

**BOARD AGENDA REPORT
BEN BOLT-PALITO BLANCO INDEPENDENT SCHOOL DISTRICT**

Date: May 21, 2019 **Agenda Item No.** 9b. **Related Page(s)** _____

Subject: Consideration and Possible Approval to Grant the Superintendent Authority to Hire Chapter 21 Employees Without Board Approval.

Background Information/Reason for Board Consideration:

The next few months are traditionally peak hiring periods for public school districts. Potential candidates often have multiple offers. Therefore, it becomes necessary to expedite the hiring process in order to offer and secure quality candidates quickly and without the delay of a board meeting that typically occur late in the month. Granting the Superintendent authority to hire Chapter 21 employees without prior board approval will enable the Superintendent to hire quickly and without delay or the possibility of losing quality candidates.

Administrative Considerations/Facts and Analysis:

Administration is requesting full authority be granted to the Superintendent to hire Chapter 21 employees in order to expedite the hiring process and ensure quality hires.

Legal Review:

None

Budgetary Considerations:

None

Recommended Board Action:

That the Board of Trustees grant the Superintendent authority to hire Chapter 21 employees without Board approval for the period ending September 1, 2019

SUBMITTED BY: _____

SUPERVISOR(S): Mike A. Barrera, Superintendent

Approved for Presentation to the Board of Education:



Superintendent of Schools