

Okemos Public Schools
Strategic Plan Development
June 16, 2025

Mission

Together, educating with excellence, empowering every learner FOR LIFE.

Vision

Every learner. Every day. STRONGER TOGETHER

Beliefs (formerly Value Statements)

Together we value:

- *every learner's individuality, experience, and growth*
- *communities that are safe, empathetic, and engaged*
- *a culture of innovation, integrity, and excellence FOR ALL*

Strategic Goals

Academics & Programs

OPS will ensure that every learner experiences challenging, relevant, and supportive instruction that results in academic growth and achievement.

Learning Environment & Culture

OPS will have safe and supportive school cultures and classroom environments that foster well-being, engagement, and belonging for every learner.

Communications & Community Engagement

OPS will establish a transparent, consistent, and easily accessible communication system that actively engages families, staff, and community partners in the educational process and district initiatives.

Personnel & Leadership

OPS will recruit highly qualified staff, increasingly reflective of our student body. OPS will develop and retain staff by promoting professional growth and leadership development rooted in trust, collaboration and accountability.

Operations

OPS will provide and maintain safe and high quality classrooms, facilities and grounds that foster and inspire student learning while meeting the evolving needs of the school community.