

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 6, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All board members were present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS: Belinda Alaniz

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members is present, that a meeting has been called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Trustee Erik Gallegos led the audience and the Board in prayer.

3.0

PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee M. Mesa read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0

PUBLIC PARTICIPATION

There were no comments from the public.

6.0

ACTION ITEMS:

6A

DISCUSS AND CONSIDER APPROVAL OF 2025-2026 STUDENT CODE OF CONDUCT

Belinda Alaniz reported that the 2025-2026 Student Code of Conduct was updated to include the new legislative updates. She reviewed the Student Code of Conduct with the Board and informed them that what was highlighted in blue was new, and what was highlighted in red has been deleted. The following seven changes were new to the handbook: 1) A person from each campus must be designated as a campus behavior coordinator, and it can be the principal or any other campus administrator; 2) Cell phone usage – changed the wording from telecommunications to personal communication; 3) Consequences for personal use of communication – the first offense, the device will be confiscated, a student conference will be held, student or the parent can pick up the device. For the second offense, the device will be confiscated, one day of in-school suspension, a parent conference, and the parent must pick up the device. For the third offense, the device will be confiscated, three days of in-school suspension (ISS), the student will no longer be allowed to bring communication devices to school, and a parent must pick up the device; 4) Repeated offense of possession or use of nicotine and any other e-cigarette will result in DAEP placement; however, a first-time offense will be an automatic ten days in ISS; 5) Teachers have the discretion to remove a student from the classroom for repetitive classroom behavior; 6) DAEP placements need to be separated by the following grades: K-5, 6-8, and 9-12; and 7) If a student commits a felony, they automatically go to DAEP. After discussion, Dr. Marc Puig recommended approving the 2025-2026 Student Code of Conduct as presented.

Motion #7681 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:22 p.m.

**6B DISCUSS AND CONSIDER APPROVAL OF 2025-2026 ROBSTOWN ISD
COMPENSATION PLAN**

Dr. Marc Puig reported that they have had several board workshops to look at three models, and receive feedback from the Board. The first model had a 2% general pay increase across the board, and \$54,200 starting salary for teachers. The second model was a 3% general pay increase across the board, and a \$54,750 for starting teachers. The third model was a 1% general pay increase across the board, and the teachers' starting salary was at \$53,500. In looking at the school district's financial situation and what would be the ideal model, he recommended approving the model and the plan later. After the discussion, the following motion was made:

Motion #7682 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to table this item until the next meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:34 p.m.

7.0 CLOSED SESSION – SECTIONS 551.071 AND 551.074

**7A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT,
EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE,
OR DISMISSAL OF EMPLOYEES**

**7B DISCUSSION REGARDING PROPOSED TERMINATION OF PROBATIONARY
CONTRACT CLASSROOM TEACHER**

President Lori Ann Garza asked for a motion to go into closed session under Section 551.071 and 551.074 of the Texas Education Code on the approval of appointment, employment, evaluations, resignations, reassignments, duties, discipline, or dismissal of employees, and the discussion regarding the proposed termination of probationary contract classroom teacher.

Motion #7683 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.017 and 551.074.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:35 p.m.

Motion #7684 A motion was made by Trustee E. Gallegos and seconded by Trustee C. Martinez to reconvene from the executive session.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
7:50 p.m.

8.0 OPEN SESSION

8A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Dr. Marc Puig recommended approving the Personnel List as presented in the executive session.

Motion #7685 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 7 No - 0 Absent – 0
7:51 p.m.

8B DISCUSSION REGARDING PROPOSED TERMINATION OF PROBATIONARY CONTRACT CLASSROOM TEACHER
Dr. Marc Puig recommended approving the proposed termination of the probationary status contract of classroom teacher, Ricardo Esparza, for good cause.

Motion #7686 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 7 No - 0 Absent – 0
7:52 p.m.

9.0

ADJOURNMENT

Motion #7687 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to adjourn the meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried	Yes – 7	No - 0	Absent – 0
7:53 p.m.			

(The details of this meeting are recorded on tape dated 08/06/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 6, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All board members were present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS: There were no visitors.

