

Hays Consolidated Independent School District
Stipend Pay Schedule
for the Fiscal Year ending June 30, 2022

Updated 2/10/22

Category	Assignment	Level	Proposed Stipend
Academics			
UIL	UIL Coach MS	MS	\$ 375.0
	UIL Coord MS	MS	\$ 1,000.0
	UIL Art	MS	\$ 400.0
HIGH SCHOOL	UIL Coord	HS	\$ 4,140.0
	UIL Art	HS	\$ 400.0
	UIL Accounting	HS	\$ 700.0
	UIL Calculator	HS	\$ 700.0
	UIL Computer Applications	HS	\$ 700.0
	UIL Computer Science	HS	\$ 700.0
	UIL Copy Editing	HS	\$ 700.0
	UIL Curriculum Evaluation	HS	\$ 700.0
	UIL Current Issues and Events	HS	\$ 700.0
	UIL Debate	HS	\$ 3,000.0
	UIL Film	HS	\$ 700.0
	UIL Informational Speaking	HS	\$ 700.0
	UIL Journalism	HS	\$ 1,750.0
	UIL Literary Criticism	HS	\$ 700.0
	UIL Math	HS	\$ 700.0
	UIL Number Sense	HS	\$ 700.0
	UIL One Act Play	HS	\$ 2,500.0
	UIL Personal Speaking	HS	\$ 700.0
	UIL Persuasive Speaking	HS	\$ 700.0
	UIL Poetry	HS	\$ 700.0
	UIL Prose	HS	\$ 700.0
	UIL Ready Writing	HS	\$ 700.0
	UIL Robotics	HS	\$ 700.0
	UIL Science	HS	\$ 700.0
	UIL Social Studies	HS	\$ 700.0
	UIL Spelling	HS	\$ 700.0
	UIL Student Congress	HS	\$ 700.0
Athletics			
	Athletic Coord MS	MS	\$ 2,000.0
	Basketball C-team	MS	\$ 900.0
	Basketball MS	MS	\$ 2,000.0
	Cheer MS	MS	\$ 2,500.0
	Cross Country MS	MS	\$ 2,000.0
	Dance MS	MS	\$ 2,500.0
	Football MS	MS	\$ 3,000.0
	Soccer MS	MS	\$ 2,000.0
	Tennis MS	MS	\$ 2,000.0
	Track MS	MS	\$ 2,000.0

Athletics Continued			
	Volleyball C-team	MS	\$ 900.0
	Volleyball MS	MS	\$ 2,000.0
HIGH SCHOOL	Athletic Asst - Girls Coordinator	HS	\$ 3,000.0
	Athletic Trainer HS	HS	\$ 9,000.0
	Baseball Head HS	HS	\$ 7,250.0
	Baseball Asst HS	HS	\$ 4,000.0
	Basketball Head HS	HS	\$ 7,250.0
	Basketball Asst HS	HS	\$ 4,000.0
	Cheer Head HS	HS	\$ 5,500.0
	Cheer Asst HS	HS	\$ 3,500.0
	Cross Country Head HS	HS	\$ 5,000.0
	Cross Country Asst HS	HS	\$ 4,000.0
	Drill Team Head HS	HS	\$ 6,500.0
	Drill Team Asst HS	HS	\$ 4,500.0
	Football Coord HS	HS	\$ 8,000.0
	Football Asst HS	HS	\$ 7,000.0
	Golf Head HS	HS	\$ 6,000.0
	Golf Asst HS	HS	\$ 4,000.0
	Off-Season Conditioning	HS	\$ 5,000.0
	Powerlift HS	HS	\$ 4,000.0
	Soccer Head HS	HS	\$ 6,000.0
	Soccer Asst HS	HS	\$ 4,000.0
	Softball Head HS	HS	\$ 7,250.0
	Softball Asst HS	HS	\$ 4,000.0
	Swim Head HS	HS	\$ 6,300.0
	Swim Asst HS	HS	\$ 4,000.0
	Tennis Head HS	HS	\$ 6,300.0
	Tennis Asst HS	HS	\$ 5,000.0
	Track Head HS	HS	\$ 6,000.0
	Track Asst HS	HS	\$ 4,000.0
	Volleyball Head HS	HS	\$ 7,500.0
	Volleyball Asst HS	HS	\$ 5,000.0
	Water Polo Head HS	HS	\$ 6,000.0
	Water Polo Asst. HS	HS	\$ 4,000.0
	Webmaster-Athletics	HS	\$ 1,000.0
	Wrestling Head HS	HS	\$ 6,000.0
	Wrestling Asst. HS	HS	\$ 4,000.0
District	Campus Webmaster	All	\$ 1,000.0
	District Content Lead	All	\$ 2,000.0
	District Lead Librarian	All	\$ 3,500.0
	Events Coverage	All	\$ 6,000.0
	New Administrator Mentor	All	\$ 600.0
	New Teacher Advisor	All	\$ 400.0
	New Teacher Mentors	All	\$ 400.0
	Reading Academy Facilitator	All	\$ 3,000.0
	Reading Academy Teacher	All	\$ 300.0
	Spelling Bee Sponsor	All	\$ 700.0

