

Pleasantdale Elementary School
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Pleasantdale Middle School
7450 S. Wolf Road
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Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

To: Pleasantdale Board of Education
From: Dr. Palzet
Re: Preliminary Staffing Plan
Date: February 18, 2026

Recent events in our country have caused schools and districts to re-evaluate their safety plans and reflect on how to best keep students, staff, and visitors safe in school. In Pleasantdale School District 107, school safety is our top priority. We employ such safety measures as keeping schools locked and requiring visitors to enter through a secure door. Additionally, we practice a wide range of safety drills throughout the course of the school year based on the Illinois School Safety Drill Act. Each school observes the district's emergency operation and crisis plan, which acts as a guide in the event of an emergency. School district officials also meet with first responders (Willow Springs Police Department, Burr Ridge Police Department, and Pleasantview Fire Protection District) annually to review safety plans.

The district makes great efforts to keep students and staff safe at school, and these efforts have resulted in schools that are ahead of the curve when it comes to student, staff, and visitor safety. However, there is always room for improvement. With that said, it is the district's practice to convene a safety audit every four years. The audit is then reviewed by a district safety task force, which develops a three-year safety plan to be reviewed and approved by the Board. To ensure that a broad range of stakeholders' voices are heard and to ensure transparency in the process, the task force is made up of parents, staff, administrators, and students. This group employed the help of school safety consultant Randy Braverman. While the district safety plan guides our improvements, we do make adjustments as new information becomes available.

Randy Braverman is a School Safety and Threat Assessment Specialist and is the head of the school safety operation at West40. Randy has 41 years of managing security operations in various roles, including as a law enforcement officer, security consultant, Director of Security and Campus Safety, and currently as a School Security and Threat Assessment Specialist. Randy has overseen full-scale emergency crisis exercises and coordinated the efforts of local, county, and state authorities, military forces, hospitals, and school personnel within these exercises. An Emergency Preparedness Specialist, Randy conducts vulnerability assessments using ALPHA(TM) vulnerability assessment methodology and provides technical assistance for emergency and crisis plans for school districts, municipalities, and corporations. Randy is an instructor for the Illinois Law Enforcement Training and Standards Board Executive Institute: Illinois School and Campus Training Program. Additionally, Randy serves on the Threat Assessment Group ITAG FBI committee and the Homeland Security Prevention Group.

In December of 2025, Mr. Braverman and his team performed a physical security assessment of our buildings and submitted a report to the task force for review. Overall, there were specific recommendations that are reflected in the safety plan found below. When Mr. Braverman addressed the task force, he explained that the most high-value security measures focused on

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access control (who can get into your school) and communication (how well information is transferred from one person to another). To that end, we have focused our efforts and will continue to make these a priority. In addition to Mr. Braverman’s recommendations, the plan reflects the task force members’ experiences within our schools. The three-year plan is meant to act as a roadmap as we work to make our schools safer.

Below is the table that outlines the full plan.

2026-27	2027-28	2028-29
Train PM cleaning staff in district safety protocols	Train students in how to use classroom phones to call 911	Door numbering and signage on classroom doors
Develop a system to ensure all exterior doors are checked twice daily	Investigate the implementation of a student-initiated lockdown system.	
Work with WSPD and BRPD to run active incident simulations at our schools.		Ensure all exterior lighting meets code
Ensure all egress windows are not blocked, and add signage to each window	Acquire additional 2-way radios (walkie-talkies)	Add an AED to the second floor in both schools
10 in x 10 in clearing on all interior windows	Have the student council develop a “see something, say something” campaign.	Continue working with our village partners to implement sidewalks and bike lanes
Investigate and implement both short and long-term solutions to improve the safety of the play area at PMS		
Develop a plan to ensure first responders have quick access to PES in an emergency.		
Investigate the need for improved locked vestibules at both schools		
Investigate the implementation of a School Security Officer (SSO).		
Transition from Allen wrench panic bar doors to keyed panic bars	Update video monitoring to the main office door	
Improve evacuation maps	Provide additional emergency supplies for each classroom.	

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Develop a reunification plan	Visitor directional, no trespassing, and no firearm signs at every door.	
Improve door numbering (reflective, inside and out)		

In addition to the safety improvements outlined in our plan, the district continues to enhance cyber safety. We have improved our device monitoring and filtering capabilities to help ensure that students do not access inappropriate or unsafe areas of the internet. We have also implemented safeguards to reduce the likelihood of a cyberattack, including strengthened account and network security practices. In addition, staff receive ongoing training on phishing and safe technology practices, and we provide access to district-approved life-safety and emergency response platforms through district devices. If the district should fall prey to an attack, our systems can be restored within 24 to 48 hours. Finally, our network security measures have been evaluated by an outside agency to ensure our practices align with current industry best practices.