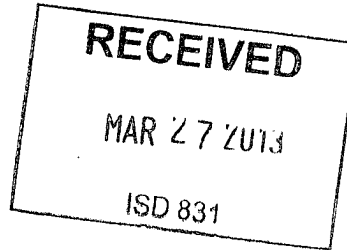


6100 N. 210th Street  
Forest Lake, MN 55025  
651-982-8100

March 27, 2013



Dr. Linda Madsen, Superintendent  
Forest Lake Area Schools ISD 831  
6100 N. 210th Street  
Forest Lake, MN 55025  
(651) 982-8100

Dr. Madsen:

The Forest Lake Education Association (FLEA) endorses the concept of moving to a self-funded insurance program as proposed by Forest Lake Area Schools ISD 831's Employee Benefits Council, provided that there will be no change in any coverage from what the current plan provides and that there will be no change in access to prescription drugs from what the current plan provides.

In consultation with the elected officers of FLEA, the Chief Negotiator and Chief Member Rights Chair, the FLEA members of District 831's Benefits Council unanimously concur that the move to a self-insured program as planned would be in the best interest of the school district and its employees.

Sincerely,

Tony Harris, President  
Forest Lake Education Association