

**DRAFT Independent School District #256
Red Wing, MN 55066**

1. Introduction:

1.1 Call to Order:

The Red Wing School Board held a Regular meeting on July 15, 2024. Board members present were Bryant, Bjornstad, Tift, Schoenfelder, Roe, Buck and Ostendorf. Superintendent Bob Jaszczak and staff were in attendance. Chair Bryant called the meeting to order at 6:00p.m.

1.2 Agenda

Motion made by Roe seconded by Ostendorf to approve the meeting agenda as presented. After roll call vote, motion carried 7-0.

1 Communications:

2.1 Educational Plan

A copy of the Educational Plan was provided.

2.2 Recognitions and Upcoming Events

Multiple recognitions and events were presented.

2.3 Public Comment

No Public comment was received.

2.4 Red Wing College Promise Update

An Initiative of Minnesota State College Southeast and the Jones Family Foundation, the Red Wing College Promise guarantees access to a college education at Minnesota State College Southeast to every qualifying student graduating from a Red Wing high school. Dr. Marsha Danielson and Diane Jacobson will provide an update of this program. Rachelle Cobb and Sheila Beckner from the Jones Family Foundation were also in attendance.

2.5 Administrator Reports

Administrator reports were reviewed.

2.6 Committee Updates

The Personnel, Negotiations and Finance Committees provided the board with an update of current discussions.

2 Consent Agenda and Donations / Grants:

3.1 Consent Agenda

1. Board minutes for the Regular Board meeting June 17, 2024
Workshop June 17, 2024

2. Claims & Accounts for July 1-10, 2024

Fund 01	General	\$860,964.98
Fund 02	Food Service	\$119.95
Fund 04	Community Services	\$25,631.83
Fund 06	Building Construction	\$0.00
Fund 07	Debt Service	\$0.00
Fund 08	Trust	\$9,158.01
Fund 09	Agency	\$0.00
Fund 18	Custodial	\$0.00
Fund 21	Student Activities	\$4,708.66
Fund 22	Clinic	\$0.00
Fund 23	Student Tech Repair Plan	\$0.00
Fund 45	OPEB Trust	\$2,850.00
Fund 47	OPEB Debt Service	\$0.00
Fund 50	Student Activities	\$256.76
CREDIT CARD		\$0.00
TOTAL		\$903,690.19
PAYROLL 06/7/2024	Custodian's Retro Payroll	\$55,077.93
PAYROLL 06/14/2024	Regular Payroll	\$582,975.35

3. New Hires/Reassignments

Benjamin Ascheman, Music/Choir Teacher TBMS, effective 08/19/2024
Zachariah Harding, Grade 1 Teacher, effective 08/22/2024
Nathan Weess, Grade 5 Teacher, effective 08/22/2024
Jennifer Beierman, Special Education Teacher, effective 08/22/2024
Timothy Swanson, Special Education Teacher-DCD, effective 08/19/2024
Melissa Gouka-Dopkins, Special Education Teacher, effective 08/19/2024
Becky Norton, Colvill Family Center Director, effective 07/01/2024
Randi Taylor, Nutrition Services Assistant, effective 09/03/2024
Rachel Weess, Targeted Services Summer School Teacher, effective 07/31/2024
Andrew Blenkush, Targeted Services Summer School Teacher, effective 07/31/2024
Erin McDonnell, Targeted Services Summer School Teacher, effective 07/31/2024
Amy Cavagnetto, Targeted Services Summer School Teacher, effective 07/15/2024
Kayla Young, ABE Teacher Hours Increase, effective 07/01/2024
Jane Wassink, Long Term Sub School Social Worker, effective 08/22/2024
Miranda Muckenhirm, Grade 2 Teacher, effective 08/19/2024
Mya Kammerer, Kids Junction Site Lead, effective 07/01/2024
Mercedes Van Cleve, American Indian Education Program Director, effective 08/01/2024
(updated start date)
Dan Anderson, New Hire, Arena Manager, effective 07/01/2024
Sheila Bergin, Nutrition Services Assistant, effective 09/03/2024
Naomi McCord, Community Education Coordinator, effective 07/15/2024
Katie Hegseth, Office Support Specialist, effective 07/15/2024
Kaitlyn Chelf, 5th Grade Teacher, effective 08/19/2024
Jennifer Subra, Targeted Services Summer School Teacher, effective 07/15/2024
Paul Frantti, Targeted Services Summer School Teacher, effective 07/15/2024

Brianna Strandberg, Targeted Services Summer School Teacher, effective 07/15/2024

4. Resignations/Retirements/Terminations

Melanie Fox, Special Education Teacher, effective 06/19/2024

Amy Finley, Grade 5 Teacher, effective 06/28/2024

Motion made by Ostendorf and seconded by Tift to approve the Consent Agenda as presented. Motion carried 7-0.