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 7:52 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members is present, that a meeting has been called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

Item numbers 2 through 4 were addressed at the Special Board meeting held before the Board Workshop.

2.0

MOMENT OF SILENCE

3.0

PLEDGE OF ALLEGIANCE/PLEDGE TO THE TEXAS FLAG

4.0

VISION AND MISSION

Item numbers 2.0, 3.0, and 4.0 were addressed at the Special Board Meeting previously held before this board workshop.

5.0

PUBLIC PARTICIPATION

There were no comments from the public.

6.0

BOARD WORKSHOP

6A

DEBT DEFEASANCE BY ROBERT TIJERINA

6B

2025-2026 BUDGET WORKSHOP

Dr. Marc Puig reported that Robert Tijerina would not be able to attend the workshop; however, Thomas Lastrapes would be making the presentation. Mr. Lastrapes reviewed, with the Board, what a defeasance was, how it worked, and how it benefited the school district. One of the best benefits is that it will allow the school district to pay off bonds early, and the opportunity to set the tax rate. This is done regularly because school districts can get penalized for having a high tax rate. The good thing is that they can also look at different savings. In the school district's case, they will need to set a tax rate higher to pay off the bonds without a defeasance. A resolution would need to be passed before setting the tax rate. He shared with the Board a tax impact model from the Nueces County Appraisal District. Also, he reviewed what they needed to do to keep the tax rate at fifty cents, and for this school year, it will remain at fifty cents, or it could go down. The deadline to call for an election in May will be in February, and a resolution would need to be approved by the Board. Discussion was held.

7.0

ADJOURNMENT

Motion #7688 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call

L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried

Yes – 7

No - 0

Absent – 0

8:18 p.m.

(The details of this meeting are recorded on tape dated 08/06/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 11, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: Erik Gallegos, Vice-President

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS:	Sandra Blanton	Jacqueline Padilla	Maribel Trevino
	Jaime Velasco	Ray Williams	Anisa Chavera
	Jaime Velasco	Richard Gonzalez	

1.0 **CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**
At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Absent, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 6

Absent – 1

Let the record show that a quorum of Board Members is present, that this The meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2.0 **MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig lead the audience and the Board in prayer. Trustee Cezar Martinez asked to keep Officer Albert Stout in their prayers.

3.0 **PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0 **VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Mario Mesa read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0 **PUBLIC PARTICIPATION**

There was no public participation

6.0 **RECOGNITION AND AWARDS:**

Katrina Alejandro recognized J’Lynn Fernandez for receiving a gold medal at the 2025 North American Powerlifting Federation Gold Weight Category. J’Lynn also presented TEAM USA in the Grand Cayman Islands. Coach Adolfo Gonzalez recognized Bianca Bosquez for earning first place in the 1600-meter run, second place in the 3200-meter run, and a bronze medal in the 800-meter run. Also, Ms. Alejandro recognized that the school district’s varsity baseball team, for the first time in history, has earned the prestigious American Baseball Coaches Association Team Academic Excellence Award by maintaining a cumulative GPA of 3.0 or higher for the academic year. Dr. Marc Puig recognized President Lori Ann Garza for her new role as chair of the Lone Star Investment Pool – a program that allows Texas schools and local governments to invest in public funds together, earning better returns while keeping those funds secure and accessible.

7.0 **MADAM PRESIDENT’S REMARKS**

7A **ESC REGION 2 LEGISLATIVE UPDATE WORKSHOP – WEDNESDAY, JULY 16, 2025, AT 5:30 P.M.**

President Lori Ann Garza announced that a TASB Delegate and Alternate needed to be appointed for the upcoming txEDCON Conference in Houston, Texas. Trustee Yvette Villalobos was nominated to the TASB Delegate, and Trustee Cezar Martinez volunteered to be the TASB Alternate. The TASA/TASB txEDCON Convention was going to be held on September 11-14, 2025, in Houston, Texas.

