



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion/Action to Approve Resolution in Regards to Compensation for Employees

Late Entry Due to Inclement Weather on December 08, 2017

SUBMITTED BY: Gloria S. Rendon

OF: Superintendent's Office

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: January 24, 2017

RECOMMENDATION: It is recommended that the Board of Trustees approve the Resolution in Regards to Compensation for Employees Late Entry Due to Inclement Weather on December 08, 2017

RATIONALE:

BUDGETARY INFORMATION:

POLICY REFERENCE & COMPLIANCE:

RESOLUTION

WHEREAS, the United Independent School District (“UISD”) closed all campuses and departments for part of the day on December 08, 2017, due to streets and roads accessibilities and closures sustained from hazardous weather conditions;

WHEREAS, UISD employees had a Late Entry to work due to the inclement weather conditions;

WHEREAS, Section 21.401 (c) of Texas Education Code represents a legislative determination that a public purpose exists to continue educators’ salaries during times of disasters, floods, and extreme weather conditions that forces the closing of schools;

WHEREAS, Section 45.105 (b) of the Texas Education Code authorizes the School District’s Board of Trustees to expend District local school funds for, among other things, purposes necessary in the conduct of public school;

THEREFORE, be it **RESOLVED**, that the Board of Trustees determines that there is a legitimate public purpose to expend local funds to pay compensation to all UISD employees had a Late Entry to work on December 08, 2017, due to the hazardous weather conditions. Further, be it **RESOLVED** that all UISD employees came in late to work by the Superintendent of Schools on December 08, 2017, and the District’s benefit in directing employees not to come to work was for the safety of all employees, thus the District will not affect the compensation of any employees directed to go in Late on December 08, 2017;

THEREFORE, be it **RESOLVED** on this the 24th day of January, 2018, that the Board of Trustees for the United Independent School District does hereby approve the resolution described herein.

Juan Roberto Ramirez, President
UISD Board of Trustees

Aliza Flores-Oliveros, Secretary
UISD Board of Trustees