4. Business Items:

4.1 Finance Update

Lisa Rider, Director of Finance and Operations presented a Finance Update.

4.2 GCED LTFM Plan

Motion made by Tift and seconded by Bjornstad to approve the Resolution Approving School District No. 6051 Long-Term Facility Maintenance Ten-Year Plan. After roll call vote, motion defeated 4-3.

Aye: Ostendorf, Tift, Bjornstad

Nay: Roe, Buck, Schoenfelder, Bryant

4.3 Red Wing LTFM Plan

Motion made by Ostendorf and seconded by Tift to approve the Resolution Approving School District No. 256 Long-Term Facility Maintenance Ten-Year Plan. After roll call vote, motion carried 7-0.

Aye: Schoenfelder, Buck, Bjornstad, Tift, Ostendorf, Roe and Bryant

Nay: None

4.4 MREA Membership Renewal

Motion made by Schoenfelder and seconded by Roe to approve the MREA Membership renewal for the 2024-25 school year. Motion carried 7-0.

4.5 Second Reading – Non-Discrimination Notice and Policies

The Red Wing Public School's Non-Discrimination Notice lists individuals designated to represent the district in the following areas:

- Human Right's Officer
- Alternative Human Right's Officer
- Title IX Coordinator
- Alterative Title IX Coordinator
- ADA/Section 504 Coordinator
- Alternative ADA/Section 504 Coordinator

Currently each of the following polices include this information and need to be updated whenever there is a modification. This proposal is to remove the detailed information from each of the policies and handbooks and reference the Non-Discrimination Statement as the location of this contact information.

On June 17, 2024 these policies were presented for a first reading.

Policy 102 Equal Educational Opportunity now also includes the 2024 legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates.

Policy 413 Harassment and Violence now also includes the 2024 legislative change updating “familial status” definition.

Policy 521 Student Disability Nondiscrimination now also includes the 2024 legislative change which updates statutory definition of “disability” and legal references.

These policies are presented for a second reading.

Policy #	Name	Change
102	Equal Educational Opportunity	Remove specific contact information and reference the Non-Disclosure Statement and Adds legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates
401	Equal Employment Opportunity	Remove specific contact information and reference the Non-Disclosure Statement
402	Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement
413	Harassment and Violence	Remove specific contact information and reference the Non-Disclosure Statement and Updates “familial status” definition
514	Bullying Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
521	Student Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement and Updates statutory definition of “disability”
522	Student Sex Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement
526	Hazing Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
528	Student Parental, Family, and Marital Status Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement

4.6 Three Year Review of Policies – No Changes

In compliance with Policy 208, the school board shall review policies at least once every three years. Policies listed have no recommended changes. Any changes to be made will be submitted at a future School Board meeting for approval. No changes were made and the review date will be updated and posted.

Policy #	Name	Revision
421	Gifts to Employees and School Board Members	No Change
427	Caseload Limits	No Change

	Form for Policy 529 Staff Notification of Violent Behavior by Students	No Change – <i>This is the current form from MSBA</i>
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- 4.7 Three Year Review of Policies – With MSBA Recommended Changes
 Motion made Ostendorf and seconded by Schoenfelder to approve policies 403,405,407,408 and 414 with the MSBA recommended changes as presented. Motion carried 7-0.

Policy #	Name	Revision
403	Discipline, Suspension, and Dismissal of School District Employees	Updated Language and legal references
405	Veteran’s Preference	Update Language
407	Employee Right to Know – Exposure to Hazardous Substances	Updated Language and legal references
408	Subpoena of School District Employee	Updated Language and legal references
414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	Updated Language, Definitions, and legal references

- 4.8 Revoke Policy 210.1 Conflict of Interest Charter School Board Members
 Motion made Bryant and seconded by Schoenfelder to revoke Policy 210.1 Conflict of Interest Charter School Board Members as presented. Motion carried 7-0.

- 4.9 Directors Contracts
 Motion made Bjornstad and seconded by Roe to approve the Director of Community Education & Recreation Contract for 2023-2025 as presented. Motion carried 7-0.

Motion made Tift and seconded by Ostendorf to approve the Director of Finance & Operations for 2024-2025 as presented. Motion carried 7-0.

Motion made Ostendorf and seconded by Bryant to approve the Director of Teaching & Learning Contract for 2024-2025 as presented. Motion carried 7-0.

5. Upcoming Meetings and Adjournment

- 5.1 Upcoming Meetings and Future Topics
 Information was shared about upcoming meetings

- 5.2 Adjournment
 Motion made by Ostendorf and seconded by Schoenfelder to adjourn the meeting at 7:07pm. Motion carried 7-0.

Official Minutes approved on August 5, 2024.

Jennifer Tift
 School Board Clerk