8.0 **SUPERINTENDENT REPORTS**

8A SUPERINTENDENT UPDATE/LEADERSHIP SPOTLIGHT: TASB LONE STAR INVESTMENT POOL CHAIR

Dr. Marc Puig reported that last week, they had a lot of professional development for the school district's employees, the first day of school will be on Wednesday, August 13, 2025, KRIS TV will be at the school district at 6:00 a.m. on the first day of school, the Texas Education Agency will be releasing the school district's scores this Friday, the legislature is in a special session to decide on replacing the STAAR with three exams in 2027-2028, and the school district can opt out if they don't want to have students who are being home-schooled participate in sports. The decision will have to be made by September 1, 2025. Dr. Puig also presented a list of dates and meetings for board workshops and special meetings.

9.0 **PRESENTATION/INFORMATIONAL ITEMS:**

9A RISD DONATIONS

Dr. Marc Puig reported that the following donations were made: Denise Villalobos donated \$300 for the backpack giveaway, and Kona Ice donated over \$1200 to the Athletic Department.

9B TECHNOLOGY/DEVICE PROTECTION PROGRAM

Richard Gonzalez presented the Technology/Device Protection Program Update. He reported that the Fiber Wan Project, the school district's provider, was located at the RECHS and what it looked like. During the summer, they did a virtual network project where they updated all of the school district's servers to the latest ones. He reported that they have a Chromebook dilemma at the different campuses because Chromebooks are not being turned in at the end of the year, lost, broken, or never returned. The cost at the RECH alone was \$76,976.00 for a total of 239 devices, and the overall total amount is at \$134,453.03. Because of the costs, the administration has come up with the following: 1) The Chromebooks in Grades K-5 will remain in the classroom, 2) Grades 6-8, each classroom will be assigned a class set of Chromebooks with (COW) for daily use during school hours, 3) In grades 9-12, students will be issued a Chromebook for both school and home use. He recommended a student device protection plan per year. The plan entails \$50 per student per year, \$15 per student per year if the family qualifies based on the current year's income survey, and non-refundable payments are due on the day of device checkout. The protection plan includes accidental damage, theft with a police report filed, fire, electrical surge, and natural event damage. The repair/replacement terms include the first incident fully to be covered, the second incident a \$50 copay or actual costs, and the third full costs of repair or replacement. The protection plan also included damages that will not be covered.

9C M & O UPDATE/ATHLETIC

Ron Lawver reported that they are ready for school on the operations side. The roofing project is coming to an end. They should be done with Hattie Martin, Seale Jr. High School and Hattie Martin punch lists within a week or two. On Friday and Saturday, they did roofing repairs that needed to be done. The fence at Robert Driscoll is going up, and they hope to finish by Wednesday. The plumbing behind the

high school will be rerouted, and the press box has been completed. Also, they have addressed some of the rails.

Dr. Marc Puig informed the Board that Roy Williams and Ron Lawver have been working together on addressing some of the issues in the Food Service Department. They are working on getting the equipment ready for the first day of school. Ray Williams reported that they have made walk-throughs of the Food Service Department Program's kitchen equipment to make sure that they are all working. Some of the items have been down and were fixed, and some of these items have been modified, and they have been fixed back to how they should be. The equipment at the campuses are ready to go. He thanked Mr. Lawver and his staff for helping with the maintenance of the equipment. At this time, they are about 95% ready. Mr. Lawver also reported that they had their first volleyball game this evening, they had a meet-the-coaches night, and a meeting with the coaches. The school district purchases uniforms on a rotating cycle, and this year it was for football, cross-country, and volleyball. Next year, they will purchase for the rest of the sports.

9D

SAFETY UPDATE

Filiberto Tagle reported that they have had several trainings, attended a global training, DEA Training, and had an orientation for the freshmen class. The traffic signs and crosswalks are ready for the first day of school. They have also made sure to check that everything on security was working at the different campuses. As per Richard Gonzalez, the intercoms are working. He is looking at canines that they can use for monitoring the campuses, and looking at different MOUs with the sheriff's department and other entities for additional resources. They already have an MOU with the fairgrounds. He has coordinated with the local officers to be present on the first day of school.

