

TO: Pana CUSD #8 Board of Education  
FROM: Dr. Dale Hastings  
DATE: 12 November 2020  
RE: Pana Public Schools

It is with pleasure that I pen this missive and to please accept it as a token of thanks for the time I was able to spend in the District. It was a pleasure to help in any way I could. As I have already expressed to all of you, your staff and administrative team is performing tremendous work daily especially in the days of Covid. I cannot express how difficult it is to teach in this type of environment. Your folks are doing exceptionally well.

In the days, weeks and months that follow more and more issues will come to the forefront of public education across Illinois. You will have more decisions to make as it relates to Covid. You will deliberate but in the end the safety of all the stakeholders will prevail. It will be a tough place to be for all of you ergo, know that you are correct in almost any decision you make. There is no correct playbook here. You are in uncharted territory with this type of pandemic. Stay mindful and thoughtful in your thinking and good decision making will prevail.

Thank you for support and for the time spent in Unit #8. May I wish you all the best as the coming days will bring more thoughtfulness for all of you.

All the Best,

Dale Hastings