We, the members of the combined Meet and Confer Team for the 2014-2015 fiscal year, have met and conferred and recommend the following compensation package for certificated, support and professional/non-teaching employees of the Amphitheater Unified School District.

- 1. Create a 1.4% step movement on new parallel salary schedules. Leave Step "A" and the top step alone.
- 2. The top step receives a one time (1.4%) increase/stipend.
- 3. Maintain current district support for fringe benefits, but require a minimum of 30 hours for benefits eligibility for all staff.
- 4. Develop and execute communication strategies to increase public awareness of the financial crisis facing public education in Arizona.
- 5. If new monies are received that can be used for compensation, the Meet and Confer teams will reconvene.

DATED this <u>bth</u> day of March, 2014.

For the Amphitheater Education Association

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Robert Wacker

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For the Amphitheater School

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