9E

DEBT DEFEASANCE

Dr. Marc Puig reported that they have had several workshops on the debt defeasance. The school district has two tax rates, the Maintenance and Operations tax and the Interest and Sinking tax. These two tax rates are combined for the overall tax rate. The history of the school district is that it is going down because the tax values are going up. He reviewed that the Maintenance and Operations Tax rate has considerably decreased, and the Interest and Sinking Fund has relatively not changed. The Interest and Sinking Taxes tie into the defeasance. The debt defeasance is a strategy to pay off debt early so that the tax rate can be lowered. This defeasance will require a board resolution.

9F

LIST OF BILLS

9G

FINANCIAL STATEMENT REPORT

President Lori Ann Garza informed the Board that the list of bills and financial statement reports was included in their board packet for their review. If they had any questions, please let Dr. Puig know.

10.0

CONSENT AGENDA ITEM(S)

- 10A APPROVAL OF MINUTES
- 10B APPROVAL OF RESOLUTION REGARDING EXTRACURRICULAR STATUS OF 4-H ORGANIZATION FOR THE 2025-2026 SCHOOL YEAR
- 10C APPROVAL OF ADJUNCT FACULTY AGREEMENT BETWEEN NUECES COUNTY AND RISD FOR THE 2025-2026 SCHOOL YEAR
- 10D DISCUSS AND CONSIDER APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN DEL MAR COLLEGE DISTRICT AND ROBSTOWN INDEPENDENT SCHOOL DISTRICT DUAL ENROLLMENT PROGRAM
- 10E DISCUSS AND CONSIDER APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH MAJESTY OUTDOORS
- 10F DISCUSS AND CONSIDER APPROVAL OF THE INNOVATIVE COURSES FOR THE 2025-2026 COURSE CATALOG
- 10G DISCUSS AND CONSIDER APPROVAL OF ESC2 CONTRACT FOR PROGRAMS AND SERVICES
- President Lori Ann Garza asked for a motion to approve the Consent Agenda Items as presented.

Motion #7689 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to approve the Consent Agenda Items as presented.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez –Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:23 p.m.

11.0 ACTION ITEMS

- 11A DISCUSS AND CONSIDER APPROVAL OF TASB LOCAL POLICY MANUAL UPDATE 125, AFFECTING THE FOLLOWING LOCAL POLICIES: BDAA, BDB, BDF, EI, FDE, FEC, AND FFAC
- Dr. Marc Puig recommended approving Policy Update 125, affecting the following LOCAL Board Policies: BDB, BDF, EI, FDE, FEC, and FFAC as presented. After discussion, Dr. Puig recommended approving TASB Local Policy 125, affecting the following LOCAL policies: BDB, BDF, EI, FDE, FEC, and FFAC for the exception of LOCAL Policy BDAA because it was approved at a previous board meeting.

Motion #7690 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez –Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:24 p.m.

11B CONSIDERATION AND POSSIBLE APPROVAL OF EFB (LOCAL) – LIBRARY MATERIALS: SB13

Dr. Marc Puig informed the Board that this policy gives the Board final authority on library materials. The Board has one of two options. The first option is that they can have a policy with a School Library Advisory Council, or have a policy without it. If they choose the policy with the School Library Advisory Council, it will require that the council be very involved in the revisions of this policy. After discussion, Dr. Puig recommended approving the policy without the School Library Advisory Council.

Motion #7691 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:28 p.m.

11C CONSIDERATION AND POSSIBLE APPROVAL OF FNCE (LOCAL)
PERSONAL COMMUNICATION DEVICES/ELECTRONIC DEVICES: HB
148]

Dr. Marc Puig informed the Board that the proposed policy, FNCE, was included in their board packet for their review. After discussion, he recommended approving the FNCE LOCAL as recommended by TASB, with the addition of the consequences being included in the Student Code of Conduct.

Motion #7692 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez –Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos - Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:48 p.m.

12.0 CLOSED SESSION – SECTION 551.074

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT,
EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE,
OR DISMISSAL OF EMPLOYEES

President Lori Ann Garza asked for a motion to go into the executive session under section 551.074.