Fine Arts			
	Band Director MS	MS	\$ 7,500.0
	Band Asst Director MS	MS	\$ 5,500.0
	Choir Director MS	MS	\$ 3,000.0
	Choir Asst Director MS	MS	\$ 2,000.0
	District Honor Choir	All	\$ 500.0
	Mariachi MS	MS	\$ 5,000.0
	Orchestra MS	MS	\$ 5,000.0
	Theatre Director MS	MS	\$ 3,000.0
	Theatre Asst. Director MS	MS	\$ 2,500.0
HIGH SCHOOL			
	Band Asst Director HS	HS	\$ 8,000.0
	Choir Director HS	HS	\$ 5,000.0
	Choir Asst Director HS	HS	\$ 3,500.0
	Mariachi HS	HS	\$ 7,000.0
	Theatre Director HS	HS	\$ 4,000.0
	Theatre Asst HS	HS	\$ 2,500.0
	Winter Guard	HS	\$ 2,500.0
Job-Related			
	Asbestos Abatement License	All	\$ 2,000.0
	Asbestos Designated Person	All	\$ 2,000.0
	Customer Service Inspector	All	\$ 1,500.0
	Ground Water Operator	All	\$ 2,000.0
	IAQ Mold Inspection	All	\$ 2,000.0
	Indoor Air Quality	All	\$ 2,000.0
	Irrigation Technician	All	\$ 2,000.0
	Journeyman Electrician/Fire Tech	All	\$ 2,000.0
	Journeyman Plumber	All	\$ 2,000.0
	Lead Custodian	All	\$ 1,000.0
	Locksmith	All	\$ 2,000.0
	Locksmith Technician	All	\$ 1,000.0
	Master Electrician	All	\$ 3,000.0
	Master Plumber	All	\$ 3,000.0
	Non Commercial Applicator License	All	\$ 2,000.0
	Environmental AC Class A or B	All	\$ 3,000.0
	Commercial Refrigeration Class A or B	All	\$ 3,000.0
	RFCI Asbestos Tile Removal	All	\$ 2,000.0
	Sheetmetal Certification	All	\$ 2,000.0
	Tradesman Plumber	All	\$ 1,500.0
	Wastewater Treatment - Grease Traps	All	\$ 500.0
Special Areas			
	CTE Agriculture	HS	\$ 7,000.0
	CTE Cosmetology	HS	\$ 5,000.0
	CTE Culinary Arts	HS	\$ 5,500.0
	Department Chair HS	HS	\$ 2,000.0
	Department Chair MS	MS	\$ 1,250.0
	Elementary Lead ES**	ES	\$ 750.0
	Dual Credit	HS	\$ 1,500.0
	JROTC	HS	\$ 3,000.0
	JROTC Lead	HS	\$ 4,000.0

Special Areas Continued			
	JROTC Secondary Officer	HS	\$ 2,000.0
	Lead Counselor	HS	\$ 3,300.0
	National Honor Society	HS	\$ 1,000.0
	National Junior Honor Society	MS	\$ 600.0
	Newspaper HS	HS	\$ 1,600.0
	Student Council HS	HS	\$ 1,700.0
	Student Council MS	MS	\$ 750.0
	Stadium Manager	All	\$ 12,500.0
	TX Assoc Future Educators HS	HS	\$ 600.0
	Yearbook HS	HS	\$ 1,800.0
	Yearbook MS	MS	\$ 500.0
Category	Assignment	Level	Proposed Stipend
Special Populations			
	*Bilingual	All	\$ 5,000.0
	*Bilingual Deaf (English / American)	All	\$ 5,000.0
	Dual Language ESL	All	\$ 2,500.0
	ESL Secondary	All	\$ 1,500.0
	GT Lead	All	\$ 1,200.0
	Special Ed BCBA	All	\$ 3,000.0
	Special Ed LSSP (Licensed)	All	\$ 1,000.0
	Special Ed SLP (Licensed)	All	\$ 1,000.0
	Special Ed Teacher	All	\$ 1,350.0
	Special Ed Assignment Specialized	All	\$ 2,500.0
	Special Olympics Head	All	\$ 6,000.0
	Special Olympics Asst	All	\$ 4,000.0
	Teacher (IMPACT)	All	\$ 1,000.0

***Bilingual stipend amounts are determined by internal service years as shown below.**

Years of service with Hays CISD	Amount
BILINGUAL STIPEND <5 YEARS	\$5,000.0
BILINGUAL STIPEND 6 - 10 YEARS	\$5,250.0
BILINGUAL STIPEND 11 - 15 YEARS	\$5,500.0
BILINGUAL STIPEND 16 - 20YEARS	\$5,750.0
BILINGUAL STIPEND >20YEARS	\$6,000.0

****PreK Grade Level Lead Stipend will be paid to a campus with 3 or more PreK Teachers.**