

**Denton Independent School District**  
**Summary Approval of MASA Emergency Transportation Benefit**  
February 25, 2020

**SUMMARY:**

This item requests approval of the voluntary supplemental employee benefit for emergency transportation from MASA Medical Transport Solution for plan year 2020-2021.

**BOARD GOAL:**

Culture & Climate...In pursuit of excellence, we will:

- Promote health, wellness and emotional well-being

Growth & Management ... In pursuit of excellence, we will:

- Demonstrate effective and efficient management of district resources.
- Provide leadership and/or oversight to ensure District meets all fiscal, legal and regulatory requirements.

**PREVIOUS BOARD ACTION:**

There is no previous Board action.

**BACKGROUND INFORMATION:**

Financial Benefit Services (FBS) provides brokerage services for Denton ISD. On January 9, 2020, FBS reviewed offerings by MASA for emergency ground and air transportation for Denton ISD. These benefits would allow our employees to participate in a global transportation plan in the event of an emergency. This benefit would provide both medical transportation and after life transport when necessary.

**SIGNIFICANT ISSUES:**

Currently no emergency transportation benefit is offered through Denton ISD. This benefit enables many of our employees to have protection when they travel, both in country and out of the United States.

**FISCAL IMPLICATIONS:**

None to Denton ISD. Employees pay for the cost of voluntary benefits.

**BENEFIT OF ACTION:**

Allows Denton ISD employees the option of securing group emergency transportation coverage.

**SUPERINTENDENT'S RECOMMENDATION:**

It is recommended that the proposal from MASA for medical transportation benefits be approved for the 2020-2021 plan year.

**STAFF PERSONS RESPONSIBLE:**

Dr. Scott Niven, Chief Financial Officer  
Chris Bomberger, Executive Director Risk Management, Benefits & Child Nutrition  
Dianna Casper, Director of Purchasing

**ATTACHMENT:**

**2020-02-25 MASA Employee Transportation Fact Sheet**

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Signature of Divisional Assistant Superintendent: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_