Motion #7693 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:57 p.m.

Motion #7694 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to reconvene from the executive session.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
8:14 p.m.

13.0 OPEN SESSION

13A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS,
EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS,
DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Dr. Marc Puig announced that he did not have any recommendations at this time.

14.0 ADJOURNMENT

Motion #7695 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call L. Garza – Yes, E. Gallegos – Absent, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
8:15 p.m.

(The details of this meeting are recorded on tape dated 08/11/2025, except for the executive session.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 18, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All board members were present

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS: Rachel Ann Medrano Richard Gonzalez

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Dr. Marc Puig led the audience and the Board in prayer.

3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0 VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Mario Mesa read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0 PUBLIC PARTICIPATION

There were no comments from the public.

6.0 ACTION ITEMS:

6A DISCUSS AND CONSIDER APPROVAL OF RECHS RFP FIELDHOUSE PACKAGE

Dr. Marc Puig informed the Board that on July 28, 2025, the Board had approved the drawings and plans for the field house. He presented the specifications within the RFP packets and a proposal with two alternates for the responders to consider. Davis Powell informed the Board that they would not be using any concrete blocks because it is susceptible to cracking; however, they will be using metal that has the ability to flex if there is movement, and they will be using cement boards in the showers. He is anticipating a construction cost of around \$4.2 million. He recommended approving to include the following two alternates in the bid package: 1) To finish out a visitor's locker room, and 2) Paint the exterior of the field house. The two alternates will give them the flexibility with budgeting issues if they come up. Currently, they are listing the bid day as September 18, 2025. In addition to the specifications and alternates, the next step is to submit permits to the City of Robstown. They are looking forward to moving along with the project. After the discussion, Dr. Puig recommended approving the RECHS RFP Fieldhouse Package as presented.

Motion #7696 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:07 p.m.

6B DISCUSS AND CONSIDER APPROVAL OF 2025-2026 COMPENSATION PLAN

Dr. Marc Puig informed the Board that he would be recommending the 2025-2026 Compensation Model, not the Compensation Plan. The model includes the feedback that they received from the Board in the last couple of months. For the record, Trustee Cesar Martinez made the following motion:

Motion #7697 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to amend item number 6B to state “Discuss and Consider approval of 2025-2026 Compensation Model” instead of plan.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:15 p.m.

Dr. Marc Puig reported that they have had several workshops, and they have received feedback from the Board. The majority of the model included the feedback that the administration received from the Board at the last board workshops, and it was achievable. One of the feedbacks was to look at the librarians’ salaries, counselors' salaries, and some market analysis. The cost increase will be around \$1,474,792, plus benefits \$250,715 for a total of \$1,725,507. He was grateful for their feedback and for Eva Cisneros and Diana Silvas’ input. After the discussion, Dr. Puig recommended approving the Compensation Model for the 2025-2026 with Teachers at 3%, Administrators 1%, counselors at 3%, librarians at \$8,000, and clerical and para-professionals at 3%.

Motion #7698 A motion was made by Trustee M. Mesa and seconded by Trustee L. Cantu to approve the superintendent’s recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:26 p.m.

7.0 **DISCUSSION ITEM: 2025-2026 DRAFT BUDGET**

Dr. Marc Puig reported that if the field house was not included in the General Operating Budget for the 2025-2026 school year (draft), the school district would have a \$500,000 deficit. If the fieldhouse were included, the deficit would be \$5,505,000. As part of the budget, he reviewed the changes to the compensation plan that included

8.0 ADJOURNMENT

(The details of this meeting are recorded on tape dated 08/18/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 19, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: Larry Cantu, Trustee
Mario Mesa, Trustee

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent

VISITORS:	Josh Garcia	Maribel Trevino	Anisa Chavera
	Gianna Morales	Jaime Velasco	Jacqueline Padilla

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu - Absent, Mario Mesa – Absent and Yvette Villalobos – Present

Present – 5

Absent – 2

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Dr. Marc Puig led the audience and the Board in prayer.

3.0

PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Erik Gallegos read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0

PUBLIC PARTICIPATION

There were no comments from the public.

