



**PLEASE BE JUDICIOUS WHEN CONTEMPLATING REQUIRED AND PREFERRED ATTRIBUTES
AS YOUR POTENTIAL TALENT POOL MIGHT BE ADVERSELY AFFECTED**

REQUIRED

PREFERRED

EDUCATION:

- Master's Degree
- Doctorate Degree
- Specialty? _____

CERTIFICATION:

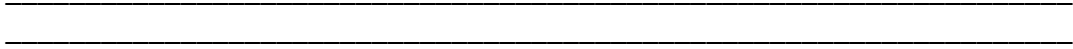
- Current Superintendent's certificate AZ Only? YES NO
- Current Supervisor's certificate: AZ Only? YES NO
- Current Principal's certificate: AZ Only? YES NO
- Current Teacher's certificate: AZ Only? YES NO
- If AZ Current Teacher's certificate: Highly Qualified in

EDUCATION EXPERIENCE:

- District Office experience Title: _____
- School or Building-level Administrator / Principal: [____] years of experience
- Teaching: [____] years of experience Elem Middle HS
- Past _____ Teaching Assignment(s): _____
- Budget / School Finance experience: _____
- Curriculum & Instruction experience: _____
- School Law experience: _____
- Other school specific experience: _____

OTHER:

- Experience working with local/state legislators
- District size: _____
- Geography: Rural Remote Suburban Metropolitan
- School Type: Traditional Public School Charter School Private School
- Fluent in [_____] language
- Familiar with [_____] language and culture
- _____





IN ADDITION TO OTHER REQUIREMENTS:

INDIVIDUALS WHO HOLD THE TITLE OF SUPERINTENDENT, ASSISTANT SUPERINTENDENT OR ASSOCIATE SUPERINTENDENT AND WHO PERFORM DUTIES DIRECTLY RELEVANT TO CURRICULUM, INSTRUCTION, CERTIFIED EMPLOYEE EVALUATIONS, AND INSTRUCTIONAL SUPERVISION MAY OBTAIN A **SUPERINTENDENT CERTIFICATE**.

THE **SUPERVISOR CERTIFICATE** IS REQUIRED FOR ALL PERSONNEL, WHOSE PRIMARY RESPONSIBILITY IS ADMINISTERING INSTRUCTIONAL PROGRAMS, SUPERVISING CERTIFIED PERSONNEL, OR SIMILAR ADMINISTRATIVE DUTIES.

EXCEPT FOR INDIVIDUALS WHO HOLD A VALID ARIZONA SUPERINTENDENT CERTIFICATE AND HAVE COMPLETED THREE YEARS OF VERIFIED FULL-TIME TEACHING EXPERIENCE, THE **PRINCIPAL CERTIFICATE** IS REQUIRED FOR ALL PERSONNEL WHO HOLD THE TITLE OF PRINCIPAL, ASSISTANT PRINCIPAL OR PERFORM THE DUTIES OF PRINCIPAL OR ASSISTANT PRINCIPAL

Source: <http://www.azed.gov/educator-certification/certificate-requirement/administrator-certificates/>