

## 2025-2026 McKinney ISD Required Professional Learning Plan

(This plan does not encompass all professional learning for specific staff)

### CLEARINGHOUSE REQUIRED

Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Suicide Prevention	Vector Solutions, Youth Suicide: Awareness, Prevention and Postvention	39 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State
Strategies for establishing & maintaining positive relationships among students, including conflict resolution	Vector Solutions, Conflict Management Student-to-Student	22 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State
Preventing, identifying, responding to, and reporting incidents of bullying	Vector Solutions, Bullying: Recognition & Response	61 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State
Extracurricular Safety Training Program	UIL Marching Band Safety Training	Varies	Director responsible for the school marching band and Color Guard	Annually	State
	UIL Safety Training Online	Varies	Coaches, trainers, and sponsors for an extracurricular activity	Annually	State
Increasing awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children	Vector Solutions, Child Abuse: Mandatory Reporting (Texas)	33 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State

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Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Increased awareness and implementation of trauma-informed care	Vector Solutions, De-Escalation Strategies	20 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State
Health Emergencies: Overview	Vector Solutions, Health Emergencies: Overview of threatening allergies, asthma, diabetes, seizures	22 minutes	All Employees, Club 360	Annually	State

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### STATE/FEDERAL REQUIRED

Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
EL Support	LPAC	3 hours	Elementary Campus LPAC Administrators	3 times annually	State
			Secondary Campus LPAC Administrators and LPAC Leads	4 times annually	
EL Support	MISD, ELPS Training	30 minutes	New Teachers	Annually	State
FERPA	Vector Solutions, FERPA: Confidentiality of Records	17 minutes	All Employees, Substitutes, Temporary Workers	Annually	State
Gifted & Talented	Region 10/MISD, GT Foundations Parts 1-5	30 hours	All Teachers (K-12) serving GT students	One Time	State
Gifted & Talented	Region 10/MISD, GT Annual 6 hour Update	6 hours	All Teachers (K-12) serving GT students, Campus Administration, Counselor	Annually	State
Health Emergencies	Vector Solutions, Bloodborne Pathogen Exposure Prevention	22 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	State
Health Emergencies	MISD, Cardiopulmonary Resuscitation (AED/CPR Certification in person training)	2 hours	Nurse, Campus Principal Designee (4)	Annually	State
Health Emergencies	Vector Solutions, Epilepsy Foundation - Seizure Training for School Personnel	47 minutes	New Hires	One Time	State
Health Emergencies	Vector Solutions, Epilepsy Foundation - Seizure Training for School Nurses	1 hour	New Nurse Hires	One time	State

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Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Health Emergencies	MISD, Unlicensed Diabetic Care Assistant (UDCA)	2 hours	Campus Principal Designee	Annually	State
<i>Health Emergencies</i>	<i>MISD, Albuterol (Suspected Respiratory Distress)</i>	<i>2 hours</i>	<i>Campus Principal Designee</i>	<i>Annually</i>	<i>State</i>
Health Emergencies	TEA, Stop the Bleed (Traumatic Injury Response Protocol)	60 minutes	SRO, Nurse, Campus Medical Emergency Response Team, Coaches, Science Teachers	Annually	State
Health Emergencies	MISD, Narcan (Suspected Opioid Overdose)	20 minutes	All Campus Staff	Annually	State
Health Emergencies	MISD, EpiPens (Suspected Anaphylactic Reaction)	20 minutes	All Campus Staff	Annually	State
Coordinated Health /Safety/Wellness Policy	MISD, Wellness Policy and Coordinated Health and Safety Team Agenda Minute Templates	1 hour	Campus Coordinated Health and Safety Team Members	Annually	State
Safety & Security	NIMS/FEMA, ICS-100.C Introduction to the Incident Command System	120 minutes	All Employees	One Time	State
Safety and Security	MISD, Safety and Security- Standard Response Protocols (SRPs)	19 minutes	New Staff  All Employees, Substitutes	Annually  Every Three Years	State
Safety and Security	Texas School Safety Center SBTA (School Behavioral Threat Assessment)	8 hours	Principals, APs, SROs, Nurses, Counselors	One Time	State

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Safety & Security	Vector Solutions, Active Shooter	46 minutes	All Employees	Annually	State
Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Special Populations	MISD, Crisis Prevention Institute (CPI) (Initial/Advance)	6 hours	Campus designated CORE Team (Campus Administrator, SPED Teacher, Gen. Ed. Teacher), ALL MISD SPED Teachers, Centralized SPED Paraprofessionals  Any MISD staff involved in a restraint and not previously trained	Annually  Within 30 school days of restraint	State
Special Populations	MISD, Crisis Prevention Institute (CPI) (Refresher)	3 hours	Campus designated CORE Team (Campus Administrator, SPED Teacher, Gen. Ed. Teacher), ALL MISD SPED Teachers, Centralized SPED Paraprofessionals	Annually (if have completed the CPI Initial Course)	State
Special Populations	Region Service Center, Texas Behavior Support Initiative (TBSI)	3 hours	New Campus Administration and New SPED Staff	One Time	State
Special Populations	MISD, Child Find-Identity/Locate/Evaluate	10 minutes	New Staff, All Employees	Annually	State
Special Populations	MISD Special Populations, TEA Dyslexia Handbook Training 2022	20 minutes	New Hires, K-12 Teachers, Campus Administration, Instructional Paraprofessionals, Instructional Coaches	Annually	State