6.0

BOARD WORKSHOP:

6A

**ANNUAL TEA RATING/ACCOUNTABILITY WORKSHOP
(TIER III TRAINING, FACILITATOR DR. MARC PUIG, TEA PROVIDER
#2024-7-12-RP-6805)**

Dr. Marc Puig reported that this was the 3rd Annual Board Accountability Workshop. The workshop was to bring everyone together to see where they were at and how they can improve student achievement. They discussed how they can advance, confront the results, and have faith on what they are doing, no matter how difficult. The school district received an overall rating of a D, which was a 68 out of 100. San Pedro Elementary School and Robstown Early College High School received B's. The teachers are the single most important in-school factor impacting student outcomes. Collective Teacher Efficacy is the collective belief of educators in their ability to positively affect students, and it is more than just a belief. Poor quality Tier I is the greatest threat to having success. School Districts cannot buy or intervene their way out of a poor-quality Tier 1 system. He reviewed the final rating labels, Domain 1, Domain 2, Domain 3, and Domain 4. The new changes for the 2024 school year were as follows: Did not receive ratings for 2024, scores were released after the test was taken, and industry-based certification CTE Level 2 or higher. Lotspeich Elementary School received an F, Robert Driscoll received an F, Seale Jr. High School received an F, San Pedro Elementary School received a B, and RECHS received a B. Each of the campus principals and their team presented their action plan, literacy plan, what's new and different at their campus, their curriculum resources, and how their plans build collective teacher efficacy to the Board.

7.0 ADJOURNMENT

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Absent, L. Cantu - Absent, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 4 No - 0 Absent – 3
9:30 p.m.

(The details of this meeting are recorded on tape dated 08/19/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE
SCHOOL BOARD OF TRUSTEES
AUGUST 21, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President – On zoom
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: Bobby Marroquin, Assistant Secretary

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent

VISITORS: Thomas Lastripes

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., Vice-President Erik Gallegos called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present on Zoom, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Absent, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 6

Absent – 1

Let the record show that a quorum of Board Members is present, that a meeting has been called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Dr. Marc Puig led the audience and the Board in prayer.

3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

Vice-President Erik Gallegos led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Mario Mesa read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0

PUBLIC PARTICIPATION

There were no comments from the public.

6.0

ACTION ITEMS:

6A

DISCUSS AND TAKE ACTION ON A RESOLUTION BY THE BOARD OF TRUSTEES OF THE ROBSTOWN INDEPENDENT SCHOOL DISTRICT PROVIDING FOR THE DEFEASANCE AND CALLING FOR REDEMPTION CERTAIN CURRENTLY OUTSTANDING OBLIGATIONS: DIRECTING THE BOARD SECRETARY, OR A DESIGNEE THEREOF, TO EFFECTUATE THE REDEMPTION OF THESE OBLIGATIONS AUTHORIZING THE EXECUTION OF AN ESCROW AGREEMENT DELEGATING TO CERTAIN DISTRICT OFFICIALS AND STAFF THE AUTHORITY TO EFFECTUATE MATTERS HEREIN RESOLVED; AND OTHER MATTERS IN CONNECTION THEREWITH

Thomas Lastraspe gave an overview of what he reported at the last board meeting, where he discussed the mechanism and the process for executing a defeasance. With the help of the school district, he was able to update the analysis to change the proposed services that they are going to target for the defeasance. They are looking at defeasing 3-4 years of the taxable, and by executing the defeasance, the final payment will be in 2040. By removing 3-4 years of the debt principal and interest, the school district will be contributing around \$1.4 million of excess tax collection. They are looking at around \$150,000.00 in net savings, and over the next three years, a total of \$550,000 in savings. The tax rate would remain the same. After the discussion, Dr. Marc Puig recommended approving the resolution providing for the defeasance and calling for redemption certain currently outstanding obligations: directing the Board Secretary, or a designee thereof, to effectuate the redemption of these obligations, authorizing the execution of an escrow agreement delegating to certain district officials and staff the authority to effectuate matters herein resolved; and other matters in connection therewith. This will also take off three years of the school district’s debt service books while maintaining the same tax rate.

