

BYLAWS AND POLICIES – 1st Reading 3/9/15

Bylaw 0131.1 – Bylaws and Policies (Revised)

This revised bylaw is offered to assist districts in making technical corrections to policies by resolution, rather than by the multiple readings/adoption process.

This bylaw is recommended but not required.

Policy 1619.01/3419.01/4419.01 – Privacy Protections of Self-Funded Group Health Plans (New/Revised)

Revisions to these policies reflect the most recent revisions to the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule and should be adopted to maintain accurate policies.

Policy 1623/3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

In accordance with policy revisions regarding nondiscrimination and anti-harassment issues, similar revisions have been made to these policies. The complaint procedure has been added to these policies.

These revisions reflect specific provisions that OCR will expect to find in District policies during an investigation of a complaint or at the time of an audit.

Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)

This policy was last revised in September 2012, expanding the definition of “Protected Class” to be consistent with recent rulings by courts, Office for Civil Rights, and the Equal Employment Opportunity Commission. Further rulings have called for the complaint procedure to be included in the policy itself. Additionally, the U.S. Department of Education (USDOE) has continued to express its concern for this issue and how students may be subjected to bullying based upon their sexual orientation or transgender identity. These revisions intend to provide a consistent framework and timeline for dealing with such issues. Districts that elect not to include the proposed language revision are advised to consult with their district legal counsel regarding the topic.

These revisions reflect specific provisions that OCR will expect to find in District policies during an investigation of a complaint or at the time of an audit.

Policy 5330.01 - Epinephrine Auto-Injectors (New)

This new policy addresses the requirements of Public Act 187 of 2013 regarding administration of medication, specifically the use of epinephrine auto-injectors, at school. This measure was signed by the Governor on December 17, 2013.

This policy reflects the current state of the law and should be adopted to maintain accurate policies.

Policy 8321 - Criminal Justice Information Security (Revised)

These revisions reflect the current state of the law and should be adopted to maintain accurate policies.