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Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Student Literacy	Statewide Reading Academies	60 hours	K-3 Classroom Teachers, K-3 SPED Teachers, Elementary Principals	One Time	State
T-TESS	MISD, T-TESS Orientation (HR Dept.)	2 hour	New Teachers	One Time	State
T-TESS	Region 10, T-TESS Evaluator Orientation	3 hours	Campus Administration	One Time	State
T-TESS	Region 10, T-TESS Evaluator Refresher (Campus)	3 hours	Campus Administration	Every Three Years	State
T-PESS	Region 10, T-PESS Orientation	3 hours	New Campus Principal	One Time	State
T-PESS	T-PESS Refresher	3 hours	Campus Principal	Every Three Years	State
Mental Health Training	National Council (Youth Mental Health First Aid)	6.5 hours	Any staff member who regularly interacts with students	One Time	State
Parental Engagement Capacity Building	MISD, Federal Programs	30 minutes	Staff at Title campuses (only)	Annually	Federal

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### LOCAL REQUIRED

Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Advanced Placement	College Board/Approved University Partner/Vendor, APSI	5 Day institute (9-12)	New 9th-12th AP Teachers 9th-12 AP Teachers	One Time Every Two Years	Local
Advanced Placement	College Board/Approved University Partner/Vendor, AP Workshop	2 Day institute (9-12)	9th-12th AP Teachers	Every Two Years	Local
Employee Welfare	Vector Solutions, Sexual Harassment: Staff-to-Staff	35 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	Local
Employee Welfare	MISD, Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation	15 minutes	New Staff, Club 360 All Employees	Annually Every Three Years	Local
Employee Welfare	Vector Solutions, Diversity Awareness: Staff-to-Staff	24 minutes	New Staff All Employees	Annually Every Two Years	Local
Employee Welfare	Vector Solutions, Slips, Trips and Falls	26 minutes	New Staff All Employees	Annually Every Two Years	Local
EL Support	Seidlitz Education, Sheltered Instruction Simulation	90 minutes	Elementary & Secondary Teachers New to the Sheltered Instruction CoHort	One Time	Local
EL Support	Seidlitz Education, Sheltered Instruction (Content Specific)	90 minutes	Secondary Shelter Instruction Teachers	Annually	Local

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Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Health Emergencies	Vector Solutions, Cardiopulmonary Resuscitation (CPR Overview)	16 minutes	New Hires  All Employees, Club 360, Substitutes, Temporary Workers	Annually  Every Three Years	Local
Health Emergencies	Vector Solutions, Choking and the Heimlich Maneuver	10 minutes	New Staff  All Employees	Annually  Every Three Years	Local
Health Emergencies	MISD, Unassigned Epinephrine Auto-Injector (EPI- In person training)	5 minutes	Campus Principal Designee	Annually	Local
Health Emergencies	MISD, Unassigned Narcan	5 minutes	Nurse, Campus Principal Designee	Annually	Local
Policy: Code of Ethics	MISD, Code of Ethics	5 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	Local
Policy: Employee Policies	MISD, Substitute/Temporary Employee Policies	5 minutes	Club 360, Substitutes, Temporary Workers	Annually	Local
Policy: School Operations	MISD, 2024-2025 Employee Handbook	5 minutes	All Employees	Annually	Local
Policy: School Operations	MISD, 2024-2025 Substitute Handbook	5 minutes	Substitutes	Annually	Local



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Policy: School Operations	MISD, 2024-2025 Temporary Employee Handbook	5 minutes	Club 360 and All temporary workers	Annually	Local
Policy: School Operations	MISD, 2024-2025 MISD Professional Learning Guidelines	5 minutes	All Employees	Annually	Local
Policy: School Operations	MISD, FCLA Guidelines & Acknowledgement	5 minutes	All Employees	Annually	Local
Policy: Technology	MISD, Technology Resources Employee Acceptable Use Policy	5 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	Local
Safety & Security	FEMA/NIMS, IS-100.C; IS-200.C; IS-700.B; IS-800.D; IS-362.A	15.5 hours	Principals, APs, Counselors, Nurses, Campus Emergency Response Team	One Time	Local
Safety & Security	MISD Threat Assessment Procedures	2 hours	Principals, APs, SROs, Nurses, Counselors	One Time	Local
Safety & Security	MISD Threat Assessment Procedures Refresh	1 hour	Principals, APs, SROs, Nurses, Counselors, Special Populations Coordinators, Case Managers, and Leads	Annually	Local
Safety & Security	MISD, Cybersecurity Awareness Training 2024-2025	35 minutes	MISD Board of Trustees, All Employees, All Employees, Club 360, Substitutes, Temporary Workers	Annually	Local
Safety & Security	Emergency Operations	15 minutes	All Campus Staff	Annually	Local

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	Procedures (EOP) Updates				
Safety & Security	Vector Solutions, Science Lab Safety	27 minutes	Elementary Teachers, Secondary Science Teachers	Annually	Local
Special Populations	Frontline Education ARD & 504 Management System, Frontline Training	Varied	SPED Staff, 504 Staff	Annually	Local
Topic	Training Source	Time	Required Personnel	Frequency	Local or State Requirement
Special Populations	MISD, Section 504 Compliance Training	15 minutes	New Staff  All Employees	Annually  Every Three Years	Local
Student Welfare	Vector Solutions, Diversity Awareness: Staff-to-Student	22 minutes	New Staff  All Employees	Annually  Every Three Years	Local
Student Welfare	Vector Solutions, Sexual Misconduct: Staff-to-Student	35 minutes	All Employees, Club 360, Substitutes, Temporary Workers	Annually	Local
Student Welfare	Know the Signs	30-45 minutes	All Campus Staff	Annually	Local