Motion #7001 A motion was made by Trustee M. Mesa and seconded by Trustee L. Cantu to approve the resolution as presented, for the tax rate to remain the same, and the school district will be saving money.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Absent, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
6:19 p.m.

For the record, President Lori Ann Garza logged off the Zoom meeting at 6:26 p.m.

6B DISCUSSION ITEM: SUPERINTENDENT GOALS 2025-2026
Dr. Marc Puig informed the board members that he has provided a packet for the Superintendent's Goals for them to review. The packet included the following three items: 1) TASB article on setting goals and how to measure them, 2) Information on how to prioritize and align goals, and 3) Article on how to focus on fewer goals. He asked them to focus on how to improve instruction, action goals, student outcomes, and literacy when reviewing the information. After the discussion, he asked them to take the information home with them to review and to bring back their feedback at a future board meeting.

7.0 CLOSED SESSION – SECTION 551.074

7A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Vice President Erik Gallegos asked for a motion to go into closed session under Section 551.074 of the Texas Education Code on the approval of appointment, employment, evaluations, resignations, reassignments, duties, discipline, or dismissal of employees.

Motion #7002 A motion was made by Trustee M. Mesa and seconded by Trustee C. Martinez to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Absent, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Absent, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 5 No - 0 Absent – 2
6:36 p.m.

Motion #7003 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa to reconvene from the executive session.

Roll Call L. Garza – Absent, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Absent, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 5 No - 0 Absent – 2
7:04 p.m.

8.0 OPEN SESSION

8A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS,
EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS,
DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES
Dr. Marc Puig announced that there was no personnel list at this time to approve.

9.0 ADJOURNMENT

Motion #7004 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa
to adjourn the meeting.

Roll Call L. Garza – Absent, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Absent, L.
Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 5 No - 0 Absent – 2
7:06 p.m.

(The details of this meeting are recorded on tape dated 08/21/25, except for the executive.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING/PUBLIC HEARING
OF THE SCHOOL BOARD OF TRUSTEES
AUGUST 26, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Mario Mesa, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: All board members were present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS: There were no visitors present.

1.0 GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Present and Yvette Villalobos – Present

Present – 7

Absent – 0

Let the record show that a quorum of Board Members is present, that a meeting has been called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

2.0 MOMENT OF SILENCE/PRAYER

Dr. Marc Puig led the audience and the Board in prayer.

3.0

PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Mario Mesa read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

Motion #7005 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa to go into the Public Hearing at 6:02 p.m.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:02 p.m.

For the record, Trustee Bobby Marroquin joined the board meeting at 6:07 p.m.

5.0

PUBLIC HEARING FOR THE PURPOSE OF RECEIVING PUBLIC COMMENTS ON THE ADOPTION OF THE PROPOSED 2025-2026 BUDGET AND THE 2025-26 TAX RATE

Dr. Marc Puig reported that the school district had received a Superior Rating by the Financial Integrity Rating System of Texas Report. Eva Cisneros assisted Dr. Puig in the presentation of the 2025-2026 Budget. Dr. Puig reviewed the following seven items with the Board: 1) Factors influencing the budget, 2) Student enrollment and attendance, 3) Tax Rates, 4) General Fund-Debt Obligations, 5) General Fund, 6) Interest and Sinking Fund, and 7) Child Nutrition Fund. The administration reviewed the school district’s positions that were not needed, and they were able to delete them from the roster. He reviewed the factors they can control and the factors that they could not control, the student enrollment as of today was at 2466, down about fifty-five students from last school year. The property values and tax rates, and the INS value are higher, which is a positive. Mrs. Cisneros reviewed the First Rating Certified Value, and reported that the following modifications were made to the budget: zero-based budgeting, efficient campus/department budgets,

6.0 ADJOURN PUBLIC HEARING

Motion carried Yes – 7 No - 0 Absent – 0
6:22 p.m.

