

PANA COMMUNITY UNIT SCHOOL DISTRICT #8
Regular Board of Education Meeting Minutes
January 26, 2026
Unit Office Board Room

1. Call to Order / Roll Call

The meeting was called to order by Board President Kyle Anderson at 6:30 pm. Anderson, Beyers, Dorn Hadowsky, Moon, Berner and Casner.

2. Consent Agenda Items

Board members were advised to contact Kari Medler, Bookkeeper, or Mrs. Miller prior to the meeting with any questions regarding monthly payables or financial reports.

- a. **Reading and Approval of Special Meeting** (Truth in Taxation) Minutes – December 15, 2025.
- b. **Reading and Approval of Regular Meeting Minutes** – December 15, 2025.
- c. **Approval of Monthly Bills and Payrolls**
 - i. Accounts Payable and Payroll Report; December vendor payments concluded January 16, 2026.
- d. **Treasurer's Report (December)**
 - i. Financial Reports;
 - ii. Other Financial Information;
 1. Donation Approvals: None to report.
- e. **FOIA Requests** – Several FOIA requests were received during the month, addressing staff listings, vendor contracts, collective bargaining agreements, and purchase orders.

Action: Motion was made by Casner and seconded by Berner to approve the Consent Agenda inclusive of payables totaling \$604,607.84 and payrolls totaling \$1,027,052.30, for a combined total of \$1,631,660.14.

3. Visitor, Teacher, & Support Staff Considerations

- a. **Staff:** Kylie Dooley, Jessica Miller, Jeff Stauder, Paul Donahue.
- b. **Media:** Susan McGrath
- c. **Visitor:** Kevin Reedy

4. Committee Reports

- a. **Facilities**

- i. Mr. Stauder and Mr. Beyers provided an update on the Facilities Committee meeting held January 22, 2026.
- ii. Next meeting: TBD.

b. Finance

- i. The committee did not meet this month.
- ii. Next meeting: TBD.

c. Curriculum

- i. The committee did not meet this month.
- ii. Next meeting: TBD.

d. Policy

- i. The committee did not meet this month.
- ii. Second Reading of IASB PRESS Policy Updates was reviewed with the Policy Committee on December 3, 2025. The committee recommended approval.

Action: Motion was made by Hadowsky and seconded by Berner to approve the second reading of the IASB PRESS Policy updates as reviewed by the Policy Committee.

5. Administrative Reports

- a. Principals – Building principals shared updates on school goals and progress.
- b. Building & Transportation – Highlights were provided from the submitted report.
- c. Curriculum & Instruction – Mr. Donahue reviewed highlights from his curriculum and grant reports.
- d. Superintendent.
 - i. **Personnel Recommendations (Following Executive Session)**

Action: Motion was made by Casner and seconded by Moon to approve the January Employment Report as reviewed and presented in Executive Session.

Action: Motion was made by Berner and seconded by Hadowsky to approve the separation agreement with Sarah Jones.

- ii. **Employee Handbook**

Action: Motion was made by Beyers and seconded by Moon to approve the Employee Handbook developed by Bushue HR, as presented, with an effective date of July 1, 2026.

iii. Workers' Compensation Renewal Bids

Action: Motion was made by Hadowsky and seconded by Berner to approve Market Insurance Company's workers' compensation renewal bid proposal in the amount of \$46,325.00.

iv. District Treasurer's Bond

Action: Motion was made by Casner and seconded by Moon to approve the District Treasurer's Bond in the amount of \$2,566.00.

v. Executive Session Minutes Review

Action: Motion was made by Berner and seconded by Dorn to approve the public release of Executive Session minutes from July 21, August 18, September 15, October 20, November 17, and December 15, 2025, and the destruction of any open or executive session tapes older than 18 months.

vi. District Insurance Committee Report

1. Mrs. Miller reviewed highlights from the District Insurance Committee meeting held January 15, 2026. No action was required.

vii. Economic Interest Statements

Action: Motion was made by Dorn and seconded by Beyers to approve and certify the list of District-affiliated personnel required to file an economic interest statement with the Christian County Clerk.

viii. IRS Mileage Rate

Action: Motion was made by Beyers and seconded by Berner to approve the 2026 IRS mileage reimbursement rate of 72.5 cents per mile.

ix. NPT Special Education Cooperative Report

1. An overview of meetings held December 16, 2025, and January 20, 2026, was provided. No action was required.

6. Executive Session

- a. Discussion of personnel matters, student discipline, litigation, property pricing, and collective bargaining matters, as well as employment, compensation, and resignation recommendations.

Action: Motion was made by Casner and seconded by Berner to enter Executive Session for the discussion of personnel matters, student discipline, litigation, property pricing, and collective bargaining matters.

Action: Motion was made by Dorn and seconded by Hadowsky to leave Executive Session and return to Open Session.

Action: Motion was made by Hadowsky and seconded by Dorn to approve Executive Session minutes as read in Executive Session.

7. Communications

- a. Capitol Watch

8. Board Member Considerations

9. Adjournment

Action: Motion was made by Casner and seconded by Hadowsky to adjourn the January 26th, 2026 BOE Meeting. TIME 7:56pm