

**Agenda of Regular Meeting
The Board of Trustees
Gregory-Portland ISD**

A Regular Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, March 30, 2026, beginning at 6:00 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

I. Call to Order and Establish Quorum

The meeting was called to order at 6:00 pm by Tim Flinn, President. Members present: Nicole Nolen, Melissa Gonzales, Carrie Gregory, Zachary Simmons, Lora Deluna. Members absent: Mark Roach (arrived at 6:03 pm). Others present: Dr. Michelle Cavazos, Dr. Ismael Gonzalez III, Penny Armstrong, Dr. Michael Norris, Brittney Soliz-Sandoval, Deborah Garza, Michael Thieme, Melinda Pena, Wesley Sanchez, Alton Alexander, Robin Rice, Elizabeth Schubert, Chef, Dr. John Trevino, Atanislao Acosta, Buffy Longoria, Albert Silguero, Kyle Jones, Denise Blanchard, Robin Rice, and Amy Malone.

CLOSED SESSION 6:00 P.M.

OPEN SESSION 6:30 P.M.

- II. The time is now 6:00 pm and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.
- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
 - B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
 - C. Deliberations regarding security devices or security audits [551.076]
 - D. Consider Approval of Employment Contracts for Probationary, Term, and Other Contract Administrators
 - E. Consider and Take Possible Action to Propose the Nonrenewal of Term Contracts for Certain Employees, at the End of the 2025-2026 Contract Year
 - F. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel, Superintendent and other employee contracts [551.074]

III. Open Session Action, If Any, on Closed Session Deliberations Regarding:
 A. Consider Resignations of Personnel and Review Vacancy Report

NO ACTION TAKEN.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna			
Zachary Simmons			
Carrie Gregory			
Tim Flinn			
Melissa Gonzales			
Nicole Nolen			
Mark Roach			
Totals			

_____ Motion passes/fails

B. Consider Employment of Personnel

Nicole Nolen made a motion to approve the superintendent's recommendation for the position of Executive Director of Operations as discussed in closed session, which was seconded by Zachary Simmons; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

C. Consider Approval of Employment Contracts for Probationary, Term, and Other Contract Administrators

Nicole Nolen made a motion for the Board to approve the recommendation of the Superintendent to employ the administrative personnel as listed for the 2026-2027 school year, and I further move to authorize the Superintendent to execute employment contracts with these employees as discussed in closed session, which was seconded by Carrie Gregory; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

D. Consider and Take Possible Action to Propose the Nonrenewal of Term Contracts for Certain Employees, at the End of the 2025-2026 Contract Year

Zachary Simmons made a motion for the Board to propose the nonrenewal of the term contract of the employee listed on the superintendent's recommended nonrenewal list, effective at the end of the 2025-2026 contract year, and direct the superintendent to provide notice of this action to each employee as required by law, which was seconded by Nicole Nolen; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

- IV. Invocation was given by Melissa Gonzales.
- V. Pledge of Allegiance was led by Lora Deluna.
- VI. Reading of the Gregory-Portland ISD Vision, Mission & Belief Statements and Board Meeting Norms
- VII. Recognitions / Presentations
 - A. Recognize Elected Officials & Honored Guests - None
 - B. Community Recognition - None
 - C. Student Recognition
 - 1. Coen Neelley, Alden Ozuna, maven Nguyen, Ruth Pfluger, Samuel Benton, Kealohalani Elderts, Kate Tran, Christopher Serna, Payton Dieter, Levi Schmidt, Eden Davidson, Sylvia

Trevino, Arizona Johnson, Vighnesh Kar, Kaylee Chester, Anna Davis, Brantley Nelson, Levi Lara, Brisa Hinojosa, Lorken Wrght, Judd Powell, Austen Reyes, Amaaya Reyna Kaylynn Lacombe, Layla Williams, Logan Smith Kennedy Castillo Leo Guzman, Amy Zamora, Beth Bates, Nathalia Hinojosa, Michael Green, Uriel Green, Lanz Amarille, Gabby Garza, Lorina Salinas, Denzel Madsen, Emmi Bhagat, Emiliano Rivas, Lucian Pena, Erin Thorn, Star Sifontes, Deneisha Reyes Roman, Navaeh Arthurs, Isabella Palacios, Steven Beltres, Chloe Ellis, and Gianna Rohr.

