



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**

**M E M O R A N D U M**

**TO:** Robyn Burke, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Superintendent DSV

**FROM:** Greg Culbert, Human Resources Director GC

**DATE:** May 3, 2024

**SUBJECT:** **SY 2024-2025 New Hire Certified Contract Issuance** **Memo No: SB24-156**  
**(Informational Item)**

**NSBSD Strategic Plan:**

3.0 Staff Success: Strengthen the recruitment and retention of highly effective staff and inspire more Iñupiaq teachers and administrators.

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

**Issue Summary:**

According to Board Policy, contract issuance for certified staff is accepted by the Superintendent and brought to the School Board for approval.

At the March 6<sup>th</sup> special meeting, the Board approved the Human Resources department to issue 2024-2025 new hire contracts, with Superintendent approval, until the August 2024 regular Board meeting. Provided is the list of contracts offered after April 25, 2024 as of May 3, 2024.

*Reference: SB24-102, FY25 New Hire Contract Issuance Approval*

**SY 2024-2025 New Hire Certified Contract:**

NAME	POSITION	DEPARTMENT
Crossman, James	Interventionist	Ałak School
Proffitt, Tiffany	8 <sup>th</sup> -12 <sup>th</sup> Grade Science	Ałak School
Campbell, Chervita	Counselor	Harold Kaveolook School
McCafferty, Tracy	6 <sup>th</sup> Grade Teacher	Nuiqsut Trapper School
Watson, Andrea	Interventionist	Nuiqsut Trapper School
Cobb, William	Assistant Principal	Tikiġaq School
Greenwood, Ivie	Assistant Principal	Nuiqsut Trapper School

**Signature:** DS Vadiveloo  
DS Vadiveloo (May 4, 2024 11:28 AKDT)

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**Signature:** Greg Culbert  
Greg Culbert (May 8, 2024 09:01 AKDT)

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