



CHIEF ANNUAL UPDATE

2025

Purpose

- To provide an annual update to the Board on Safety and Security requirements mandated by the state and the district's implementation plan.
- Audit Results
 - 3 year Audit
 - Intruder Detection Audit (IDA)
 - New District Vulnerability Audit (DVA)

HB3 88th Legislature (2023-2024)

Key Aspects of HB3:

- Requirements for armed security officers: Mandated at least one armed security officer be at each campus during the day; however, it allowed for a “good cause exception” if a district was unable to comply due to funding or personnel availability.
- Enhanced school safety measures: Expanding TEA’s role in monitoring and enforcing school safety requirements by conducting vulnerability assessments, and establishing regional school safety review teams.

HB3 88th Legislature (2023-2024)

Key Aspects of HB3:

- Emergency response plans: Required districts to develop and implement multi-hazard emergency operations plans and conduct safety and security audits.

SBISD- Implementation Plan

In response to HB3 mandates, SBISD implemented the following:

Armed security officers

- The board approved a “good cause exception” for the armed security officer at each campus. This was due to both funding and personnel availability.
- Created an optional 195 day calendar for police officers
- Increased the number of officers
- Currently all campuses have a licensed peace officer.

SBISD- Implementation Plan

In response to HB3 mandates, SBISD implemented the following:

Enhanced School Safety Measures

- SBISD Police and Campus Safety Officers conduct door checks throughout the day with weekly reporting
- SBISD Police conduct additional intruder audits
- SBISD Police increased the number and types of trainings for officers
- Collaboration with outside agencies
- TEA and Region 4 conduct mandatory audits

SBISD- Implementation Plan

In response to HB3 mandates, SBISD implemented the following:

Emergency Response Plans

- SBISD already had multi-hazard emergency operations plans and conduct safety and security audits
- The district has a certified Emergency Manager.
- SBISD conducts annual reunification drills.

Summary of Mandatory Audits

- **INTRUDER DETECTION AUDIT** - Every Campus Annually
 - Region 4
 - Exterior Doors/Interior Doors
 - 24-25 SY - no state violations
- **3 YEAR AUDIT** - 2023-2026
 - Region 4
 - More In-Depth
 - All campuses by May 2026
- **DISTRICT VULNERABILITY AUDIT** - DVA
 - TEA audit - every district facility including campus
 - Deep Dive into safety and security by facility

Financial Implications

School Safety Allotment & Grants 2023-2024

From TEC 48.115

A school district is entitled to an annual allotment equal to the sum of the following amounts or a greater amount provided by appropriation:

- \$10 for each student in ADA, plus \$1 for each student in average daily attendance per every \$50 by which the district's maximum basic allotment exceeds \$6,160, prorated as necessary; and
- \$15,000 per campus
- A campus that provides only virtual instruction or utilizes only facilities not subject to district control is not included when determining allotment amount.

Safety Allotment and Grants

- Hired additional campus officers
- Purchased safety and security equipment for vehicles
- Hardening of facilities as required by law

Accomplishments

Accomplishments

- Increased staffing of new police officers
- Reduced response times
- PD weekly sweeps
- Purchased additional vehicles and safety equipment
- Increased training
- Increased collaboration with outside agencies



Discussion