

Minutes of Board Meeting  
The Board of Education  
Levelland ISD

Vol. 48

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A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, January 21<sup>st</sup> 2026, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Gary Bridges, Brooke Obenhaus and Joyce Johnson

Members Absent: Matt Buxkemper

School Officials Present: Superintendent Dr. Donald Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor, Director of Curriculum & Special Programs Donna Pugh, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White Secretary to the Superintendent Crystal Hill

Media Present: Hannah Woodrum – Levelland & Hockley County News-Press

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1. Presentation  
Superintendent Dr. Donald Heseman recognized the Levelland School Board Members for School Board Appreciation Month.
2. Invocation / Pledge of Allegiance  
Vice Pres Mike Stafford gave the invocation and Students from LABC led the Pledge of Allegiance.
3. Call to Order  
President Carrie Ellis called the meeting to order at 6:07 p.m. and declared a quorum.
4. Public Forum  
There were no speakers.
5. Consider 2025 Final Issued Audit Report  
Kasey Gast who represents the firm of BOLINGER, SEGARS, GILBERT & MOSS, L.L.P. Presented the annual audit report and answered questions as needed. Vice Pres. Stafford made a motion to approve the 2025 Financial Audit, Trustee Johnson seconded the motion and it passed unopposed.
6. 2025 TAPR Public Hearing  
Donna Pugh, Director of Curriculum & Special Programs, presented the 2024-2025 Texas Academic Performance Report and answered questions as needed.
7. Consent Item  
Trustee Obenhaus made a motion to approve the consent items as presented. Vice Pres. Stafford seconded the motion and it passed unopposed.
- A. Approval of Minutes  
Approval of minutes for December 17<sup>th</sup>, 2025 regular meeting.
8. Consider Financial Report  
Teresa Montemayor, CFO, presented the financial report. Sec. Potter made the motion to approve the financial report and Vice Pres. Stafford seconded the motion and it passed unopposed.

9. Budget Parameters 2026/2027  
Teresa Montemayor, CFO, presented the Budget Parameters for 2026/2027 and answered questions as needed.
10. Consider 2026 Board of Trustee Election  
Teresa Montemayor, CFO, presented the 2026 Trustee Election Order for one trustee to single-member District 5, and two trustees At Large and answered questions as needed. The trustee election will be held on Saturday, May 2, 2026. Vice Pres. Stafford made a motion to approve the election order and Trustee Johnson seconded the motion and it passed unopposed.
11. Consider Summer Enrichment Calendar  
Donna Pugh, Director of Curriculum & Special Programs, presented the Summer Enrichment Calendar and answered questions as needed. Trustee Bridges made a motion to approve the calendar, Vice pres. Stafford seconded the motion and it passes unopposed.
12. Reports
  - A-C. Campus Reports  
Principals from each school presented a campus report and answered questions as needed.
  - D. Athletic Director's Report  
Lyle Leong, Athletic Director presented the Athletic Report and answered questions as needed.
  - E. Student Fundraising Report  
Dr. Don Heseman, Superintendent, presented the Student Fundraising Report and answered questions as needed.
  - F. Superintendent Report  
Dr. Don Heseman, Superintendent, presented the Superintendent Report and answered questions as needed.
  - J. Board Report  
The board discussed availability for future workshops.
13. Personnel  
Rodney Caddell presented the following personnel for the board's information and answered questions as needed.
  - A. Superintendent Approved Professional New Hires  
Mr. Caddell informed the board of the Professional New Hires and answered questions as needed.
  - B. Personnel Information  
Mr. Caddell informed the board of the personnel retirements, auxiliary new hires, resignations, and change of assignments and answered questions as needed.
    1. Mr. Caddell presented the Teacher Turnover – Rate for Comparable Districts.
14. Executive Session  
The Board of Trustees retired to executive session at 9:14 p.m.  
The Board began executive session at 9:29 p.m.  
The Board of Trustees ended executive session at 11:35 p.m.  
The Board went back in to Open Session at 11:36 p.m.
15. Adjourn  
The meeting was adjourned at 11:37 p.m. Vice Pres. Stafford made the motion to adjourn, Trustee Johnson seconded the motion and it passed all in favor 6-0.