- D. Employee Recognition
 - 1. Ricardo Santiago
 - 2. Haley Ramos
 - 3. Leslie Garcia

VIII. Comments from Public in Open Forum – No Public Comment

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- IX. Consent Agenda
 - A. Receive and Approve Minutes
 - B. Consider Ratification of Payment of Bills
 - C. Consider Approval of Budget Amendments
 - D. Consider Approval of Donations
 - E. Consider Renewal of Membership in Walsh Gallegos' Retainer Program
 - F. Consider Approval of Low Attendance Waiver
 - G. Consider Approval of Library Materials Under Consideration for Acquisition

It was recommended to approve items A through G as one item. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		

Totals	7	0	-
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X. Regular Business Action Items

A. Discuss and Take Possible Action to Determine Feasibility of the G-PISD Budget Supporting the Purchase of School Buses by 2029 to Meet Requirements of Senate Bill 546

It was recommended that the Board accept Administration recommendation to determine that the budget does not allow the replacement of nineteen (19) School buses at an estimated cost of \$3,040,000, plus projected price increases. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

B. Discuss and Take Possible Action on Guaranteed Maximum Price (GMP) for Phase 1 of BOND 2025 Project: High School Renovations

It was recommended that the Board approve administration's recommendation to accept the Guaranteed Maximum Price (GMP) in the amount of \$8,901,848 for Phase 1 of the BOND 2025 High School Renovations Project under RFP #2526-01 for Construction Manager at Risk (CMAR) services, award the GMP to Fulton Coast*Con Construction, and authorize the administration to complete the appropriate contractual obligations related to the CMAR GMP, as presented. Mark Roach made the motion, which was seconded by Lora Deluna; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

RECESS AT 7:33 PM
RECONVENE AT 7:44 PM

C. Discuss and Take Possible Action for Budget Amendments and Analysis of the Project Schedule and Completion Timeline for the BOND 2023 Project: T.M. Clark Elementary School

It was recommended that the Board approve the administration’s recommendation to increase the Owner’s Contingency for the Bond 2023 New T.M. Clark Elementary School project from \$1,252,342 (2.59% of the original GMP) to \$2,252,342 (4.56% of the updated GMP), and authorize the necessary budget amendments, including the use of General Fund balance to support this increase. Mark Roach made the motion, which was seconded by Nicole Nolen; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

D. Discuss and Take Possible Action on RFQ #2526-02 for Architectural and Project Management Services

It was recommended that the Board approve the selection of the highest-ranked architectural services provider, Gignac, as determined through the district’s Request for Qualifications (RFQ) process, in compliance with Texas Education Code §44.031 and the Professional Services Procurement Act (Texas Government Code Chapter 2254), and authorize the Superintendent to negotiate and execute a contract for architectural and related services necessary to support the repair and restoration of district facilities impacted by the November 1, 2025 hailstorm. Nicole Nolen made the motion, which was seconded by Carrie Gregory; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		

Totals	7	0	-
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E. Discuss and Take Possible Action on Property Insurance Contract Renewal

It was recommended that the Board approve Administration’s recommendation to renew property and casualty insurance with McGriff, Seibels & Williams for a one-year term in the amount of \$2,298,710, effective April 15, 2026, with a \$75 million loss limit per occurrence. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

F. Discuss and Take Possible Action on RFP #2526-04 Delivered Pizza for Food and Nutrition Services

It was recommended that the Board accept Administration’s recommendation to Award Mr. Gatti’s at a price of \$10.00 per pizza and Dominos at a price of \$10.25 to support G-PISD with Delivered Pizza for Food & Nutrition Services for the 2026-2027 School Year in response to RFP#2526-04, with two possible One year renewals. Carrie Gregory made the motion, which was seconded by Nicole Nolen; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

G. Discuss and Take Possible Action for RFP #2326-03 Digital Curriculum and Virtual Programming Solution

It was recommended that the Board accept the recommendation by District Administration to reject all proposals received for RFP #2526-03 Digital Curriculum and Virtual Programming Solution in accordance with Texas Education Code §44.031 and all applicable local board policies. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 7/0.

Board Member	FOR	AGAINST	ABSTAIN
Lora Deluna	X		
Zachary Simmons	X		
Carrie Gregory	X		
Tim Flinn	X		
Melissa Gonzales	X		
Nicole Nolen	X		
Mark Roach	X		
Totals	7	0	-

- XI. Reports/Discussion Items
 - A. Board Scorecard Report
 - 1. Review Board Calendar
 - B. Superintendent's Report
 - 1. Priority 3 Update
 - 2. Review Board Budget for the 2026-2027 School Year
 - 3. Legislative Update

CLOSED SESSION 8:56 P.M.
OPEN SESSION 11:22 P.M.

- 4. Updates Regarding All Purpose Facility and George W. Harris Fieldhouse

- XII. Board Instructions to President/Superintendent on Items of Discussion
None

- XIII. Meeting Adjourned 11:30 PM

Board President, Tim Flinn

Board Secretary, Melissa Gonzales