

Minutes of Regular Board Meeting

The Board of Education

Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, October 27, 2025, beginning at 6:00 PM in the Harlem Administration Center - Board Room, 8605 North Second St., Machesney Park, IL 61115

1. Call to Order of Regular Board meeting at 6:00 p.m. by Mike Sterling
2. Roll Call: Mike Sterling, Aaron McKnight, Kurt Thompson, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks

Other Attendees;

Pam Cook- Recording Secretary

Dr. Terrell Yarbrough- Superintendent

Dr. Shelley Wagner- Asst. Superintendent for Human Resources

Dr. Michelle Erb- Asst. Superintendent for Curriculum & Instruction

Jason Blume- Asst. Superintendent for Communication & Community Relations

Josh Aurand- Asst. Superintendent for Business & Operations

3. Pledge of Allegiance: Windsor Elementary students

4. Approval of Agenda

1st Thompson 2nd McKnight

Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling-7 ayes

Motion Carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

6. Approval of Board Meeting Minutes: October 14, 2025

1st Johnson 2nd Carlson

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes

Motion Carried

7. Jason Blume, Assistant Superintendent for Communications & Community Relations

A. Awards and Recognitions

Marshall, fourth grade student at Machesney, was recognized for his art work that was done in third grade. His art work was selected to be displayed in the hall art gallery at the Harlem Administration Center. Each and every art teacher select one piece of artwork for our elementary students to be displayed in the hallway art gallery at the Harlem Administration Center for until graduation. They can chose to take it with them or leave it in the art gallery.

Harlem High School Flag Football Team was recognized for a successful season and as Regional Champs. Coach Dobson wanted to thank the Board for giving them the opportunity to pursue this sport and highlighting the team's success with six girls voted all-conference with three girls representing Harlem in the first ever Senior Bow at Aurora University. He also wanted to thank his coaching staff, without them they wouldn't have had the success they had. Several team members expressed their gratitude for the opportunity and the impact the team has had on their lives.

On behalf of Dr. Bois, Ken Westbrook from Huskies of the Valley was recognized for all of his support to Harlem for the past three years with his Huskies. He has been at tailgating for Homecoming and sporting events. Ken has donated countless hours with his dedication and the positive impact on school spirit.

Jackie Daniels, Patti Mills, Christy Saunders, and Tracy Thompson shared their involvement with the Nikolas Ritschel Foundation. This foundation helps young adults between 18-24 who miss the age requirements for Make A Wish. Christy continues to explain the significance of the foundation and the team's participation in the 5K walk.

Jason Blume shared out from a Board member Diana Johnson of the Touch A Truck event that happened on Saturday. A special shout out to the Village who organizes this event and Beverly who was the bus driver, over 4,000 people attended the event. Jason also shared a comment from Board member Rebecca Carlson to personally thank Hennig Corporation for the invitation to their 75th Anniversary event and their continued support in our community.

8. Comments from the Community- none

9. Approval of Bills

1st Thompson 2nd Sterling

McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson-7 ayes

Motion Carried

A. Payables Summary- \$518,649.13

B. Voided Checks-126,386.75

C. Payroll Voucher(s)- \$3,862,003.32

D. Accounts Payable Warrants-\$4,380,652.45

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Requests: *IHSA State Dance Contest in Bloomington Il. on January 29 returning January 31*

B. Josh Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Facility Requests: *Boy Scouts of America to use the high schools' gymnasiums to host a Pinewood Derby April 12, 2026.*

C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum-*11 Employments; 9 Resignations; 1 Transfer*

D. Dr. Terrell Yarbrough, Superintendent- no report

11. Consent Agenda

A. Approve Personnel Agenda & Addendum

1st Carlson 2nd McKnight

Meeks, Sterling, Thompson, McKnight, McKinney, Carlson, Johnson-7 ayes

Motion Carried

B. Approve Student Travel Request(s)

1st McKinney 2nd Sterling

Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney- 7 ayes

Motion Carried

C. Approve Facility Request(s)

1st Johnson 2nd Sterling

Johnson, Meeks, Sterling, Thompson, McKnight, McKinney, Carlson, - 7 ayes

Motion Carried

12. ACTION ITEMS- None

13. Announcements and Discussion:

A. Next Committee of the Whole: November 12, 2025

B. Next Board Meeting: November 17, 2025

C. Diana Johnson-Board Member

1. Review and Consensus on IASB General Assembly Resolutions

Diana Johnson asked for consensus for the following constitutional amendments for the IASB General Assembly.

Article II Membership, Section 1-6 – consensus to adopt

Article III Delegate Assembly Section 2 Delegate Assembly- consensus to adopt

Article IV Elections Section 1 Nominations-consensus to adopt

Article IV Election Section 2-Terms of Office- consensus to adopt

Article V Board of Directors Section 2-Composition- consensus to adopt

Article VII Committee Section 3 Nominating Committee-consensus to adopt

Article VIII Divisions Section 4 Officers-consensus to adopt

Article IX Resolutions Sections 2-7 – consensus to adopt

Article XI Miscellaneous Section 7 Declared Emergencies-consensus to adopt

Article XII Amendments Section 2 Proposal- consensus to adopt

Resolution: School Bus Safety Funding- consensus to adopt

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

16. Adjournment

Motion to adjourn at 6:45 PM

1st McKnight 2nd McKinney

All Aye; Motion Carried

Respectfully Submitted,

Pam Cook

Recording Secretary

ATTEST:

Date

President

Secretary