7.0 ACTION ITEMS:

7A DISCUSS AND CONSIDER APPROVAL OF FINAL 2024-2025 BUDGET
AMENDMENT #9

Dr. Marc Puig recommended approving the final 2024-2025 Budget Amendment #9 as presented.

Motion #7007 A motion was made by Trustee M. Mesa and seconded by Trustee L. Cantu to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:23 p.m.

7B DISCUSS AND CONSIDER APPROVAL OF THE ROBSTOWN ISD 2025-2026
COMPENSATION PLAN/STIPENDS

Dr. Marc Puig recommended approving the Robstown ISD 2025-2026 Compensation Plan/Stipends as presented. Diana Silvas reviewed the changes that were made to the plan from the previous one with the Board.

Motion #7008 A motion was made by Trustee M. Mesa and seconded by Trustee Y. Villalobos to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:40 p.m.

7C DISCUSS AND CONSIDER ADOPTION OF THE 2025-2026 BUDGET
Dr. Marc Puig recommended approving the adoption of the 2025-2026
balanced budget as presented. The tax rate was the same as last school year.

Motion #7009 A motion was made by Trustee C. Martinez and seconded by Trustee L. Cantu
to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:42 p.m.

7D DISCUSS AND CONSIDER ADOPTION OF THE 2025-2026 TAX RATE
Dr. Marc Puig recommended approving the adoption of the 2025-2026 Tax
Rate as presented. The tax rate would remain the same as last school year.

Motion #7010 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin
to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:43 p.m.

7E DISCUSS AND CONSIDER APPROVAL OF MEMORANDUM OF
UNDERSTANDING WITH DEL MAR COLLEGE REGARDING THE
PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL
(PTECH) DUAL ENROLLMENT PROGRAMS FOR THE 2025-2026 SCHOOL
YEAR
Dr. Marc Puig recommended approving the Memorandum of Understanding
with Del Mar College regarding the Pathways in Technology Early College High
School (PTECH) Dual Enrollment Programs for the 2025-2026 School year.

Motion #7011 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos
to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes,
L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:46 p.m.

7F DISCUSS AND CONSIDER APPROVAL OF RENEWAL OF CONTRACTS FOR SELF-FUNDED WORKER'S COMPENSATION INSURANCE AND EXCESS WORKER'S COMPENSATION INSURANCE
Dr. Marc Puig recommended approving the renewal of contracts for self-funded workers' compensation insurance and excess workers' compensation insurance. Eva Cisneros reported that the workers' compensation was for a one-year renewal with Frost Banking Investment Insurance for Excess Workers' Compensation at a cost of \$82,609.00.

Motion #7012 A motion was made by Trustee C. Martinez and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:50 p.m.

8.0 CLOSED SESSION – SECTIONS 551.071 AND 551.074

8A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

8B DISCUSSION AND ACTION TO TERMINATE THE PROBATIONARY CONTRACT CLASSROOM TEACHER'S CONTRACT
President Lori Ann Garza asked the Board to go into executive session pursuant to Sections 551.071 and 551.074 of the Texas Government Code Sections.

Motion #7013A motion was made by Trustee M. Marroquin and seconded by Trustee M. Mesa to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.071 and 551.074 of the Texas Government Code.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
6:52 p.m.

Motion #7014 A motion was made by Trustee E. Gallegos and seconded by Trustee C. Martinez to reconvene from the executive session.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Yes, and Y. Villalobos – Yes

Motion carried Yes – 7 No - 0 Absent – 0
7:13 p.m.

9A

**DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS,
EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS,
DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES**

Motion #7015 A motion was made by Trustee C. Martinez and seconded by Trustee Y. Villalobos to approve the superintendent's recommendation.

Motion carried Yes – 7 No - 0 Absent – 0
7:14 p.m.

9B

Motion #7016 A motion was made by Trustee E. Gallegos and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Motion carried Yes – 7 No - 0 Absent – 0
7:15 p.m.

10.0

Motion #7017 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to adjourn the meeting.

Motion carried Yes – 7 No - 0 Absent – 0
7:15 p.m.

(The details of this meeting are recorded on tape dated 08/26/25, except for the executive.)