.0000	1	\$987.94	\$1,500.00
Elem Chorus Asst Director	10.5.0000.1502.134.01.0000	1	\$430.40	\$705.14
Sullivan School Production				
Sull Play Director	10.5.0000.1502.134.01.0000	1	\$3,226.75	\$3,226.75
Sull Play Director	10.5.0000.1502.134.01.0000	1	\$3,226.75	\$3,226.75
Sull Asst. Directors Cast & Crew/Set	10.5.0000.1502.134.01.0000	1	\$967.66	\$1,116.56
Sull Asst. Directors Cast & Crew/Set	10.5.0000.1502.134.01.0000	1	\$967.66	\$1,116.56
Sull Asst. Directors Cast & Crew/Set	10.5.0000.1502.134.01.0000	1	\$967.66	\$1,116.56

Webmaster				
Mac	10.5.0000.2225.134.01.0000	1	\$1,082.16	\$721.44
Sullivan	10.5.0000.2225.134.01.0000	1	\$1,082.16	\$721.44
Ross	10.5.0000.2225.134.01.0000	1	\$1,082.16	\$721.44
IKE	10.5.0000.2225.134.01.0000	1	\$1,082.16	\$721.44
			\$177,145.36	\$177,145.36
	TOTAL % INCREASE	2023-24 TO 2024-2025		0.00%
	TOTAL \$ INCREASE	2024-25 TO 2025-2026		0.00%

* Not including Supervisor

