

FISD Staff Requests 2026-2027

Campus / Dept	Requested Units	Position	Unit Cost	Total \$ Requested	Funding Source	Superintendent's Recommendations		
						Proposed	Hold	Released To Hire
Bales	2.00	Behavior Support Services Paraprofessional	\$24,384	\$48,768	199			4/13/2026
	2.00	Quest Paraprofessional	\$24,384	\$48,768	199			4/13/2026
	1.00	Resource / Inclusion Paraprofessional	\$24,384	\$24,384	199			4/13/2026
Cline	1.00	Fifth Grade Teacher	\$73,000	\$73,000	199			4/27/2026
High School	1.00	English Teacher	\$73,000	\$73,000	199			4/27/2026
	1.00	Math Teacher	\$73,000	\$73,000	199			5/11/2026
	1.00	Science Teacher	\$73,000	\$73,000	199			5/11/2026
	1.00	Social Studies Teacher	\$73,000	\$73,000	199			5/11/2026
Junior High	1.00	Super Sub	\$24,384	\$24,384	199	06/08/2026		
Westwood	1.00	Resource / Inclusion Teacher	\$73,000	\$73,000	199			5/11/2026
Windsong								
Special Education	2.00	Resource / Inclusion Specialist	\$73,000	\$146,000	199			
	0.50	Board Certified Behavior Analyst (TEC)	\$79,975	\$39,988	459			4/13/2026
	0.50	Board Certified Behavior Analyst (FISD)	\$79,975	\$39,988	199			4/13/2026
	1.00	Special Education Teacher (TEC)	\$75,989	\$75,989	459			4/13/2026
	2.00	Behavior Support Paraprofessionals (TEC)	\$31,880	\$63,760	459			4/13/2026
Administration					199			
Curriculum								
Auxiliary	1.00	Utility and Energy Specialist	\$40,513	\$40,513	199	06/08/2026		
Total Units	19.00		Total Requested	\$990,541		2.00	0.00	15.00
					General Fund	\$64,897	\$0	\$599,908
					Other / Federal Fund	\$0	\$0	\$179,737

The unit cost is based on 10 years of experience, plus \$3,000 for district paid insurance (TRS Active-Care district contribution).

Cost based on 25/26 approved salary schedule

TEC is under a Shared Service Arrangement