

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, March 26, 2025 at the Hastings Middle School Media Center.

The meeting was called to order at 6:00 PM by Chairperson Carrie Tate.

The following board members were present: Matt Bruns, Jessica Dressely, Melissa Millner, Carrie Tate, and Mark Zuzek. Philip Biermaier was absent. Roll call attendance was taken by Melissa Millner. Superintendent Champa was also present at the meeting. The following Student School Board Representatives were present: Briseis Rusnacko, Aidan Suarez Garcia, Jenevieve Behnke, and Victoria Steinke.

A motion to approve the agenda was made by Mark Zuzek and seconded by Jessica Dressely. With 5 ayes, 0 nays, the motion carried unanimously.

A motion to approve the minutes from the 02.26.2025 Regular Board Meeting of the Hastings School Board was made by Matt Bruns and seconded by Melissa Millner. With 5 ayes, 0 nays, the motion carried unanimously.

Chairperson Tate recognized the visitors in the room and those viewing remotely.

Superintendent Champa presented the Raider Spotlight, which recognized Haley Strain and Lukas Foss with the Athena and Apollo Awards; Trey Tavernier, HMS School Spirit Design Winner; Katie Matzek, Hastings Chamber Educator of the Year; and Juliana Brandt, McAuliffe Teacher and Author.

The Public Comment Session was held with five people speaking.

Superintendent Champa provided the Board with the Superintendent Report.

The Student Representatives provided their school updates.

Student Representative Victoria Steinke spoke to Policy 100 Equity and Diversity.

Minnesota State Student Survey Presentation was provided by Alexandra Groten and Melanie Countryman from Dakota County.

Budget Update was provided by Jennifer Seubert.

The Building and Construction Fund Project update was provided by Jennifer Seubert.

The Special Election Polling Location discussion was provided by LynDee Humble.

The Board Director Vacancy discussion and review letters of interest was led by Chairperson Carrie Tate.

The Superintendent Search options were provided by Chairperson Carrie Tate.

The ISD 917 update was provided by Mark Zuzek.

The AMSD update was provided by Matt Bruns.

The Community Collaboration Committee update was provided by Melissa Millner.

The Facilities, Finance and Joint Powers Committee update was provided by Mark Zuzek.

The NAPAC Committee update was provided by Matt Bruns.

The Student School Board Committee update was provided by Matt Bruns.

The Policy Committee update was provided by Jessica Dressely.

A motion to approve the Consent Agenda was made by Mark Zuzek and seconded by Jessica Dressely. With a vote of 5 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- February Bills Payable
- Approval of Insurance Renewals for 2025-2026
- Approval of Updated 2024-2025 Non-Contracted Rates of Pay
- Read Act MOA
- Policies: 206, 208, 430, 610, 621

A motion was made by Carrie Tate to partner with MSBA for our Superintendent Search in the amount of \$12,400, we will not be doing a community survey and the motion was seconded by Mark Zuzek. With a vote of 5 ayes and 0 nays, the motion carries.

A roll call vote was taken by Melissa Millner to approve the Personnel Report. The following voted in favor: Matt Bruns, Jessica Dressely, Melissa Millner, Carrie Tate, and Mark Zuzek. Philip Biermaier was absent.

A motion was made by Jessica Dressely to remove Policy 100 Equity and Diversity from the policy manual and replace it with the current strategic plan; with the understanding that once the new strategic plan is adopted, it will be replaced with the new one as Policy 100 Strategic Plan. Motion was seconded by Melissa Millner. After lengthy discussions, Jessica Dressely stated "I Call the Question." The following voted in favor: Jessica Dressely, Melissa Millner, Carrie Tate; and the following voted against: Matt Bruns, Mark Zuzek; and Philip Biermaier was absent.

A motion was made by Mark Zuzek and seconded by Jessica Dressely to approve the Solar Contract with iDEAL Energies. With a vote of 5 ayes and 0 nays, the motion carries. A roll call vote was then taken for the resolution. The following voted in favor, Matt Bruns, Jessica Dressely, Melissa Millner, Carrie Tate, Mark Zuzek; and Philip Biermaier was absent.

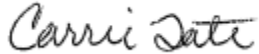
ISD# 200 RESOLUTION

RESOLUTION TO ENTER INTO GUARANTEED ENERGY SAVINGS CONTRACT FOR SOLAR

WHEREAS, the ISD # 200 School Board makes provision for its Superintendent to sign the Guaranteed Energy Savings Contracts for the installation of two solar arrays, AND

NOW THEREFORE BE IT RESOLVED, that the School Board authorizes its Superintendent to sign the Guaranteed Energy Savings Contracts with iDEAL Energies, LLC and iDEAL Energies Solar Leasing, LLC.

Adopted by the School Board at their regular board meeting held on March 26th, 2025.



Carrie Tate
Board Chairperson



Melissa Millner
Board Clerk

A motion was made by Mark Zuzek and seconded by Jessica Dressely to have 5 polling places for the 2025 Special Election. With a vote of 5 ayes and 0 nays, the motion carries.

A motion was made by Jessica Dressely and seconded by Melissa Millner to interview William Beck, Chad Neuharth, Elaine Mikel-Mulder, Theresa Auge', Katherine Szeppeniec, Mariah Ring and Lisa Hedin for the Board Vacancy position. With a vote of 5 ayes and 0 nays, the motion carries.

A motion was made by Mark Zuzek and seconded by Carrie Tate to approve the administration of the Minnesota State Survey with the opportunity for families to view the questions and the option to opt out of participation. With a vote of 4 ayes, 1 nay, the motion carries. Voting nay was Jessica Dressely.

Future meetings were presented and discussed by Carrie Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Mark Zuzek and seconded by Jessica Dressely. With a vote of 5 ayes and 0 nays, the motion carried unanimously.

The meeting was adjourned at 8:53 PM.